

Oregon Area World Service Committee (AWSC)
February 15, 2014 Portland Oregon Draft Minutes
Host District 11

Call to Order: The meeting was called to order at 8:30 am by acting Chair, Barbara S. Heather S read the Traditions. Phil gave instruction on microphone use. Katie U provided housekeeping announcements, emphasizing that there is no smoking on church property.

Announcements:

- District 10 is having a fundraiser tonight at 5:30 pm. Everyone is invited to attend.
- Printed copies of the *Communicator* are available near the mailbox.
- The purpose of the AWSC is to provide communication, conduct Area business, encourage fellowship and growth through service and set the agenda for the upcoming Assembly.

Roll Call:

District 3	No DR	not represented
District 5	Pam M	excused
District 7	Marvalee M	excused / represented by Carol M
DR District 8	Michelle W	absent
District 14	Nancy P	excused / represented by Melissa P
DR District 15	Sue E	absent
Archives Coord.	Jodie P	excused
Forum Coord.	Paula J	excused

Minutes: Minutes of October 2013 AWSC meeting were approved with a correction regarding which District bid to hold an AWSC meeting.

Treasurer's Report:

Sue B reported that there has been little recent financial activity. There was an expense for the Audit/Budget meeting and \$1400.00 income. She has updated the mileage chart by enlarging it so it's more legible and adding cities based on addresses of current AWSC members. There is no new information about debit cards for coordinators as that is still under investigation. An Audit/Budget guideline for financial recordkeeping for special events is still a work-in-progress. Mileage for today is 17 cents per mile. Sue asked us to remind group treasurers to make checks out to Oregon Area AFG. Don't make checks out to Sue or send cash. Also SSM donations go to the District hosting the SSM (District 6 this year) and not to the Area Treasurer. She can email receipts if she has an email address, which saves waiting for a hand written receipt. We were reminded to review the Area Handbook, last page of section 6, to see **Who Brings What**, when we are hosting AWSC or Assembly. There were comments that the responsibilities in **Who Brings What** need too be modified.

See Attachment #1

Drawing:

Bunny G's name was drawn to attend the North West Regional Delegates Meeting (NWRDM) March 21-22, 2014, at Area expense, replacing Roland G who is unable to attend.

Delegate's report:

Colleen G, with technical help from Carolyn H, gave a presentation about the new AI-Anon/Alateen Service Manual 2014 - 2017. The Groups' copies will be received in March. Groups at Work, the digest version from the Service Manual, will be mailed with the March Forum to reduce mailing costs. A new term she learned is "troubled drinkers," and refers to those who bring us to AI-Anon.

Colleen has sent to all AWSC members the question WSO is asking Delegates about their Areas. She does this to be sure she is carrying the voice of Oregon Area AI-Anon members to the World Service Conference and would like to have replies returned to her by the March 2014 Assembly. The question deals how we encourage future leaders and train new service people. You may submit your answers at the March Assembly. The theme for the upcoming WSC is **Our Spiritual**

Principles in Action. While at WSC, Colleen can be reached as follows:

Colleen Gwynn

Hold for WSC April 25-29, 2014

Wyndham Beach Oceanfront

5700 Atlantic Ave

Virginia Beach VA 23451

Use Colleen's home address as the return address on your mail:

13640 SE Hwy 212 #114

Clackamas OR 97015

If you are sending a check for your love gift, please make it out to: AFG Inc, and include it in your mail to Colleen.

Colleen announced that she received the 2014 Opportunities to Serve Form from Conference. On a scale of 1 to 8, she was asked to identify her preferences to serve on one of three Conference Committees or two Thought or Task Forces. She also talked about the volunteer positions that are open to the at-large members, members living within the AFG Inc. service area. Information on these was sent by email to AWSC members earlier in the week. The available positions are as follows:

- 3 at-large Trustees
- 3 Regional Trustees (rotates depending on Region)
- 1 at-large member, Executive Committee for Real Property Management
- 1 at-large member, Alateen Work Group (trial)
- 5 at-large members, Forum Editorial Advisory Committee
- 5 at-large members, Literature Committee
- 5 at-large members, Public Outreach Committee

Interested individuals must submit their resumes to WSO by August 15, 2014.

At our March 2014 Assembly we will hold an election for Area Chairman. There is information in the *Communicator* about the election and about collection of pennies for WSO. The Trusted Servant Profile (TSP) is currently in use in Oregon. It's a short résumé-style form asking for information from candidates. We're using this for a trial period ending November 2015. The Chair position is open to past and current DRs who have kept active in the AI-Anon program. GRs will vote by written ballot. Each group has only one vote.

The question was asked, at what point after the election does the new chair take over? The transition can be difficult. The person stepping in doesn't know what's on the agenda. The consensus was that the newly elected Chair takes over when new business begins. Colleen expressed thanks to Barbara for standing in as temporary Chair.

See Delegate's Report Attachment #2
See Trusted Servant Profile Attachment #3

March 2014 Assembly:

The March Assembly will be hosted by District 10. Joanne C announced that the Assembly will be held March 15 -16 at the Shilo Inn, Beaverton. The theme is "Recovery - It Makes Cents". The room special room rate is \$70.00 per night. There will be a no-host buffet for lunch. Penny R, the outgoing Northwest Regional Trustee, who is also the Treasurer for WSO, will do a financial presentation at the Assembly. Penny will share her personal story during a special meeting 6 pm Saturday night. There will be no Friday night sharing meeting.

Groups that have collected pennies in the "Pennies for Penny" campaign should bring their donations in the form of checks made out to AFG, Inc. Some groups are too small to have a checking account. Those groups will give their money to their DR and the District will write a check, itemizing which groups donated. We envision a procession during which each Group will present Penny with a check for the total amount of donations from that Group. There will be jars on all tables for additional donations. Also, there are now pre-addressed envelopes for WSO birthday, memorial and regular donations.

Change to Flyer Guidelines:

Barb L reported that there will be a change to the guidelines for flyers to be posted on the Area website and published in the *Communicator*. The current guidelines require a phone number on flyers. Information in the new Service Manual (2014 - 2017) cautions prudence when information may be available to those who are not members of our fellowship. Effective immediately we recommend that phone numbers not be put on flyers, since our website is open to public view. For contact information it's best to use an email address that does not include a last name or business name. The committee will return a flyer that has a phone number. It's up to the creator of the flyer to correct/change if they want.

Service Opportunities:

Barbara S announced that there are service opportunities on three Thought/Task Forces in our Area. One is **Oregon Area Handbook**. Donelda H is willing to serve as Chair of Handbook committee; she wants members to serve that want to work on the Handbook. Some members have already volunteered. There are many changes that have happened over time that are not part of the record. The position descriptions need to be revised and should be worked on by current or outgoing members who have recent experience in the position. She has two members that want to work only on a specific portion of the Handbook. We will consider having oversight of the Oregon Area Handbook assigned to Business Services at some point in the future.

Another Thought Force is **Assembly Procedures**. Donelda H will chair that group.

Another Thought Force is **Developing a Position for IT and facilities coordinator**. Judy read from the minutes of the last AWSC to refresh our memories on earlier discussion about this issue. We need to consider that time is precious and we need the ability to hear and see what's going on at Assembly and AWSC.

Discussion ensued. There was a suggestion that we not train others to do what we do; rather we endeavor to show them how to use the traditions in all they do. If we limit membership on Thought/Task Forces to AWSC members we aren't encouraging new leadership. It was suggested that 50% current or past AWSC members and 50% interested other members. Sue pointed out that expenses are reimbursed for members of committees, Thought or Task Forces only if they are also members of AWSC. Members at-large are not eligible for expense reimbursement for committee work.

The Membership Outreach Action Committee recommended a **Website Task Force** after taking a vote on this issue. A request was previously sent to Roland C, Area Chairperson, to create a Task Force. No action has been taken at this time.

Barbara S will put in writing what is to be on these three Thought/Task forces. She will post something on the Area website, and send an allAWSC request for members to serve. She asked for a consensus on her suggestion about framing Task Force and Thought Force assignments and posting information online and agreement was reached.

Task Force on Hispanic members:

Barb L asked a Hispanic member about terminology and the preference is that we use the term Hispanic or Latino. The Task Force began in 2013 with the intent to explore outreach and inclusion of our Hispanic speaking members. Any Hispanic speaking AI-Anon members are welcome to participate. Barb L is ready to get started immediately.

See Attachment #4

Fellowship Communication Action Committee Raffle:

Dave B and Bunny G, representing the Fellowship Communication Action Committee, conducted a drawing for CAL, awarding literature to those with winning tickets.

Alateen:

Carolyn H, Area Alateen Coordinator, reported on Alateen activities. At last October's AWSC members had an opportunity to view a DVD created by Oregon Alateens. There were suggestions for improvements, all of which have been made. The DVD has been submitted to WSO for approval but there have been mishaps in the mail and the DVD arrived broken at WSO. The Alateens are working on getting the disk to WSO without damage.

There has been lots of growth for Alateens who have had support from groups and individuals in AI-Anon.

Carolyn distributed pre-addressed envelopes for contributions/donations for Alateens to attend 2014 OAC. All Alateens who wanted to attend OAC last year were able to; there was no shortage of funds.

Carolyn proposed that Alateens on the Oregon Alateen Conference (OAC) committee be allowed to do fundraising at AWSC and Assembly. Reference was made to a motion limiting fundraising to SSM and the hosting district only. Lively discussion began. Later there was a report that no motion could be found limiting fundraising at Assembly to SSM, so the Area can do as it wishes. The current rule / informal policy is based on history when there were competing fundraising activities at Assembly that created confusion. There is a policy that the hosting district has the option of having a fundraiser. There is concern that the fundraising could get confusing. At the Astoria SSM, Alateens were permitted to fund raise.

The pre-addressed envelopes are a form of fundraising but it's different from having Alateens at a table completing with SSM and the hosting District. There is a significant difference between accepting donations and actively engaging in fundraising work and the experience is important. The teens need experience with service work and this provides that opportunity. They currently fundraise at other events.

Some members support Alateens being able to fund raise. They are the future of AI-Anon. We could have trial period.

Motion #1

That Oregon Alateens involved in fundraising for OAC be allowed to attend AWSC and Assembly for fundraising on a trial basis until the end of panel 53, December 2015. Motion passed by substantial unanimity.

See Attachment #5

Open Discussion:

Position descriptions...do some positions have too many responsibilities? The Alternate Delegate position has too many responsibilities. The AAPP position is very time consuming and should be a separate position. Could an experienced AMIAS serve as AAPP even without experience as a DR? Some people have served as officers that have not had experience as a DR. The Alateen Coordinator position has too many responsibilities to assume AAPP duties. There was discussion about responsibilities for Alternate Delegate and relieving her work load immediately.

We could try using standing committees and a rotation of membership. Can we be more inclusive, involving membership at-large rather than just rely on AWSC or Assembly membership?

AAPP Barbara S:

Area Alateen Process Person is responsible for the activities described in Section 8 of the Oregon Area Handbook (OAH). Since Al-Anon is working with young people we need to insure their safety. The materials necessary to become an Alateen sponsor (Al-Anon Member Involved In Alateen Service (AMIAS) are not organized or located in a single location. This makes it time consuming for those who wish to register. In addition, it's time for the annual reregistering of all who serve as AMIAS. There was supposed to be a new on-line process from WSO but it hasn't been made available yet. There is nothing in our OAH about mandatory reporting. Reference is made to Service Manual page 39 & 51 (2010-2013) that Al-Anon and Alateen, including AMIAS, are not above the law. This language is the identical in new Service Manual. The G-34 Alateen Safety Guidelines have additional information about reporting to law enforcement, but there is no reference in the OAH about mandatory reporting. Mandatory reporting is specified by the State of Oregon. Those working with Alateens are not mandatory reporters because of their work with Alateens, but may be mandatory reporters because of other positions they hold in the community.

The Alternate Delegate is currently responsible for AAPP and the OAH. Thought should be given to separating AAPP as a distinct coordinator position. During the discussion the following comments were made:

- Barbara S can't imagine having an assistant;
- We need to do research on how other states handle this;
- Oregon State Police interact with one person from an organization about background checks;
- Is it possible to hand off some of the chores?
- How many hours a week do you spend on it? During review it can be 20 hours a week;
- Some things go sidewise;
- DRs recognize that AAPP needs to be a separate position;
- Not clear what role a standing committee would play in this process;
- Standing committee idea is separate from the AAPP discussion;
- Would it be helpful to take away OAH and GR orientation from the Alt. Delegate;
- OAH needs a separate committee;
- Parts of annual recertification could be given to someone else;
- WSO is setting up a new system;
- Delegate OAH to Business Services;
- Business Services committee need to decide if they can handle the OAH;
- Should OAH be a Sixth Action Committee?
- Audit Budget is part of Business Services. Could OAH committee follow a similar model?
- Standing Committees discussion - seems like a good thing for the OAH;
- There is lots of work. The OAH committee consists of Donelda H - District 4, Carol M - District 7, Chris K - District 1, Cindy E - District 4, Barb L - District 17 volunteered. Barbara S. will provide oversight.

A Thought Force was established consisting of Caralynn W, Carolyn H and Kim M, to consider whether the AAPP responsibilities should be assigned to a new coordinator position.

Note: The AAPP, OAH and Standing Committee discussions were intertwined throughout and not discussed as distinct entities and no decisions were reached about the role of Standing Committees.

Action Committee Breakout Sessions

Breakout sessions were held to set the agenda for Action Committee meetings at March Assembly.

- Business Services
Thought Force on tent cards and getting each group to be self supporting. There is a challenge for each District to have a fundraiser for WSO this year and report back at November 2014 Assembly. They are working on information to help groups get bank accounts and gathering information on debit cards for Coordinators. Business Services Committee is getting a Thought Force together to work on revision of Section 6 of OAH.
See Attachment #6
- Fellowship Services Action Committee
They are creating a contest to encourage use of CAL in Al-Anon Groups.

- Public Outreach
Funds were made available to help groups with Public Outreach. They will be giving a report about how the funds were used. They hope to continue making funds available for Public Outreach.

SSM 2014:

Donelda H reported that District 6 will host the State Speakers Meeting April 4 - 6, 2014 at the Eugene Hilton. She encouraged everyone to attend.

June AWSC:

Avette G reported that the June 21, 2014 AWSC will be held at the Newport Elizabeth Inn, which is an ocean front facility in Nye Beach. Room rates \$90 - \$100 per night, which includes breakfast. There are fabulous restaurants in Nye Beach. She encourages us to register soon.

Draft Agenda for March 2014 Assembly:

Public Outreach presentation

Fellowship Communication Action Committee raffle and contest information; contest information or results needs to be scheduled after Action Committee

Explain Thought Forces and Task Forces - let members know what is happening; education; not detail. Do this before GR break-out.

Vote for location of March Assembly 2015

GR orientation

Election of Area Chair

Penny R - presentation/ workshop. Set our agenda and tell her how much time we want to schedule for her presentation

Presentation of pennies to Penny / announce home group / total amount

Have DRs give Penny the checks and announce how many groups contributed

GR and DR breakouts. Dave B will chair DR breakout.

Presentation and raffle for SSM

Ask-it-Basket

Group Services report back

DRs five minute report

Adjournment:

The meeting was adjourned at 4:30 pm

Motions:

Motion #1

That Oregon Alateens involved in fundraising for OAC be allowed to attend AWSC and Assembly for fundraising on a trial basis until the end of panel 53, December 2015. Motion passed by substantial unanimity.

Attachments Begin Below

Attachment #1
Treasurer's Report

	A	B	C	D	E	F	G	H
1						Jan 1, 2014 to Jan 31, 2014	2014 Budget	Over/(Under) Budget
2		Income						
3			Group Contributions			\$1,428.12	\$12,500.00	(\$11,071.88)
4			Assembly Registrations			\$0.00	\$2,200.00	(\$2,200.00)
5			State Speaker Meeting			\$0.00	\$4,000.00	(\$4,000.00)
6			Advances			\$0.00	\$1,500.00	(\$1,500.00)
7			Miscellaneous			\$0.00	\$0.00	\$0.00
8			Cash Carried Forward			\$12,067.44	\$12,000.00	\$67.44
9		Total Income				\$13,495.56	\$32,200.00	(\$18,704.44)
10		Expense						
11		Delegate Fund						
12			WSO ETF			\$0.00	\$1,907.00	(\$1,907.00)
13			Extra Day			\$0.00	\$250.00	(\$250.00)
14			Delegate Meeting			\$0.00	\$500.00	(\$500.00)
15			Delegate Travel			\$0.00	\$800.00	(\$800.00)
16			Delegate Miscellaneous			\$0.00	\$250.00	(\$250.00)
17		Total Delegate Fund				\$0.00	\$3,707.00	(\$3,707.00)
18		Working Fund Expense						
19			Archive Rent			\$0.00	\$693.00	(\$693.00)
20			Area Travel Fund			\$0.00	\$2,500.00	(\$2,500.00)
21			Communicator			\$0.00	\$600.00	(\$600.00)
22			SSM Advance			\$0.00	\$1,500.00	(\$1,500.00)
23			Assembly/AWSC Rent			\$0.00	\$3,900.00	(\$3,900.00)
24			Insurance			\$0.00	\$760.00	(\$760.00)
25		Total Working Fund Expense				\$0.00	\$9,953.00	(\$9,953.00)
26		Assembly Allowance/Meal/Lodging						
27			Officers			\$0.00	\$1,800.00	(\$1,800.00)
28			Audit/Budget			\$0.00	\$600.00	(\$600.00)
29			Coordinators			\$0.00	\$2,160.00	(\$2,160.00)
30			Past Delegates			\$0.00	\$900.00	(\$900.00)
31			Regional Trustee			\$0.00	\$500.00	(\$500.00)
32		Total Assembly Allowance/Meal/Lodging				\$0.00	\$5,960.00	(\$5,960.00)
33		Officers Expenses						
34			Alternate Delegate			\$0.00	\$100.00	(\$100.00)
35			Chairperson			\$0.00	\$150.00	(\$150.00)
36			Secretary			\$0.00	\$100.00	(\$100.00)
37			Treasurer			\$0.00	\$150.00	(\$150.00)
38		Total Officers Expenses				\$0.00	\$500.00	(\$500.00)
	A	B	C	D	E	F	G	H

1				Jan 1, 2014 to Jan 31, 2014	2014 Budget	Over/(Under) Budget
39		Assembly Expenses				
40		Assembly Workshops		\$0.00	\$100.00	(\$100.00)
41		Business Services A.C.		\$0.00	\$100.00	(\$100.00)
42		Membership Outreach A.C.		\$0.00	\$350.00	(\$350.00)
43		Group Services A.C.		\$0.00	\$250.00	(\$250.00)
44		Fellowship Communication A.C.		\$0.00	\$500.00	(\$500.00)
45		Public Outreach A.C.		\$0.00	\$4,000.00	(\$4,000.00)
46		Audit Budget Extra Day + Expenses		\$89.42	\$350.00	(\$260.58)
47		Total Assembly Expenses		\$89.42	\$5,650.00	(\$5,560.58)
48		Coordinators				
49		Alateen		\$0.00	\$350.00	(\$350.00)
50		Archives		\$0.00	\$100.00	(\$100.00)
51		CPC		\$0.00	\$50.00	(\$50.00)
52		Forum		\$0.00	\$50.00	(\$50.00)
53		Group Records		\$0.00	\$50.00	(\$50.00)
54		Literature		\$0.00	\$100.00	(\$100.00)
55		Public Information		\$0.00	\$50.00	(\$50.00)
56		Web Coordinator		\$0.00	\$250.00	(\$250.00)
57		Total Coordinators		\$0.00	\$1,000.00	(\$1,000.00)
58		Delegate Meeting				
59		Alternate Delegate		\$0.00	\$0.00	\$0.00
60		Past Delegates		\$0.00	\$500.00	(\$500.00)
61		Total Delegate Meeting		\$0.00	\$500.00	(\$500.00)
62		Other				
63		Task Force/Thought Force		\$0.00	\$50.00	(\$50.00)
64		Alateen Sponsor Workshop		\$0.00	\$0.00	\$0.00
65		Contingency Fund		\$0.00	\$1,000.00	(\$1,000.00)
66		Equipment Supplies		\$0.00	\$300.00	(\$300.00)
67		Handbook Update		\$0.00	\$50.00	(\$50.00)
68		Transition Fund		\$0.00	\$253.00	(\$253.00)
69		Total Other		\$0.00	\$1,653.00	(\$1,653.00)
70		Total Expense		\$89.42	\$28,923.00	(\$28,833.58)
71		Cash on Hand as of 01/31/14		\$13,406.14	\$3,277.00	\$10,129.14
72		Ample Reserves		\$7,387.00	\$7,467.00	(\$80.00)
73		Cash Available as of 01/31/14		\$6,019.14	(\$4,190.00)	\$10,209.14
74						
75	Remember to put all three items on checks:			Donations Payable to: Oregon Area AFG		
76	Group Name			Send to: Sue Beacham		
77	District Number			551 Trollview Road		
78	WSO Group Number			Grants Pass, OR 97527		

Delegate's Report
AWSC - February 15, 2014.

**World Service Conference:
Our Spiritual Principles in Action**

Northwest Regional Delegates Meeting in Spokane Washington:

Completing old business! Since Roland is not able to attend we will be drawing names out of the hat for a reselection of a Past Delegate's way to be paid to attend. The two who qualify are Judy J and Bunny G. I have asked Carolyn, a member from District 11, to draw a name for us... Bunny G.! Bunny would you tell us the Areas that belong to the Northwest Region. They are Alaska, Washington, Oregon, Idaho, Wyoming, Montana, North Dakota, South Dakota, and Nebraska.

Past Delegates and interested members come together prior to the World Service Conference to exchange information applicable to Conference to help prepare the current delegate, that would be me. Thank you for supporting our Area in this way. We also get to bring back information to the Area from this meeting.

The NEW SERVICE MANUALS are here!! Or - on their way. If your group hasn't received your copy yet, they are designated for a February Delivery. There will be updates that may affect area policy as is referenced in the anonymity policy. Barbara L, on the flyer committee emailed me Regarding personal anonymity changes (page 114) is maintained at the Level of Press, Radio, Films, TV and the Internet. I have asked Barb to share the changes and how they affect our current flyer policy. Are there other areas that may affect Oregon policy too?

The How Al-Anon Works brochure will be mailed with the March Forum in order to save money on shipping. World Service Office is encouraging that every group member have their own copy. They sell for only \$1.00.

Question from Conference:

I have emailed out forms for member input for World Service Conference... Due date will be March Assembly. "Furnishing our service structure with able and willing workers is continuing activity. We must constantly find the right people for our many service tasks." (*Service Manual* p.190)

Now the question, "How has your Area encouraged future leaders?" Thank you in advance for your thoughtful answers to the question. A question I was recently asked was, "How are our groups encouraging future leaders?" It would be nice to give that consideration as well.

New Conference Theme for 2014 has been selected. This is an exciting theme as I think about the discussions the Conference will have and the focus of our work.

**World Service Conference:
Our Spiritual Principles in Action**

Conference will be held in Virginia Beach April 24 – 30th, 2014

LOVE GIFTS and Notes:

I loved receiving the cards and notes from all of you last year and look forward to hearing from you this year. Hotel Storage is limited so mail will not be accepted before April 21st. On any correspondence please include the following information on the address label:

Colleen Gwynn
Hold for WSC April 25 – 29, 2014
Wyndam Virginia Beach Oceanfront
5700 Atlantic Avenue
Virginia Beach, Virginia 23451

Please use my home address as the return address in case the mail is delayed. It will then be sent back to me.

Colleen Gwynn
13640 SE HWY 212 #114
Clackamas, Oregon 97015

When thinking of Love Gifts for the Delegate, please consider a financial contribution to WSO individually, AI-Anon and Alateen groups, districts, Areas and Service Arms of the program. Any others love gifts will be fun to share also! Especially Chocolate – (Truffles Dist 7?)

Opportunities to Serve At World Service Conference

- Conference Committee on Trustees (Participate in selection of at-large Trustees)
- Literature Committee (Participate in Conference Approval process of literature)
- Public Outreach Committee (Institutions, Public Information, Cooperating with the Professional Community)
- Thought Force: Create Strategies to help the Membership welcome New Trends into the Fellowship
- Thought Force: Create Strategies to show Spiritual Connection of being a Registered Group
- Thought Force: Create Strategies to show the Importance of Abundance and Spirituality in Money Discussions
- Task Force: Create Ways to Raise Awareness of the Tools available for Alateen
- Task Force: Identify, gather, and present practices that demonstrate a Healthy, Thriving Group

- **Resume Solicitations**

Resume Solicitations happens twice a year asking for service volunteers at the WSO level, I emailed the information to allawsc through the website. Please review and if there is an interest contact me. The deadline for WSO to receive these resumes is August 15, 2014. We will spend more time with this at the June AWSC/July Assembly.

Added into later discussion:

We talked about this a little more later in discussion listing the positions available and discussing the Standing Committees and how they may apply to our Area business structure. Some of these are volunteer positions that are open to the at-large membership (members living within the AFG Inc. Structure) some would help support the Conference Committees such as the Literature Committee.

Our Regional Trustee, Penny R, will present a financial Workshop at the March Assembly. We are still striving to be #1 with all Oregon Area groups contributing to WSO.

AWSC: Handouts of the Penny jar instructions. – Sent again via email – I have asked Joanne from District 10 (host committee) to share a bit on the March Assembly, and Penny and the pennies.

Election History and process Information was emailed to the DRs for discussion at AWSC

OF COURSE Our priority will be the election process for the new chair. I encourage this information be taken back to the Districts and have a training discussion with the GRs. Help them come prepared. Encourage the use of the Trusted Servant Profile and an understanding of the qualifications for the Chairperson's position.

Do any of you know someone who meets the qualification for the Area Chairperson position please make personal contact with them to invite and encourage.

In Service!

Colleen – Oregon Area Delegate/P53

Trusted Servant Profile

Please use this page to provide a brief summary of your qualifications and **please print.**
Using this form is **optional.**

Position(s) sought _____

Your Name / First and Last _____

Your District Number and Home Group Name _____

Current position _____

Time in AI-Anon _____ Time in AI-Anon service _____ Today's date _____

Your previous service experience / positions and dates

What do you bring to this position? Describe your experience / employment / education / training as it would aid you in the position you seek.

Tell us something about yourself.

Why do you want this position?

Describe how you would be directly responsible to those you serve.

Have you read the position description for this position in the Oregon Area Handbook? Yes _____ No _____

If there are Guidelines from WSO for this position, have you read them? Yes _____ No _____

Attachment #4

Hispanic Thought Force

This Thought Force came into being in October of 2013. It will be going ahead now as we have recently received our commission. It is "to explore outreach and inclusion of Spanish speaking Al-Anon Groups in the Oregon Area".

In October, there were a number of people who indicated interest and willingness to participate on this Thought Force. The names I have are J-B R, Brenda B, Dawn K, Judy J and Paula J.

I welcome others who may want to participate.

This Thought Force is now ready to proceed as I will be creating an emailing list and asking for a Secretary to step up. This Thought Force will follow the suggested methods in the *2014-2017 Al-Anon/Alateen Service Manual* as well as past and current Conference Summaries.

We will provide a progress update when asked.

Thank you for allowing me to participate in the Thought Force. I look forward to the process.

Barbara L

District 17 DR

Hispanic Thought Force Chair

Chair's note: Dawn K has indicated that she is no longer available to serve on this Thought Force.

Attachment #5

Alateen Coordinator Report

The Alateen video, shown at the last AWSC in October, has been sent to the World Service Office twice in DVD form. Each one was broken in transport, so we need to send it in a different form or something. We will keep you all updated. All suggestions about the video were taken and changes were made. Alateens are busy and groups growing.

I also want to propose the idea that Alateen Oregon Alateen Conference (OAC) be allowed to sell at Area Level Assemblies. OAC is Alateens form of a state speakers meeting. Therefore it makes sense to include Alateen at Assemblies.

I realize in the past there was a motion to only allow the state speakers meeting to fundraise at Area Level so we don't look like a bizarre & try to keep the focus on Area Level not every district and group event fundraiser. Maybe a conversation at Assembly?

Thank you for letting me to serve.

Carolyn Hayes

Oregon Area Alateen Coordinator

Attachment #6

Business Services Action Committee

Feb 15, 2014

Barbara B, Kay S Judy J, Dawn K, Barb L, Bill, there was one more person but I don't recall the name, where present for the meeting.

1] Thought force on tent cards= Bill has done an awesome job and has a lot great information. 243 registered groups in Oregon, 134 groups contributed.

2} Update on bank info= Dawn K, will gather information and compile a handout.

3} Debit/Credit Card= this was an Ask IT Basket question at November assembly we will have more discussion on this.

4} Educate groups on necessity to contribute to WSO, AIS, AWSC and Districts to insure continuation of programs. {We felt this should be consolidated with thought force on tent cards}

5} Challenge issued at November Assembly = ALL groups in Oregon encouraged to have a fundraiser for WSO, ALL Districts will report at November Assembly 2014 on how much was raised for WSO.

6} Section 6 of Oregon Area Handbook = committee Sue B, Barb B, Dawn K and Kay S. Sue will email first 3-4 pages and we will review at March Assembly.

Thank you

Kay S

Business Services Committee

Acting Secretary