

**Oregon Assembly Minutes
November 17-18, 2012
Host District 4**

SATURDAY

The Assembly was called to order by Chairperson, Rita B. at 8:35 am. Debby read The Twelve Steps and the Traditions were read by Dawn.

Roll Call - New GR Introductions and Welcome: Mary W.
Absent: Vickie H., District 3

Housekeeping: Host District 4, Barbara S. & Billie L.

Welcome, Announcements: Rita B.
Rita B., read the "Microphone and Voting Statement."

Secretary's Report: Mary W.
The minutes from the July 2012 Assembly were approved.

Treasurer's Report: Bunny G. (see Attachment 1)
We are doing great as far as group donations. The SSM meeting did well. The Communicator checking account has been closed and the money from that account returned to the Area account.

Audit-Budget Report - Sue B.
Books were audited for the 3rd quarter of the year and SSM meeting and everything was in order. It was brought to our attention by the host of March 2013 Assembly that the facility is requesting a deposit. This is the first time that we have had to front money for a facility use in the next year. We are going to be under budget so we can pay the deposit \$600 for the Assembly facility. We felt that the best thing would be to make a Motion to allow for a procedure to do this.

Motion #1 - To pay the \$600.00 deposit for the March 2013 Assembly in Oregon City from the 2012 budget.

Discussion: This is a one-time motion and is needed because we don't have a policy for paying next year's expense from this year's budget. The overall cost for assemblies in 2012 will not exceed the budget line. So the funds are available.

The motion passed.

Delegate's Report - Bette R.

Panel 50 has been the best panel in my opinion.

Two goals were made at the first AWSC meeting of panel 50. We made progress in attaining these goals.

- Have at least 3 educational workshops each year using Al-Anon literature.
- Support the DRs in their responsibilities
 - Input on conflict resolution
 - Survey on what DR's need

Bette summarized her experience as the Panel 47 Delegate. "Embrace the conflict, it is part of your spiritual growth." I learned what it meant to act than react. If I go to that place of quiet where my Higher Power is and I will get what I need. I learned the importance of knowledge based decision making at the WSO conferences. Having a discussion allows everyone to have the same information. We sometimes have different ideas about what we are talking about. No motions were made at WSO. The entire WSO used discussions instead. Great things came out of those discussions. Another big thing that I learned, I don't need to know how things will turn out, when they will turn out, I just need to let go and let God. I don't need to manage things to the final resolution. I can show up as myself, voice my opinion and let the final turn out as it's meant to be as decided by God. When I came to WSO I brought some things with me and I have been able to leave some of those things behind. This has been an honor to serve you as

Delegate. Like any service position, this position has an effect on every area of my life. Before I close, I would like to talk about voting. I would like everyone to turn to P190 of your service manual. Concept Nine – Good personal leadership at all service levels is a necessity. In the field of world service the Board Trustees assumes the primary leadership. Bill W.'s description of good leadership was read by several of the DR.

Action Committees - Judy J.

The Action Committees met to put together a summary for the Assembly of what they have accomplished this panel.

- ▲ Action Committee / Final Reports
- ❖ Business Services – Sue (see Attachment 2)
- ❖ Fellowship Communication – Dave (see Attachment 3)
- ❖ Group Services - Jerri
- ❖ Membership Outreach Action Committee -Kris
- ❖ Public Outreach – Barbara S. (see Attachment 4)

Membership Outreach Presentation: Membership Outreach welcomed the new GRs with the amended Oregon Quick Reference guide and a roll of Lifesaver candy.

Kris – District 1 donated \$200 to the Oregon Area. District 1 donated a basket and \$200 for the SSM 2013 meeting.

Ree read the November 17 reading from One Day at a Time.

Proposed 2013 Budget – Sue B. (see Attachment 5)

Budget amounts in italic were decreased based on experience

Budget amounts in bold were increased based on experience.

We put together a maximum budget. Certain amounts will be spent in categories but we put a bit more in because we can't go over the budget. We have a contingency fund and a transition fund because we are going from one panel to another. If we do go over budget in one category, the audit budget committee can approve to move funds from either the contingency or transition funds.

Sue proposed one change. Under "Delegate travel" we only budgeted \$500. Propose that we change to \$800.

Members comments:

- Is there an opportunity for there to be changes to this budget?

Sue – yes, the Assembly can vote to change the budget.

- As literature coordinator, I see infinite possibilities for change for service opportunity. I propose that the \$50 be changed to \$200 for literature coordinator.

Sue – we have Assembly expenses and coordinator expenses. Assembly expenses are for action committees. The coordinator expenses are for the coordinator's individual expenses for that position.

- I see the coordinator traveling around the state more to visit different groups.
- The reason that I did not ask for any additional increases was that when we are asked by a district or another entity to speak, they cover the expenses.
- We are voting for one year. It doesn't change it for the 3 year term. If somebody is a spark plug and needs more money, we can change it for the following year.

Sue – We would need to vote on it at the November Assembly. We have a transition and contingency fund; audit budget can use them to move money as needed. If somebody doesn't use their money, it can be moved. The bottom line can't be changed. Line 81 is experienced shortfall – if you can look at line 7 we have our total revenue. Line 76 is our expenses. We expect to have shortfall.

- I know that we are frugal, I like to believe that we are prudent. We always seem to carry a lot of cash forward. What we have been trying to eliminate the money that we carry forward. We have a shortfall so that we don't have so much to carry forward. Line item 44 is Assembly workshops. Who does the Assembly workshops?
- One of our goals this panel was to have 3 workshops by our DRs. That is what that money is for.
- Something has been on my mind for years, the increasing reliance on people to bring their own copies. This produces a hardship on people that cannot afford to print out copies. Copies should be an Assembly expense.
- I think that looking at bringing copies should be brought up at the next Panel.

- One of the things in our district is that we have a large outreach budget. I would like to know where the \$4000 for public outreach is going.
- The numbers for public outreach came to over to \$7000. We knew that we couldn't ask for that much so we asked for what we had in our budget this year. This would be for cards to give to police, posters for WSO contest, Spanish PSAs in theaters, static business card in theater and running ads in the college newspapers.
- I would like to see the budget for public outreach be \$6000. We could have posters everywhere. I want us to get out there. I want to see Al-Anon when I am driving down the road.
- We need to put more money into the budget. If I want to step up for the Literature Coordinator, Literature is the meat of this organization. We need to promote this but this takes money. Instead of asking newcomers to pay \$5 for the soft cover, we could give them a copy. We can grow spiritually by using our money to promote Al-Anon.
- We are a program of attraction rather than promotion. I don't like the word promotion. We can't have attraction if people don't know we are here.
- Each group should have a lending library. They don't have to buy the book.
- It's great that we want to spend more money but which ones do we want to cut. We have to remember that it isn't a unlimited amount of money. The audit budget can adjust but the bottom line is that there is only so much money to go.
- I just want a point of clarification, if I recall the public outreach budget was far lower. I would like to know the history of the public outreach. As I can recall, it was a onetime push to do the theater PSAs. We are only limited by our creativity.
- One of the problems I have for any budget if I don't have the information how can I make a judgment? I don't have anything to compare it to.
- I agree that the audit budget has done an outstanding job. We have talked about getting microphones. We are supposed to have two microphones and today we only have one.
- Line 70 could be used for microphones – equipment.
- I would like to increase Line 70 to \$600.

The Assembly broke for lunch at noon.

The meeting was called back to order with a moment of silence and the Serenity prayer at 1:00 p.m.

Alateen OAC: Carolyn H.

Carolyn reported on OAC and asked three Alateens, Abbey, Nirvana, and Phillip and Cathy C., an Alateen sponsor, who had attended OAC to talk about their experience at OAC. A place for next year's OAC is being investigated. The total income was \$9160.86 for the year. 90% of the kids requested a scholarship. Because of the generosity of the Area we opened the scholarships to all of the kids.

Report on contribution to Salem Hospital in lieu of rent for November 2012 Assembly: Roland C. (see attachment 6)

Blaine: We think \$500 is not enough in my opinion. When we as a group have an opportunity to have a facility given to us, I don't think our contribution should be any less than what we would pay for another comparable facility. What we are proposing is that 50 % of the contribution goes to the facility and 50% goes to literature to the Hospital Community and Education.

Roland: According to our service manual where facilities don't accept money, we may give literature. Group funds are to be used for Al-Anon and Alateen activities only. By making a contribution of literature we would be doing a public outreach to the hospital. Paying rent falls under Tradition 7. If we are not being asked to pay rent, we need to look at both Tradition 6 and 7.

Members opinions:

- We used this same facility for an AWSC meeting several years ago. I don't understand what the difference is this time.
- On p 96. The way I read it, funds may be used. Donations to outside agencies for public outreach. This facility is a non-profit

- My concern is that we passed without a blink of an eye putting down \$600 on a facility for March 2013. We come to a facility that is graciously giving us the use of their place. My group meets at a church that doesn't charge rent does this mean that my group doesn't need to pay the church?
- Concept 3, the right of decision makes effective leadership. District 4 went to a lot of work to find us a facility that we can use. It was described precisely how they came to an amount to give to the hospital. By tradition our world servants should be trusted otherwise effective leadership is not possible. Our service manual on p50 in order to make an informed group conscience, they need clarity on what they hope to accomplish. Our entire AI-Anon program rests on trust on each other, the group and God. The right of decision is the practical means by which they may lead.

Budget for 2013: Sue B

Amendment – by hand vote

Line 13 to \$800 passed

Line 58 to \$200 passed

Line 70 to \$600 passed

Motion #2: To pass the 2013 budget as amended.

The motion passed.

Motion #3: 50% to hospital 50% literature distributed by local district for the amount of \$500.

Motion passed.

Elections

Voting Procedure:

1. Each candidate is asked to report their personal and AI-Anon Service qualifications using their Trusted Servant Profile.
2. The candidates will be asked to step out of the room.
3. Any AWSC/Assembly Member, with voice is invited to go to the microphone to share information that may be relevant to the voting GRs to assist them with their voting decisions. They are reminded to be objective, sharing from their personal experience working with the individuals. Remember this time is not intended for gossiping. Please limit remarks to no more than one minute.
4. The candidates will then return to the room prior to the voting process.
5. Voting will be done by paper ballots.
6. The votes will be tallied on the board to determine substantial or simple majority per candidate.
7. If there is not a 2/3rds majority for the Delegate or Alternate Delegate position after several votes, we will draw the name out of a hat.
8. For all other position a simple majority (50% + 1) is sufficient.

There are 91 voting members. 61 votes would be 2/3rds or substantial unanimity. 50% +1 would be 47 votes.

Elections:

Delegate: Colleen G.

Alternate Delegate: Barbara S.

Chairperson: Roland C.

Treasurer: Sue B.

Secretary: Rita B.

Coordinators:

Alateen: Carolyn H.

Archives: Jodie P.

Group Records: Dawn B.

The Communicator: Mary W.

CPC: Lisa M.

The meeting was adjourned at 5:00 pm with the AI-Anon Declaration.

SUNDAY

Rita B. called the meeting to order at 8:30 am with the Serenity prayer. Caralynn W. read the Concepts & Warranties.

Elections continue:

Coordinators

Literature: Carol

Public Outreach: Mary H.

Website: Rick C.

Forum: Paula J.

Breakout Sessions

Outgoing Officers & Coordinators met with the incoming officers and coordinators to present them with their tools for service.

Ask-it-Basket questions for everyone else (see Attachment 7).

New Business

The gavel was passed from our outgoing Chair Rita B to our new Chair Roland C. at 10:00 am so he can conduct the New Business for Oregon Area 47, the beginning of our new panel number 53.

Roland asked those people interested in being on the audit budget committee or the flyer approval committee to send Roland an email at rolandmc@bendbroadband.com

NW Delegate's meeting

This meeting is being held in Cheyenne, Wyoming. We will draw one name out of the hat for the past delegates. Bunny's name was drawn but she withdrew since her name had been drawn the last two years. Judy J.'s name was drawn; the Area will pay Judy's expenses to attend the NW Delegate's meeting.

Upcoming Events

March 2013 Assembly District 17: Lynda S.

The Assembly will be held in Oregon City at the Pioneer Community Center. There are nice break out rooms. We held our pancake breakfast in November and we would like to give the SSM a check for \$1180.00

SSM May 17 – 19, 2013 Klamath Falls: Melissa P

Flyers have been passed out. Our theme is "Start Understanding Now" acronym: SUN. We have great stadium blankets and many other items to buy to support SSM. Preregistration forms are available. Ash B from Texas will be the speaker.

AI-Anon International Convention July 5-7, 2013 in Vancouver, BC, Canada: Bette R.

The day before the convention, July 4, is a day of collecting, interacting with WSO on specific topics. 4500 people attended the last convention. It's an unforgettable experience.

Judy J.: My husband was asked about a bus. I don't know how we could work it out. If interested email Judy.

Delegate Gift: Billie L. presented a gift, a scarf and a gift card for a knit shop, from the Assembly to Bette for her service as Delegate for Panel 50.

Assembly November 15-17, 2013: Sue B.

District 7 has agreed to host the Assembly. It will not be the same location as the AA Assembly, which will also be in the Grants Pass area at the Josephine County Fairgrounds, which only has enough indoor space for AA. The meal functions will be available for AI-Anon to share with AA.

State Speaker's Meeting (SSM) 2014
 District 6 will host the 2014 SSM.

A raffle for the 2013 SSM was held.

The Assembly was adjourned at 11:00 a.m. with the Al-Anon Declaration.

MOTIONS:

Motion #1 - To pay the \$600.00 deposit for the March 2013 Assembly in Oregon City. The monies will be taken from the Assembly line item for 2012
 The motion passed.

Motion #2: To pass the 2013 budget as amended.
 The motion passed.

Motion #3: 50% to hospital 50% literature distributed by local district for the amount of \$500.
 Motion passed.

Attachment 1

Flow Statement vs. Annual Budget 11/12/2012

Jan 1, 2012 - Oct 31, 2012	2012 Budget	Over/Under Budget	
<i>Income</i>			
Group Contributions	10,010.77 \$	11,600.00 \$	(1,589.23) \$
Assembly	1,385.00 \$	2,000.00 \$	(615.00) \$
Registrations			
State Speaker Meeting	6,141.78 \$	4,000.00 \$	2,141.78 \$
Advances	1,500.00 \$	1,500.00 \$	- \$
Miscellaneous	30.00 \$	- \$	30.00 \$
Beginning Cash Forward	11,747.23 \$	12,000.00 \$	(12,000.00) \$
Total Income	30,814.78 \$	31,100.00 \$	(285.22) \$
<i>Expense</i>			
Delegate Fund			
WSO ETF	2,200.00 \$	2,200.00 \$	- \$
Extra Day	190.54 \$	250.00 \$	(59.46) \$
Delegate Meeting	400.23 \$	800.00 \$	(399.77) \$
Delegate Travel	509.41 \$	600.00 \$	(90.59) \$
Delegate	122.88 \$	250.00 \$	(127.12) \$
Miscellaneous			
Total Delegate Fund	3,423.06 \$	4,100.00 \$	(676.94) \$
Working Fund Expense			
Archive Rent	693.00 \$	703.00 \$	(10.00) \$
Area Travel Fund	1,448.56 \$	3,000.00 \$	(1,551.44) \$
Communicator	837.94 \$	1,000.00 \$	(162.06) \$
SSM Advance	1,500.00 \$	1,500.00 \$	- \$
Alateen Conference		1,000.00 \$	
Assembly/AWSC	1,738.40 \$	3,300.00 \$	(1,561.60) \$

Rent			
Insurance	- \$	750.00 \$	(750.00) \$
Total Working Fund	6,217.90 \$	11,253.00 \$	(4,035.10) \$
Expense			
Assembly Allowance/Meal/Lodging			
Officers	919.87 \$	1,680.00 \$	(760.13) \$
Audit/Budget	749.03 \$	820.00 \$	(70.97) \$
Coordinators	1,625.07 \$	2,160.00 \$	(534.93) \$
Past Delegates	733.62 \$	1,200.00 \$	(466.38) \$
Regional Trustee		500.00 \$	
Total Assembly Allowance/Meal/Lodging	4,027.59 \$	6,360.00 \$	(2,332.41) \$
Officers Expenses			
Alternate Delegate	9.00 \$	100.00 \$	(91.00) \$
Chairperson	99.15 \$	150.00 \$	(50.85) \$
Secretary	- \$	100.00 \$	(100.00) \$
Treasurer	114.19 \$	150.00 \$	(35.81) \$
Total Officers Expenses	222.34 \$	500.00 \$	(277.66) \$

Oregon Area Al-Anon Cash Flow Statement vs. Annual Budget 11/12/2012

Jan 1, 2012 - Oct 31, 2012	2012 Budget	Over/Under Budget	
Assembly Expenses			
Assembly Workshops	- \$	150.00 \$	(150.00) \$
Business Services Action Comm	32.99 \$	50.00 \$	(17.01) \$
Membership Outreach Action Comm	- \$	50.00 \$	(50.00) \$
Group Services Action Comm	29.60 \$	125.00 \$	(95.40) \$
Fellowship Communication Action Comm	- \$	100.00 \$	(100.00) \$
Public Outreach Action Comm	710.00 \$	4,000.00 \$	(3,290.00) \$
Audit Budget Extra Day + Expenses	170.99 \$	200.00 \$	(29.01) \$
Total Assembly Expenses	943.58 \$	4,675.00 \$	(3,731.42) \$
Coordinators			
Alateen	40.19 \$	200.00 \$	(159.81) \$
Archives	- \$	300.00 \$	(300.00) \$
CPC	- \$	300.00 \$	(300.00) \$
Forum	- \$	50.00 \$	(50.00) \$
Group Records	- \$	150.00 \$	(150.00) \$
Literature	- \$	50.00 \$	(50.00) \$
Public Information	- \$	50.00 \$	(50.00) \$
Website Coordinator	489.61 \$	500.00 \$	(10.39) \$
Total Coordinators	529.80 \$	1,600.00 \$	(1,070.20) \$
Delegate Meeting			
Alternate Delegate	- \$	- \$	- \$
Past Delegates	297.47 \$	800.00 \$	(502.53) \$
Total Delegate Meeting	297.47 \$	800.00 \$	(502.53) \$
Other			
Ad Hoc/Task Force/Special Projects	19.00 \$	100.00 \$	(81.00) \$

Alateen Sponsor Workshop	- \$	400.00 \$	(400.00) \$
Transition Fund	- \$	154.00 \$	(154.00) \$
Contingency Fund	- \$	800.00 \$	(800.00) \$
Handbook Update	- \$	50.00 \$	(50.00) \$
Purchase of Equipment	- \$	300.00 \$	(300.00) \$
Total Other	19.00 \$	1,804.00 \$	(1,785.00) \$
Total Expense	15,680.74 \$	31,092.00 \$	(15,411.26) \$
Cash on Hand as of 10-31-12	15,134.04 \$	8.00 \$	15,126.04 \$
Reserves	7,324.13 \$	7,708.00 \$	(383.87) \$
Cash Available as of 10-31-12	7,809.91 \$	(7,700.00) \$	15,509.91 \$

Oregon Area Checking as of 10-31-12 15,134.04 \$ **DONATION PAYABLE TO**
Communicator Checking as of 10-31-12 - \$ **Oregon Area AFG**
Total Funds in Checking Accounts 15,134.04 \$ **% Bunny Grimes**
1872 Alcan Drive
REMEMBER 3 ITEMS ON CHECK **Medford, Oregon 97504**
GROUP NAME, WSO ID#, DISTRICT # **UNTIL DECEMBER 31,2012**

Attachment 2

Business Services Action Committee Report
November 2012 Assembly

Chairman Sue B. opened the meeting with the Serenity Prayer. She then asked committee members to reflect and state what has been accomplished during Panel 50. The following list was recorded:

1. We presented and had approved for the handbook, the statement “Who Bring What” to the AWSC and Assembly meetings.
2. The purpose of the committee was rewritten and approved and entered into the handbook. It has become: To increase knowledge and understanding on all financial matters of the business of Al-Anon; to facilitate the Oregon Area in conducting effective business meetings.
3. Section IV of the Handbook was reviewed and edited. The final version was approved to be included in the Handbook in August 2012.
4. Envelopes for each group in the Area were made up and distributed to each District. The purpose was to give each group an example of how to send donations to the Area Treasurer.
5. A new system for handing out donation receipts to GRs at assembly was started on a trial basis.
6. Conducted a survey at the July assembly to receive feedback on the assembly.

Several thoughts were brought up before we adjourned. 1) How could we assist with the orientations for new GRs if at all and 2) should we continue with the surveys after each

assembly? We also thought it would be good for each action committee report to include the purpose of the committee during each report.

Kathy, Recording Secretary

Attachment 3

Fellowship Committee

Booklet "My favorite Conference-Approved literature."

- Handed out sheets in March
- Collected answers in July
- Made 150 copies of books
- Linda talks about skit. We will hand out books and do skit.
- Costume → bookworm → Linda made it.
- Paula talked about being the Forum Coordinator.
- Paula and Norma did some workshops
 - District 10, 16 and 11.
- Norma talked about being Literature Coordinator
 - Literature coordinator conference calls for sharing information nation-wide.
- Linda talked about being Fellowship Committee chair
- Went around table for introductions and tell a way they encourage CAL we. "Ideas to take home."
- Reference and ideas on how to use CAL in Meetings
 - Bring literature out into the meeting.
 - Redistributing old Forums to doctors, hospitals, prisons, and schools.
 - Introducing Forum topic when chairing a group
 - Book study meeting
 - How Al-Anon Works paperbacks to give to newcomers.
 - Literature can be a good reminder of how we change.
 - Use best kept secrets of Al-Anon. The concepts P-57.
 - Bring different CAL to groups to introduce it to members
 - Let books be checked out.

Attachment 4

Public Outreach Action Committee

John O read our purpose

The PSA is running in 5 venues during holiday blockbuster season (till Jan 3rd)

This was our biggest project over past 3 years, very successful and in many areas of the state.

The PO budget is just \$12 over.

Most of our meeting we discussed a request that came to us Thursday, November 15, 2012.

Marcia in District 11 is currently working with counseling departments in universities in the Portland Area.

She requests \$100 to complete this project.

Group Conscience: Public Outreach Action Committee approves this request but advises Marcia to contact Cheryl H., the CPC coordinator, for the funding to come from the CPC budget.

Attachment 5

OREGON AREA AL-ANON 2013 APPROVED BUDGET					
No.	B Category	C 2013 Budget	No.	E Category	F 2013 Budget
1	Revenue		42	Expenses [Continued]	
2	Group Contributions	12,200.00	43	Assembly Expenses	
3	Assembly Registrations	2,000.00	44	Assembly Workshops	50.00
4	State Speaker Meeting	4,000.00	45	Business Services A.C.	100.00
5	Advances	1,500.00	46	Membership Outreach A.C.	350.00
6	Cash Carried Forward	12,322.00	47	Group Services A.C.	100.00
7	Total Revenue & Shortfall	32,022.00	48	Fellowship Communication A.C.	100.00
	Expenses		49	Public Outreach A.C.	4,000.00
9	Delegate Fund		50	Audit Budget Extra Day Expenses	300.00
10	World Service Conference Travel Fund	1,968.00	51	Sub-Total: Assembly Workshops	5,000.00
11	Extra Day	250.00	52	Coordinators	
12	Delegate Meeting	800.00	53	Alateen	200.00
13	Delegate Travel	800.00	54	Archives	300.00
14	Delegate Miscellaneous	250.00	55	CPC	100.00
15	Sub-Total: Delegate Fund	4,068.00	56	Forum	50.00
16	Working Fund Expense		57	Group Records	100.00
17	Archive Rent	703.00	58	Literature	200.00
18	Area Travel Funds [ATF]	2,500.00	59	Public Information	50.00
19	Communicator	1,200.00	60	Web Master	100.00
20	SSM Advance	1,500.00	61	Sub-Total: Coordinators	1,100.00
21	Alateen Conference Advance	0.00	62	Delegate Meeting	
22	March Assembly Rent & Expenses	1,000.00	63	Alternate Delegate	800.00
23	July Assembly Rent & Expenses	1,000.00	64	Past Delegate	800.00
24	November Assembly Rent & Expenses	1,000.00	65	Sub-Total: Delegate Meeting	1,600.00
25	AWSC Rent [3 @ \$100 each]	300.00	66	Other	
26	Insurance	760.00	67	Task Force/Special Projects	50.00
27	Sub-Total: Working Fund Expenses	9,963.00	68	Alateen Sponsor Workshop	400.00
28	Assembly/AWSC Allowance(Meal/Lodging)		69	Contingency Fund	1,000.00
29	Officers	1,680.00	70	Equipment Supplies [Projector Light Bulb]	600.00
30	Audit/Budget	1,080.00	71	Handbook Update	50.00
31	Coordinators	2,430.00	72	Transition Fund	502.00
32	Past Delegates	1,440.00	74	Sub-Total: Other Expenses	2,602.00
33	Regional Trustee	500.00	75	Reserves	7,387.00
35	Sub-Total: Assem/AWSC Allow.(Meals/Lodging)	7,130.00	76	Total Expenses & Reserve	39,450.00
36	Officers Expenses		77		
37	Alternate Delegate	100.00	78	Budget Balancing Ledger	
38	Chairperson	150.00	79	2013 Budgeted Income	32,022.00
39	Secretary	100.00	80	2013 Budgeted Expenses	(39,450.00)
40	Treasurer	250.00	81	Experienced Shortfall of Budgeted Expenses	7,428.00
41	Sub-Total: Officers Expenses	600.00	82	Total of Budget Balancing Ledger	0.00

Budget amounts in BOLD have been increased per request and/or by experience of amounts spent.

Budget amounts in italics are decreased per request and/or by past experience of amounts spent.

Both Cash Carried Forward [Income] and Reserves [Expenses] were estimated using current and past Profit and Loss figures.

Line 21 is a new item requested in 2012 to be put on the budget.

12/5/2012

Page 1 of 1

Attachment 6

The November Assembly had a group conscience to purchase \$250 of Conference Approved Literature (CAL) and meeting schedules for the Salem Hospital Community Health Education Center (CHEC). The Area delegates the responsibility for disbursing this money to District 4. As our next meeting on December 1st, I will call for a team to approach the CHEC staff about our desire to provide them with these materials.

This team will purchase and deliver the gift from the Oregon Area and make a full report to the February AWSC.

Thank you for the honor of service,
Barbara S.
Outgoing DR, District 4

Attachment 7

Ask-It-Basket

Q1: How and when do action committee break-out leaders get chosen?

A1: Judy J., past Delegate, panel 41: At the first AWSC meeting people are appointed to one of 5 specific committees and the chairman and recorder is appointed as in the Oregon Area Handbook. The officers are put on certain committees. The Secretary goes to membership outreach. The Chair goes to group services. The Delegate and Alternate Delegate travel through the different committees. DRs and past delegates can choose which committee they are on. At the first assembly the GRs count off and are assigned by their number. The idea is to get a GR from each district on each committee.

Sue, DR for District 7: I make sure that at least one of my GRs is at each committee

Q2. The GR of a group buys and brings cookies each week. Group funds are not used. Is there a potential problem?

Bunny, past Delegate, panel 38: Service Manual p46. It is a job that is listed in there.

Judy J., past Delegate, panel 41: When I first started in Al-Anon, that was one of the jobs assigned in my group. It gives everyone in the group an opportunity to serve.

Q3. Is it necessary/required to have one male and one female sponsor at each Alateen meeting?

Glen, Alateen sponsor: Having one male and one female would be ideal but that doesn't actually happen. Sometimes it's hard to get one let alone two so Oregon only requires 1 Alateen sponsor.

Q4: My meeting has a lot of dual members what is the best way to kind and lovingly let them know to keep the Al-Anon focus? It has been brought to their attention but keeps happening.

Members Sharing's

- In our group we have had times where people get off and start talking about other programs. We tried taking them aside after the meeting and talk to them but it kept happening. The best thing that worked for us was to use the pamphlet "Al-anon spoken here". We had everyone in the room read one piece and it really helped.
- In my home group we had a member that was very disruptive. We had a meeting, we did the pamphlets and nothing worked. The best thing we did was to talk about it without naming names. We took a group conscience and decided to be very proactive about it. That person has quit coming. It is important to hold people accountable and keep the group healthy.
- Don't forget that our service manual has a lot of wonderful information on this.
- I have an example of three instances where this happened. One dual member kept mentioning the other program. So I took the two pamphlets "This is Al-Anon" and "Al-Anon spoken here" and led a meeting on this. The dual member got very angry with me but never mentioned the other program after that. When a new member mentions the other program, 2 or 3 people will go up to them after the meeting and hand them pamphlets and talk to them about it. Another dual member came up to me to complain, and I asked him "How would you feel if I went to your meeting and started talking about Al-Anon. He looked at me surprised and said that he had never thought of that before.

- Service manual p 58 on closed meeting. When we had this problem in California, we just closed the meeting.

Q5: Explain the difference between the Group service and Membership Outreach service committees. Should there be two different committees?

Sue: Right now we have decided that there does need to be two different committees.

Judy: We voted in 2009 and the consensus was that the fewer committees there are, the more people there are in each committee. We felt more would get done in smaller groups.

- Group service purpose is to keep our area mailing list current, reach out to new and unregistered groups to invite participation, record the history of groups, and educate membership about Alateen and promote active involvement
- The Membership Outreach purpose is to reach out to members with the Communicator and website, find ways to communicate within the fellowship to share information, to encourage service, to get the message out there and to renew the commitment to serve and listen to concerns of members.

Q6: Regarding the violation of tradition 12: How do we encourage service members to stand for Area positions after they witness the negative effects of a person's remarks about a willing Trusted Servant who has no way to defend themselves against an accusation that is based on personality rather than principle?

Bette, Delegate: I realize people have strong feelings on that. I am going to just let you have your feelings on that. This originated because there was a big problem at the board of trustees because people on this board were not qualified and were not doing their job. It used to be said if you are willing you were let in. A trustee stood for a position. A delegate felt that she wasn't qualified for the position. She told about what this person hadn't been able to do in front of that person. After that, WSO decided to have the people leave the room, while their ability to do the position was discussed. People who have first hand information have to be able to speak to that in a safe place. There should be no discussion about this outside of the room. Your higher power is the place to take that. Whenever you discuss a controversial subject, you are going to have this happen. We need to be able to elect qualified people to service positions, who are able to serve the fellowship well. It isn't about personalities; it's about the Oregon Area having a strong leadership.

Member sharing's:

- I appreciated yesterday when Bette came to the microphone and said that we are going to be talking about the facts, not about our recommendations.
- I lived in an alcoholic family and married an alcoholic. I have learned in Al-Anon that there is a language to speak to these problems. "I am concerned..." is a much better way to approach problems. We are not speaking to the problem when we have the person leave the room.
- I also am concerned about this process and am convinced that it could be improved along the lines that Jim spoke about. Meaning what I say and not being mean and growing in my ability to hear feedback from people. I think that it is an unhealthy approach to have them leave the room.
- What happened yesterday scared the absolute pea out of me.
- With any position that someone wants to stand for, it is similar to applying for a job. When I apply for a job, I don't get to hear what the supervisor says about me when I leave. What other people think of me is none of my business. I think the process is a good one.

- When I first came in I wouldn't have been able to stand in front and tell my truth about another person, because I didn't learn safety in my alcoholic family. This process allows people to come up and safely give facts about the person standing for the position.