

Approved

Oregon Area World Service Committee Meeting
Tualatin United Methodist Church; 20200 SW Martinazzi Avenue, Tualatin, OR 97062
Host: Districts 10
June 15, 2019

Start: 8:30 am

Welcome; Serenity Prayer & Reminders (Microphone & Voting Statement): Dawn K., Chairperson; Turn cell phones to silence. No side conversations. Photographs should not be taken without permission, protect anonymity at all times. In order to be reimbursed by the Area, you must attend the entire meeting, the treasurer would appreciate all reimbursement request submitted by early afternoon. Coordinators make sure to fill out the yellow form completely and if you have any questions, ask Barb B. Treasurer. The baskets on the tables contain Ask-It- Basket forms, District Maps, Assembly Etiquette, Ballots and scratch paper. There are tent cards in the baskets as well. Assembly Etiquette applies to AWSC as well. The Ask-It-Basket forms are intended to have the person writing it to research the question prior to submitting it. As an AWSC member if you are unable to attend an AWSC or an Assembly it is your responsibility to notify at minimum the Chairperson and if possible the Secretary. This way your absence will go down as an excused absence and avoid the Chairperson having to meet with you. Use microphones when speaking and introduce yourself. Write down what you want to say before going to the mic. Only one trip to the microphone on a topic.

12 Traditions read by: Sonia C. Website; **12 Concepts & Warranties read by:** Joan F. CPC

Housekeeping: Deanna M. Secretary;

Roll Call: Deanna M. Secretary

- Excused: Helen L. District 9 DR; Cindy G. District 13 DR; Kory S. District 16 DR; Jaime J. Literature; Cindy E. Delegate Panel 56;
- Absent: Lee Ann T. District 6 DR; Charles T. District 12 DR; Teryson D. District 14 DR; Maria M. Audit Budget & Communicator;
- Day of Representation: Veronica P. District 9;
- Guest: Dennis; District 7;
- Vacant District Representatives: Districts: 2, 3, 8, 15
- 25 Voting AWSC Members

WSO Explanation for personal addresses on the Roster: Deanna M. Secretary

- Recently there has been question to why the Area needs a DR or Coordinators personal address for them to take part in Area Service and why is the Roster passed around AWSC and Assembly with this personal information?
 - Mailing addresses are a historical data collection that has not been revisited since the evolution of e-mail. Part of my Secretary position states (OAH Sec II-Pg 5) Maintain and periodically update a confidential roster of AWSC members and Alternate DRs, to include name, address, home/cell phone numbers and email addresses. This is a communication tool and can include websites and e-mail addresses for WSO, Area, District and Area Information Services (AIS) within the Area. Sends this roster around room at all area meetings for corrections and updates.
 - (Service Manual) Page 100 – Anonymity in Service: In Al-Anon/Alateen service positions (Group Representatives, District Representatives, Coordinators, World Service Conference members, etc.), it is practical to use full names and addresses to facilitate communication.
 - I attempted to send in some AWSC member's information to WSO AFG Records and they responded we need to have a mailing address to enter this member. So I asked why. Here is Susanne M (Associate Director – Conference) response:
 - Warm greetings from the World Service Office (WSO)!

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- Thank you for reaching out to the WSO regarding DRs who wish to serve, but who don't want to provide a mailing address to the WSO.
- Our current procedure includes the requirement of a mailing address for all records in our database. As we all become more electronic in nature, I recognize the need to revisit the procedure. I will forward this to the Staff Management Team and ask if it is possible to review the procedure during the Team's June 25th meeting. Following that meeting, I'll provide a status update by July 3rd.
- My hope is that we can table any discussion on this topic until we hear from WSO. This may be a topic we want to revisit but I feel that having more information would be helpful. I can forward the e-mail I receive onto all AWSC once I receive it so that in October we can each be informed for the discussion.

Approval of Minutes: February 2019 AWSC Minutes were approved with corrections; Motion by Joan F. CPC; Seconded by Dawn B. Public Outreach) (0 No's, 1 Abstain)

- Corrections:
 - Under the continued open discussion on Page 10: It read (Katie W., Delegate was going to ask some questions.) was changed to (Katie W., Delegate affirmed that YPAA and YHA are considered to be service arms of AA and Al-Anon, and each is officially recognized by either AA or the WSO. The WSO posts YHA flyers on their website.)
 - Questioned if this took place at the AWSC or after; decided it should be part of the minutes because it took place at the AWSC.
 - Under Bullet 3 on Page 8: It read Dawn K. (Public Outreach) was changed to Dawn B.

Treasurer's Report: Barb B. Treasurer; (See Attachment - *Treasurer's Report*)

- Reported
 - Line 20 – Archive Rent has been paid all of 2019, in Baker City and Grants Pass
 - Line 24 – The Assembly Rent has already been paid for the July & November Assemblies. Only need to pay the October AWSC left this year, so we are under budget.
 - Line 65 – Moved money from the contingency Fund to the Transition Fund.
 - Line 69 – Transition Fund – Cost to move the archives from Baker City to Grants Pass.
 - Treasurer's Address is at the bottom of the printed treasurer's report. Please make sure that all your groups know to let their treasurer know. Our previous treasurer is still receiving Oregon Area Donations. Make all donations payable to Oregon Area AFG & mail to address on the bottom of your treasurer's report. All contributions should include: District #, WSO #, Group Name.
- No changes, we don't approve the treasurer's report, just file away as a report.

Delegates Report – Katie W. Delegate; (See Attachment – *Delegate's Report*)

- We had one of our Past Delegates step down.
- Been busy went to the NWRDM in Alaska and to the WSC in Virginia Beach
 - At WSC received 80 some cards & letters plus some nifty socks!
 - Brought back lots of love gifts from members all around the world.
 - WSC records the entire Conference for one purpose – so that the transcriber has a copy so they can make the Conference Summary (1 person does the whole conference summary)
 - WSC did make a copy of all the speakers (Dinner guest, outgoing Delegates, Spiritual Speakers & and guest speakers) and sold the CD's. District 1 had sent some cash to Katie at WSC and she was able to purchase the CD's. If you would like to listen to them talk to Katie.
 - If you read the chairman of the board letter (This is the strategic plan that will guide the next 10 years at the WSO under the director of Vali) – Start a conversation about AL-Anon Global. There is a tent card that explains the plan and Katie passed them out at the meeting. These can be used in AFG meetings. (See Attachment – *Strategic Plan*)

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- World Service Conference (WSC);
 - Katie asked AWSC members what they want to hear about from WSC; Items were tossed out, and Katie said she would share on any of the topics stated that were talked about at WSC between AWSC and the July Assembly:
 - Chosen Agenda Items
 - Why there was \$3 million lost in the stock market
 - Young Recovery
 - The presence of spirituality at the conference
 - What inspired our delegate
 - Finances
 - Faces on Websites & anonymity
 - How are we part of the World Wide fellowship of AI-Anon
 - If there were certain topics that were brought up and were the most controversial
 - Did they stick to the agenda
 - There are 22 Panel 59 Delegates (1 French Speaking Delegate)
 - This was the first Trilingual WSC; French, Spanish & English; this was the first WSC where our French and Spanish speaking Delegates could hear and understand what was being spoken.
 - Everywhere you went there was an interpreter
 - Every Panel comes up with a tag line – Panel 56 was Get your kicks with Panel 56
 - Delegate Katie and the Montana Delegate came up with the Panel 59 tag line;
 - PANEL 59: YES! OUI! ¡SI! CONCEPT 9
 - Spoken Trilingual sounds like: Panel 59: Yes We See! Concept 9
 - Effectively, it reads: Panel 59: Yes! Yes! Yes! Concept 9
 - Concept 9: Good personal leadership at all service levels is a necessity. In the field of world service the Board of Trustees assumes the primary leadership.
 - Vali F. Executive Director – Apologized for not communicating more about what was going on at the WSO. I.e. Transition, staff rearranging, lag times in responding, etc.
 - During her interview for the position of executive director – When she communicated her vision for the next 10 years at WSO, those that interviewed her felt it that this was their new director.
 - Mega Issue – Hybrid Conference
 - This would be a conference where Delegates show up in person for maybe a week, maybe a few days, the conference would be recorded and people could sit in on it. It would have to be voted on to let additional people sit in on the conference. What if the conference was opened up via video conferencing? Video viewers would have no voice. Things on a global scale happen very slowly like they do at the area level. The question of do we want to mix it up and people were excited about having the conversation. This is just a conversation, no action is being taken.
 - WSO wants to add international meetings to the online search & our website; enhance the search capabilities, improve the online store, etc.
 - Discussed Electronic Meetings – How are they structured, do they contribute...and how to joined one. Electronic meetings cover phone, on-line & e-meetings. When asked ½ the conference uses on-line meetings. You can read more about that in the conference summary.
 - Voting Process – Looking at the concepts for voting on a trustee. There was a 30 minute conversation about 1 candidate. There was judgement that her service beyond the group had stopped at DR, would she know enough about the links of service. One person stood at the mic and fumed about the trustees presented this person and therefore there shouldn't be this judgement. The Delegates continued to go up to the mic and express their opinions and the DR's expressed that what the one fuming person did was inappropriate.
 - There are times that we need a trusted servant that may not have as much experience in program as we would expect but they have a skill that qualifies them for the position. Example Real Property Management – They might pick a realtor.

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- There was a workshop on Language and talked about how it inspires you.
- TEAM (Together Empowering Al-Anon Members) went away in 2019.
- Delegate Katie went to the mic 5 times and talked.
- Native American Al-Anon Conference discussion reached out to AWSC members to ask us if we would support it. The conference has a chair and they are fully self-supporting but need Oregon Area to communicate and have boots on the ground.
 - Katie asked for a group conscience of if we wanted to support the conference and the group conscience was yes.
 - Katie e-mailed out a Fact Sheet about the conference (See Attachment - NAAC Fact Sheet)

Workshop: Flyer Guidelines: Joanne C. Group Records/Flyer Committee;

- Gave a history of why we have a flyer committee & flyer guidelines. When the website was originated the Webmaster had full discretion on what flyers to post and what not to. This was an overbearing job duty and so the guidelines were created followed by a flyer committee to review via the guidelines prior to posting.
- The current flyer Committee - There is a lot of questions and some controversy about the flyer guidelines and the current committee's understanding of the guidelines. Please keep in mind that the Flyer Committee is a new committee and they are doing the best they can, but ultimately they are trying to enforce what the AWSC wants for flyers. They understand that they have made some mistakes as they learn the ropes but would appreciate any input you have and any suggestions would be helpful.
- Presentation – Handed out the Flyer Eligibility & Flyer Guidelines (OAH SEC IX-PG 2-3) (See Attachment – *Current Flyer Guidelines*)
 - Read through the Flyer Eligibility for publication of Events and / or Activities in Oregon Area.
 - If the flyer doesn't pass the eligibility, then there is no reason to use the guidelines.
 - The Flyers are posted on a public domain. Therefore we need to protect anonymity at a public level. No last names in e-mail addresses on flyers. No personal mailing addresses; Oregon Area has previously voted to have personal phone numbers listed on the flyers.
 - Questions
 - If a group sponsors a workshop can it be on the website?
 - Yes, as long as it is sponsored by the links of Service and connected to the Area, Alateen or A.A.
 - Can events that invite Oregon Area Al-Anon but are in another State be posted?
 - Discussion took place but ultimate decision was no, it had to be sponsored by an entity within the links of service in Oregon. This is an Oregon Area Website.
 - Why is WSO not listed on the sponsored entity?
 - Discussion took place, looks like a mistake, but as the guidelines states right now, they are not a recognized entity for posting flyers.
 - Test
 - When is the flyer committee being too picky? A few sample flyers were shown and reasons for sending them back to the originator were discussed. Majority suggestion was for the Flyer Committee to focus on content and not on appearance.
- Created a Thought Force to review the Flyer Guidelines & suggest changes.

Workshop: Alateen Safety Requirements Update: Kathy K. AAPP & Mary W. Alateen;

- These are Requirements not Guidelines; These are the only HAVE TO's in Al-Anon
- History; There was a Thought Force and Task Force created last panel to update the Alateen Safety Requirements. They completed their document, presented it to AWSC, it was accepted, sent to counsel for review and then to WSO for approval. WSO declined the version presented and sent back several large modifications.
 - A new task force was created and they made the updates and changes as they felt required.

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- The Goal is to read the updated Alateen Safety Requirement to the AWSC, make any changes and approve, send to counsel for review and then to WSO with the hope of having it approved prior to the July Assembly so that the GR's may approve them.
- These are to protect the Safety of the Alateens and AMIAS
- Read out-loud and reviewed paragraph by paragraph. (See Attachment – *Alateen Safety and Behavioral Requirements as presented*);
 - Questions that came about:
 - Page 2, 4 – (The Area prohibits overt or covert sexual interaction between any adult and Alateen members before, during, or after any Alateen meeting or activity.) – Are you concerned about a get-together at a member's house?
 - If there is an Alateen get-together it would require the whole process of signatures, transportation...even if you wanted to invite a few Alateens.
 - Yes, this is for the legal protection of the AMIAS and the Alateens alike
 - Page 2, 6b – (Written parental permission must be obtained prior to providing transportation for an Alateen to all Al-Anon/Alateen-sponsored functions including Alateen meetings.) If this is a form it should say where the form is located so that someone can fill it out.
 - The form is located on the Oregon Area Al-Anon Website, this will be added to the requirement
 - The website: <http://www.oregonal-anon.org/alateen.html> will be put below each item in #6, a-d.
 - Page 3, 9 – (Alcohol or drug use by Alateens is specifically prohibited at Alateen events and meetings. Please see Alateen e-manual "Setting behavior guidelines/boundaries".) Where is the e-manual?
 - The manual is located on the WSO website, this will be added to the requirement.
 - In some school districts – Bus Drivers are not allowed to have any physical contact with the riders. In Alateen meetings there is a lot of hugging, but what is the view on physical contact. Do we want to put something in the manual?
 - District 17 is about to have a picnic and Alateens are invited. Do they need to have a written parental permission form filled out?
 - If the Alateens come with their parent there is no need for a form. If they come with a friend, an AMIAS or on their own, they would have to have an AMIAS there and go through the process of having a form filled out.
 - Correct the spelling of Al-Anon

Review OAH Section VIII; Kathy K. AAPP & Mary W. Alateen;

- Read aloud the Oregon Area Alateen OAH section VIII update. (See Attachment – *Section VIII revisions*);
 - Revisions started on SEC VIII – PG 3.
 - Suggested 3 years for background check
 - Discussion:
 - Do we have a way to close the process for an AMIAS Suspension?
 - In issues of child abuse, it is not always in the teen's best interest to be face to face with the person that has been accused.
 - If there is a complaint, it shouldn't go from complaint to suspension. Did you attempt to reason things to, investigate, and review personalities and traditions. What is the process for reinstatement?
 - With a conflict the Alateen Coordinator, DR, teen & AMIAS could talk together to try and solve the complaint at the group level.
 - Edits:
 - Spell out what AAC is – Area Alateen Coordinator
 - Add Web Site Links,

Approved

- Spelling Changes
- Vote: All those in favor of submitting the Oregon Area Alateen Safety Requirements and the changes requested and the update of the Oregon Area Handbook section VIII. Approved to go forward and correct, send to counsel and try to send to WSO before July.

Regional Trustee Visit: Dawn K., Chairperson;

- Once a panel we invite our regional trustee to come visit our panel. Cheri is our Regional Trustee and is from Washington. Dawn K. Chairperson, has contacted Cheri to come visit and she can come in November. Oregon Area needs to let Cheri & WSO know what we want to hear from her when she visits. Ideas thrown out by AWSC members.
 - Diversity
 - Trustee – Sits on the Board of Directors of AFG Inc.
 - Trustee Guidelines – Not too long, so valuable which helped
 - Obedience to the unenforceable
 - Keeping up the enthusiasm
 - Service Sponsorship
 - How to get more GR's involved
 - Hear her personal Story
 - Action is Attraction – No Growth in the comfort zone
 - Insight or successful practices for stating an Alateen meeting
 - What would Cheri like to share with us
 - Hear from her about attracting new people to Al-Anon
- Dawn K. Chairperson, will give Cheri the list and she can pick and choose what she would like to present.

Voting Procedure Update (Leaving Room): Dawn B., Public Outreach;

- Oregon Area currently has a motion for candidates standing for a Service position to leave the room so that members can come to the microphone and share Experiences with the individual which could give voters a history for someone they may not know. This has been controversial.
- At the March Assembly a survey was available to anyone who was willing to participate. The survey was intended for members that had attended the Nov. 2018 Election Assembly asking what their thoughts were of the voting process of having candidates leave the room.
 - There were 27 responses
 - 5 opposed candidates leaving the room
 - 10 were in support of it but suggested change
 - 12 didn't address it.
 - Comments:
 - Is there a way for the chairperson to keep spiritual principles in the process
 - Leaving the room during the process is best
 - Constructive information not personal opinions
 - Past elections kept me from the negative comments and being willing to stand (don't favor)
 - There is room for improvement
 - Dawn B. Public Outreach asked if the survey could be passed out at the July Assembly to see if anyone missed filling it out. The survey listens to the minority.
 - It was pointed out that 27 could have been the majority of those that were at the March Assembly as well as the November since the change of panels and the voting GR's would have rotated out.
 - If the survey is repeated then there needs to be a specific drop off location.
 - At WSO they have the person leave the room
- What to do with this information:

Approved

- Options: Redo the survey and try and get more feedback at the July Assembly; Create a thought force for the election process; Do nothing and at election in 2.5 years we will then have to address it at that time.
- Group Conscience – Create a Thought Force to review Area's Election Procedure of leaving the room & 4th Vote procedure
 - Thought Force: Dawn B. Public Outreach, Bunny G. Delegate Panel 38; Mary Lynn J. Alt Delegate; Lydia S. DR District 11;
 - Charge: To review the Area's Election Procedure and make recommendations for change if necessary. (Present at October AWSC)

4th vote procedure: Mary Lynn J., Alternate Delegate;

- At Voting Assemblies a procedure for voting on ties has to be voted & decided on by GR's prior to elections. The Service manual gives a couple of suggestions. You can draw from a lot or the person with the highest votes is elected. After the fourth vote then the person with the highest number of votes is elected.
- At the November Assembly a handout explaining a 4th vote procedure was passed out and voted on. Only one vote was going to the 4th vote in which one person conceded.
- Having the printed hand-out for everyone to know the options was very helpful.
- This procedure will be discussed as part of the Area's Election Procedure Thought Force.

Alateen Website Discussion: Dawn K. Chairperson;

- There are currently 2 Alateen flyers in circulation on the Oregon Area Website that are directing people to go to another website that is not in our control. The concerns are Alateen is a part of the Oregon Area Al-Anon service structure and we don't know who owns the sight that is accepting people's personal information to contact them. Oregon Area Al-Anon is in violation of the WSO guidelines because of this website. There is a concern about the safety for Alateens.
 - Discussion/Questions
 - Why did the website have to be created when Oregon Area already has one?
 - Some of the members in the Alateen Structure (AMIAS's) were frustrated with getting flyers approved and onto the Oregon Al-Anon website. The guidelines in the OAH suggest submitting a flyer a month. Everyone is a trusted servant.
 - There is no information on the feedmama.com website that is not on the Oregon Area Website.
 - They have separated Alateen from Al-Anon and this is not acceptable. We don't currently have a representative of the OAC conference that attends the Assemblies/AWSC.
 - Linda S. and DJ are the OAC committee chairman
 - It is not in the Alateen coordinator's description in the OAH
 - We could ask a OAC committee member to represent at AWSC
 - We are currently trying to build the relationship across Alateen and the Oregon Area.
 - A proposal to have more feedback since there were no AMIAS associated with the website at AWSC. We need feedback and make this a learning experience when faced with something that we can't go or own way. We should afford to the Alateens a voice. AMIAS should be informed and take it to the Alateens. Proposal to ask the feedmama.com website coordinator to close down the website as soon as possible but no later than July 15th. Allows time for our website coordinator to update as well as the communication. Make it reasonable in a thoughtful way.
 - We need to do this very kindly – Make it clear that the Area is responsible for Alateen. Why didn't the AMIAS let Alateens know this was against our traditions?
 - This was created and put up by AMIAS. Alateens have no attachment to the site just that they can receive the information.
 - We need to have a conversation to share with the AMIAS to share what this could have meant to Alateen in Oregon.
 - Next OAC committee meeting – June 22 at 2pm

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- Motion proposed: To protect Oregon Alateen and prevent Oregon Area from losing Alateen from WSO by having the Feedmama.com website taken down by OAC 2019.
 - Discussion: Oregon Area has spent the last few years rewriting the Oregon Alateen Safety Requirements to protect Alateen. When should it be taken down? Should it be by the end of the month, Now, July or August 5th. Don't want to upset the AMIAS's.
 - Motioned by Deanna M. Secretary, Seconded by Emma W. Forum, as a onetime motion.
 - Motion Failed - didn't pass Substantial unanimity; Vote Count 16 yes, 8 No, 1 abstain
- Decision: Kathy K. AAPP, and Mary W. Alateen Coordinator will contact the website originator and explain that the website was discussed at AWSC and needs to be taken down. They will discuss asking them to redirect the traffic to the Oregon Area Website and then take it down completely after OAC. Keep it Simple and stick to the Alateen Principles. Decided via Group Conscience, no motion.

Breakouts, do we need them? Dawn K. Chairman;

- Do we need breakouts? There has been comments that they can be frustrating if not organized, and lead.
 - DR's wanted breakouts but they have been dominated in the past so need to have a topic and a preselected leader.
 - Coordinators can use the time to plan workshops.
 - GR education at the Assembly – Not a reason to break-apart, everyone can use the information.
 - Took things back from the DR break-out that they found very useful. Those that have a lot of information – Do not spoon feed, step back and let the new GR's and DR's speak.
 - As a DR I felt the break-outs were very important, as a coordinator the breakouts are important w/o action committees.
 - Don't need the breakouts at AWSC – Use them as a tool in the assembly only when we need them.
 - Good time in the session – Feedback from GR's was positive if we have breakouts definitely have it at the first Assembly.
 - Coordinator Break-outs not that great but the DR breakouts are very helpful. GR workshop at every Assembly.
 - Need to make sure that officers are in a break-out and participating not visiting.
 - Break-out at AWSC and then at Assembly was great but if there isn't anything pressing than we don't need the break-out.
 - Breakouts could be flexible, when we need them have them.
 - Why did we state them, it was to exchange ideas and education. Maybe they have ran their course.
 - This is a new crop of DR's and GR's
 - Breakouts at Assembly were very useful as a DR, could eliminate them at AWSC though.
- Group Conscience – No more break-outs at AWSC, Continue having break-outs at Assembly. The Coordinators and Officers will work on creating workshops; the GR's and DR's will have their respective break-outs.

Young People in AA Events: Dawn K. Chairman;

- Does Oregon Area Al-Anon want to publicize Young People in AA events on our website and in or mailboxes?
- There is a Young people in AA Conference in Oregon that was looking for Al-Anon participation. This will be held in the District 7 area. Oregon State Young People in AA (OSYPAA) is a traveling conference and Al-Anon's are invited. The district that is hosting the 2019 OSYPAA has allotted two panel spots for AL-Anon. They want Al-Anon participation, the international & Oregon Flyers need to be reviewed.
- Weren't sure if it met the criteria of the Links of Service but looked at the WSO and confirmed that it was. The young in AA are being promoted and recognized as a service arm of AA.
- It is the Area's autonomy if we want to include an event in our service structure...conferences have to petition the Oregon Area AA and to have an approval process to meet the requirement for being in the links of service of AA.
- Discussion:
 - If the event is officially sponsored and meets our flyer guidelines then we need to post it.

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- Currently our flyer guidelines read: To be eligible for posting on Area Website, The communicator, and/or distribution at Area events or through Area e-mail lists, flyers (events/activities) must meet the following criteria. Be sponsored by an entity within the links of service in Oregon Al-Anon, Alateen, or Alcoholics Anonymous. Links of service are defined as registered Groups, Districts, Al-Anon Information Service, Intergroup, or the Oregon Area.
- When it comes to working with the AA Paths to recovery Tradition 6 determines how AA in order to participate. Al-Anon stays Al-Anon, not AA. Service Manual Page 90, you can announce if it is part of a service link – Paths to recovery on page 184; Tradition 9 Create service boards or committees directly responsible to those they serve.
- Page 90 – AA events with Al-Anon participation; it is within the autonomy of the local area. Do not put the flyer on our website, it is within the autonomy of the area.
- Has to meet the Oregon Area Handbook, needs to comply for now with what they say but the wording in the guidelines need to be followed we need to allow AA flyers until the OAH is updated.
- Tradition 6, if we put the flyers that have AA events without Al-Anon participation on them we are endorsing that group and that is not our Primary Spiritual Aim.
- Al-Anon stays Al-Anon, We only read CAL in meetings, only announce activities with Al-Anon participation, when we put a flyer on our website, it is a published flyer that could go to any meeting and be announced. Prefer only flyers with Al-Anon participation be posted but broadening what is posted outside of Oregon with Al-Anon Participation.
- We can read any book we want in our personal recovery but we need to keep Al-Anon, Al-Anon.
- Based on the current OAH guidelines the Al-Anon International flyers can't be posted.
- It is not a judgement, there is our personal recovery, and then there is our Al-Anon business recovery, staying true to our steps, traditions and concepts.
- Decisions:
 - District 7 DR will contact the OSYPAA contact and gather information to take back to District 7 and see if they want to support the conference.
 - Once a flyer is submitted it will be reviewed by the guidelines that are valid at that time.
 - Create a thought force to review the Flyer Guidelines and Eligibility
 - Thought force: Stephen Y. DR District 19; Sue B. Audit Budget; Joanne C. Group Records; (Joanne will Chair) – Veronica P. will submit experience/Strength/Hope
 - Charge: Review the Flyer Eligibility & Guidelines and make recommended changes in writing by October 2019 AWSC

Website: Sonia C. Website;

- The current website was designed with Dreamweaver which is a Windows based program. Sonia has a MAC and the Dreamweaver won't work so she is not able to do any updates.
- Our Dreamweaver 5.5 software was purchased by the Area in 2012 and is outdated and there is no way to upgrade the existing software to improve usability, functionality, mobile device optimization, and design features.
- Currently Regis P. (Past website Coordinator) is still updating flyers and the website as needed. Sonia is updating the Google Calendar.
- Some members offered to donate Sonia a windows laptop, but is this a long term solution.
- Sonia proposed Oregon Area moving to a new platform and presented two options (Wordpress or Squarespace) that would change the website platform.
 - If we keep Dreamweaver, the expenses we have are the yearly Firewall, Domain and Hosting
 - Cost about \$200 a year
 - If we upgrade to Wordpress or Squarespace it would be updatable with both MAC & PC.
 - Subscription Cost & Domain is between \$116-164/year
 - Sonia uses Squarespace but would be willing to do either
 - District 6 uses Wordpress
 - Both are user friendly & Mobile friendly

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- Asked for permission to form a website committee to focus on design, website guidelines, content and functionality, prioritization, goals, and layout.
- Questions:
 - How long will it take to Transfer from one System to another?
 - About 3 months to change it.
 - Do we keep the same Domain Name?
 - Yes
 - Are our e-mail aliases affected by this?
 - No, they will stay the same
 - Are there any up-Front Cost?
 - Just the subscription cost & Domain. The thing about this year is we have already paid for the Firewall & Domain for 2019 so it would be double paying for this year.
 - Can we use any of the Photos form the Photo Contest?
 - Yes if the owner allows us to.
- Group Conscience – To move forward with a new website and let Sonia use her best judgement on which platform to use.
- Created a Website Committee Task Force – Sonia C. Website; Mary Lynn J. Alt. Delegate; Sue B. Audit Budget; Bunny G. Delegate Panel 38; and Tama S. Archives.

Video Conferencing/Translation Equipment Task Force: Dawn K. Chairman;

- Initial Task Force had some members step down.
- Video Conferencing – If something were to happen and someone couldn't make it, then Video Conferencing is something to fall back on, but it is important to continue meeting in person.
- Created a new Task Force: Katie W. Delegate; Julie S. Technology; Lydia S. District 11 DR
 - Charge: Research the Cost of having Video Conferencing & Translation Equipment available for AWSC & Assemblies (Present at October AWSC)

Assemblies in a Central Location: Mary Lynn J. Alt Delegate;

- We have had problems with the Districts with fewer people being willing to host AWSC's or Assemblies. Would we like to have our Assemblies in a Central Location?
- Discussion:
 - There could be a cost benefit, might be more accessible, you could plan the places a year in advance with the same location.
 - Do we need to have the breakfast snacks – Taking that away would lighten the load on the host district?
 - Val (Past Secretary) & Roxie (Past Treasurer) researched and evaluated the central location idea. They created a chart and central location finances.
 - Why do Members from eastern Oregon have to pay more money than those near the location?
 - We now have an Event Liaison and have only had them for a little while. Let's give this a try first. Participation is the Key to Harmony.
 - District 5 is looking at coming up with a list of places to host the July 2020 Assembly. To see if it is an option for their district.
- Group Conscience: Leave the Assemblies and AWSC's the way they are with District standing to host them. Bunny G. Delegate Panel 38, will continue to reach to Districts to assist in planning to take on an event.

Additional Discussion:

- Emma H. Forum Coordinator;
 - Shared an e-mail from WSO about the Alateen Daily Reader "Living Today in Alateen" which is now 18 years old.
 - We are inviting all Alateens, Alateen Group Sponsors/AMIAS, and Al-Anon group members to send their personal reflections on how a phrase, paragraph, or page helped them in recover.

Approved

These sharing's will be considered for the Forum and Alateen Talk. Sharing's are needed by July 26, 2019 and can be sent to:

- Online at al-anon.org/sharings
- E-Mail: wso@al-anon.
- Fax: (757) 563-1656
- Postal Mail: AFG, Inc 1600 Corporate Landing Parkway, Virginia Beach, VA 23454
- Tech Coordinator requested buying another stand for the microphone
 - If there is money in the technology budget, she is the trusted servant and can buy it.

Agenda for July Assembly: Dawn K. Chairperson

- Need 3 workshops
 - Flyer Workshop – Joanne C. Group Records (30)
 - Service Manual Game & How to use it. – Deanna M. Secretary (30)
 - Alateen Workshop – Mary W. Alateen (30)
 - What is Alateen, The Process, and who can attend the meetings; Alateens who are interest in sharing their experience? More GR's need to be informed on what an AMIAS does and OAC
 - Additional Ideas for future options
 - Website tour with the GR's (Mary Lynn J. Alt Delegate will do this as part of the GR Break-out)
 - What are our Biases & how are we viewing them
 - Conflict Resolution – Service Sponsorship
 - How to submit literature
 - New PSA's and how we can get the word out. What can we do in recovery as a Public Outreach workshop
- Coordinators & AIS Liaison will be giving a report at the Assembly; no more than 5 minutes & give the Secretary a copy
- Public Outreach to report a new project
- Forum Give Away; Forum Coordinator's choice if they go to groups or individuals
- Task Forces will give reports back
- State Speakers Meeting (SSM) Recap
- Audit Budget Report – Sue B
- Budget – Discuss what your budget will be.
- Add a Header to the Agenda – This is just an Agenda Outline, agenda items can be moved at the Chairperson's discretion)
- Delegates Report; will also show the PSA's – Katie W. Delegate
- NWRDM (Northwest Regional Delegates Meeting) Report
- Recap of June AWSC – Dawn K. Chairperson
- Bid on 2020 SSM, 2020 July Assembly
- DR & Coordinator Break-outs

Reminders for July Assembly:

- DR's send the Chairperson a list of GR's that will be attending so that she may make the name badges.
- If you plan to give a report, e-mail the Secretary a copy of your report.
- If you will need the projector, let the Technology Coordinator know ahead of time
- DR's take back to your Districts the need for someone to host the 2020 SSM

Upcoming Events:

- July 20-21, 2019; July Assembly at Clackamas Community College
 - Rita (District 17 DR) is collecting money in advance for meals, she has to have it to them by July 10th. Write the checks to: District 17 AFG; Add your name to the form.

Approved

- Friday Evening – The Friday Night Serenity Trails has invited everyone to come to their sharing meeting in Oregon City
- Portland AIS will have a literature table. If there are specific pieces of literature let Rita (District 17 DR) know.
- We have until 6pm to be at the College
- July 27th 2019; 10am – 8pm – District 17 Picnic 2019; Barton Park on the Clackamas River
- Aug 2-4, 2019; OAC (Oregon Alateen Conference);
 - \$90 per person and they like to give scholarships for ½ the tuition (\$45).
- Oct 12, 2019; October AWSC @ Gilham Community Church
- Nov 16-17, 2019; November Assembly @ Clackamas Community College

5:00 Close with AI-Anon Declaration

Respectfully submitted,

Deanna M.
Panel 59 Oregon Area Secretary

Reports & Handouts: See following pages

THOUGHT FORCES/TASK FORCES:

- Thought force to review the Flyer Guidelines and Eligibility
 - Committee: Stephen Y. DR District 10; Sue B. Audit Budget; Joanne C. Group Records; (Joanne C. will Chair) – Veronica P. will submit experience/Strength/Hope
 - Charge: Review the Flyer Eligibility & Guidelines and make recommended changes (Present at October 2019 AWSC)
- Thought Force to review Area's Election Procedure of leaving the room & 4th Vote procedure
 - Committee: Dawn B. Public Outreach, Bunny G. Delegate Panel 38; Mary Lynn J. Alt Delegate; Lydia S. DR District 11;
 - Charge: To review the Area's Election Procedure and make recommendations for change if necessary. (Present at October 2019 AWSC)
- Task Force Website Committee
 - Committee: Sonia C. Website; Mary Lynn J. Alt. Delegate; Sue B. Audit Budget; Bunny G. Delegate Panel 38; and Tama S. Archives.
 - Charge: To design/transfer existing Microsoft based website to a new platform.
- Task Force for Video Conferencing & Translation Equipment
 - Committee: Katie W. Delegate; Julie S. Technology; Lydia S. District 11 DR
 - Charge: Research the Cost of having Video Conferencing & Translation Equipment available for AWSC & Assemblies (Present at October 2019 AWSC)

MOTIONS:

- **Motion #1:** Motion proposed: To protect Oregon Alateen and prevent Oregon Area from losing Alateen from WSO by having the Feedmama.com website taken down by OAC 2019.
 - Discussion: Oregon Area has spent the last few years rewriting the Oregon Alateen Safety Requirements to protect Alateen. When should it be taken down? Should it be by the end of the month, Now, July or August 5th. Don't want to upset the AMIAS's.
 - Seconded by Emma as a onetime motion.
 - Motion didn't pass Substantial unanimity; Vote Count 16 yes, 8 No, 1 abstain
 - Motion by: Deanna M. Secretary; Second by: Emma W. Forum Motion Failed One Time Motion

Approved

Treasurers Report

	<u>Jan 1 - Jun 8, 19</u>	<u>Budget</u>	<u>\$ Over Budget</u>	
1	Income			
2	Revenue			
3	Group Contributions	\$ 7,712.40	\$ 17,000.00	\$ (9,287.60)
4	Assembly Registrations	\$ 646.00	\$ 2,000.00	\$ (1,354.00)
5	State Speaker Meeting	\$ -	\$ 3,500.00	\$ (3,500.00)
6	Advances	\$ -	\$ 1,500.00	\$ (1,500.00)
7	Cash Carried Forward	\$ 19,351.17	\$ 20,000.00	\$ (648.83)
8	AMIAS Expense Reimbursement	\$ 122.25	\$ -	\$ 122.25
9	Total Revenue	<u>\$ 27,831.82</u>	<u>\$ 44,000.00</u>	<u>\$ (16,168.18)</u>
10	Total Income	\$ 27,831.82	\$ 44,000.00	\$ (16,168.18)
11	Expense			
12	Delegate Fund			
13	WSO ETF	\$ 1,972.00	\$ 1,972.00	\$ -
14	Extra Day	\$ 51.13	\$ 200.00	\$ (148.87)
15	Delegate Meeting	\$ 792.70	\$ 1,000.00	\$ (207.30)
16	Delegate Travel	\$ 399.37	\$ 800.00	\$ (400.63)
17	Delegate Miscellaneous	\$ 284.08	\$ 500.00	\$ (215.92)
18	Total Delegate Fund	<u>\$ 3,499.28</u>	<u>\$ 4,472.00</u>	<u>\$ (972.72)</u>
19	Working Fund Expense			
20	Archive Rent	\$ 900.00	\$ 1,000.00	\$ (100.00)
21	Area Travel Fund	\$ 484.72	\$ 2,000.00	\$ (1,515.28)
22	Communicator	\$ 11.66	\$ 200.00	\$ (188.34)
23	SSM Advance	\$ -	\$ 1,500.00	\$ (1,500.00)
24	Assembly/AWSC Rent	\$ 2,051.95	\$ 4,400.00	\$ (2,348.05)
25	Insurance	\$ -	\$ 1,700.00	\$ (1,700.00)
26	Total Working Fund Expense	<u>\$ 3,448.33</u>	<u>\$ 10,800.00</u>	<u>\$ (7,351.67)</u>
27	Assembly Allowance/Meal/Lodging			
28	Officers	\$ 781.99	\$ 2,000.00	\$ (1,218.01)
29	Audit/Budget	\$ -	\$ 1,000.00	\$ (1,000.00)
30	Coordinators	\$ 918.45	\$ 3,000.00	\$ (2,081.55)
31	Past Delegates	\$ 435.01	\$ 1,500.00	\$ (1,064.99)
32	Regional Trustee	\$ -	\$ 500.00	\$ (500.00)
33	Total Assembly Allowance/Meal/Lodging	<u>\$ 2,135.45</u>	<u>\$ 8,000.00</u>	<u>\$ (5,864.55)</u>
34	Officers Expenses			
35	Alternate Delegate	\$ 18.80	\$ 75.00	\$ (56.20)
36	Chairperson	\$ -	\$ 200.00	\$ (200.00)
37	Secretary	\$ -	\$ 50.00	\$ (50.00)
38	Treasurer	\$ 305.44	\$ 350.00	\$ (44.56)

Approved

39	AAPP Expenses	\$ -	\$ 150.00	\$ (150.00)
40	Total Officers Expenses	\$ 324.24	\$ 825.00	\$ (500.76)
41	Assembly Expenses			
42	Assembly Workshops	\$ -	\$ 600.00	\$ (600.00)
43	Membership Outreach	\$ -	\$ 150.00	\$ (150.00)
44	Group Services	\$ -	\$ 700.00	\$ (700.00)
45	Fellowship Communication	\$ -	\$ 600.00	\$ (600.00)
46	Public Outreach	\$ 477.93	\$ 4,000.00	\$ (3,522.07)
47	Audit Budget Extra Day + Exp	\$ -	\$ 150.00	\$ (150.00)
48	Total Assembly Expenses	\$ 477.93	\$ 6,200.00	\$ (5,722.07)
49	Coordinator and Other Expenses			
50	Alateen Coordinator Expenses	\$ -	\$ 775.00	\$ (775.00)
51	Archives	\$ 9.25	\$ 75.00	\$ (65.75)
52	CPC	\$ -	\$ 100.00	\$ (100.00)
53	Forum	\$ 55.00	\$ 80.00	\$ (25.00)
54	Group Records	\$ -	\$ 50.00	\$ (50.00)
55	Literature	\$ 7.50	\$ 150.00	\$ (142.50)
56	Public Information	\$ -	\$ 150.00	\$ (150.00)
57	Web Coordinator	\$ 229.36	\$ 400.00	\$ (170.64)
59	Total Coordinator and Other Expenses	\$ 301.11	\$ 1,780.00	\$ (1,478.89)
59	Delegate Meeting			
60	Alternate Delegate	\$ 626.28	\$ 1,000.00	\$ (373.72)
61	Past Delegates	\$ 1,449.82	\$ 1,500.00	\$ (50.18)
62	Total Delegate Meeting	\$ 2,076.10	\$ 2,500.00	\$ (423.90)
63	Other			
64	Task Force/Special Projects	\$ -	\$ 50.00	\$ (50.00)
65	Alateen Sponsor Workshop	\$ -	\$ 600.00	\$ (600.00)
66	Contingency Fund	\$ -	\$ 680.00	\$ (680.00)
67	Equipment Supplies	\$ 12.99	\$ 100.00	\$ (87.01)
68	Handbook Update	\$ -	\$ 150.00	\$ (150.00)
69	Transition Fund	\$ 618.82	\$ 620.00	\$ (1.18)
70	AMIAS Background check fee expenses	\$ 122.25	\$ -	\$ 122.25
71	WSO Donation	\$ -	\$ 400.00	\$ (400.00)
72	Total Other	\$ 754.06	\$ 2,600.00	\$ (1,845.94)
73	Ample Reserve	\$ -	\$ 6,000.00	\$ (6,000.00)
74	Total Expense	\$ 13,016.50	\$ 43,177.00	\$ (30,160.50)
75	Cash Balance as of 6/11/2019	\$ 14,815.32	\$ 823.00	\$ 13,992.32
76	Ample Reserve	\$ 8,800.00	\$ 8,800.00	\$ -
77	Available Cash	\$ 6,015.32	\$ (7,977.00)	\$ 13,992.32

June 2019 AWSC Delegate Report

What do you want to hear about from the World Service Conference?

If you could choose just one thing, what would it be?

WSC was...

- 72 hours of information and business,
- based on a 59 year old conversation.

Where would you like me to start?!

Trilingual:

Spanish, French and English – simultaneously, through interpretation

PANEL 59: YES! OUI! ¡SÍ! CONCEPT 9

The Montana Delegate and I created the Panel 59 tagline!

Moved by the trilingual nature of the conference, we have the first trilingual tag line ever.

PANEL 59: YES! OUI! ¡SÍ! CONCEPT 9

- Effectively, it reads Yes! Yes! Yes! Concept 9.
- But it also reads, Yes! We! See! Concept 9.
- And lastly, it reads exactly as written. Pretty cool, huh?

One of the French interpreters assisted in the creation as well – not an Al-Anon member, but he was moved by the process.

Concept 9:

Good personal leadership at all service levels is a necessity.

In the field of world service the Board of Trustees assumes the primary leadership.

(Panel 59 is focusing on good personal leadership.)

- Vali apologized for not communicating more about what was going on at the WSO i.e. translation, staff rearranging, lag times in responding, etc.
- Mega issue: Hybrid Conference
- Finances: If every group gave \$8 in addition to what they gave last year, we would make this year's WSO budget of \$2 million in contributions (*WSO wants to add Int'l mtgs to online search, enhancing search capabilities, improving the online store, etc.*)
- Electronic workgroup presented discussion and demos
- During the voting process, we had a 30 minute discussion on one Trustee application based on the fact that the nominee had only been a DR in terms of service
- New PSAs (which I will share at Assembly)
- Al-Anon International: Gaining Perspective on the worldwide nature of our program (ICC – Int'l Coordination Committee)
 - Zonal Meetings – when WSO travels to other countries to assist their GSO (General Service Office)
 - WSO Staff traveled to Greece, Norway, Finland and Estonia in 2018
 - WSO Staff will travel to Slovenia, Mexico, and El Salvador in 2019
 - IAGSM (Int'l Al-Anon General Service Meeting) – Held in Virginia Beach and all International Service Structures are invited to attend (see IAGSM summary on WSO website from 2018)
- Claire R suggested that if we recorded The WSC, members may want to BINGE WATCH CONFERENCE like they do shows on TV. Yeah!
- Finance breakouts: We learned how to navigate the finance reports by having Trustees and Nikita (Finance Director) workshop them with Delegates in small groups (it was actually really informative and a bit hard on my brain)
- We've had 1 billion hits to the WSO website and we reached 100,000 followers while at Conference!

Approved

- Discussion about meditation use in meetings
- Workshop on language: qualifier, dual member, codependent, etc.
- TEAM is going away after 2019
 - Look to Road Trip!
 - WSO will create something new and announce it at 2020 WSC
- **I went to the mic 5 times – just so you know**
- Native American Al-Anon Conference discussion -
See fact sheet I emailed out for more info

Thank you for allowing me to serve!

Native American Al-Anon Conference (NAAC) Fact Sheet

If the Oregon Area affirmed our desire to be considered for a site bid, here are some important things to consider:

NAAC MISSION

To provide a safe place for Native Americans and other Indigenous people to attend and find out more about Al-Anon, provide mental health care professionals information on starting meetings on Native land, and to give outreach efforts in other areas a point of conversation about Al-Anon for their local Native population.

NAAC REQUIREMENTS FOR OREGON AREA PARTICIPATION

- Four year commitment (the conference changes states every four years)
- Approx. 20 people needed for planning committee (some of these committee members would be from outside of Oregon, so not all 20 would need to come from the OR Area)
Some on-site activities that would require local service support are site coordination, decorations, speaker hosting, etc.
- Must be allowed into the Area's service structure as an outreach event
- Need an event/hotel location that can hold up to 225 people and is relatively close to an airport
- Also looking for Native populations that are nearby and can use support like this
- Know where the NAAC will be held by the fall of this year, that way there could be someone from the new Area on the committee who can join the committee to be a part of the 2020 conference

FYIs

- New Mexico/El Paso Area has been connected to this event for the last three years, and WSO has posted the information for this conference on their website
- The NAAC is financially solvent, and has donated to the WSO and the Area the last two years

Possible locations for consideration: Portland, Eugene, Medford, Bend, ? We need each city to confirm if there is an event/hotel location with an airport nearby. We know PDX meets the criteria.

Tribes in Oregon – There are nine. Here is an overview of each:

Burns Paiute of Harney County

The Burns Paiute Reservation is located north of Burns, Oregon in Harney County. The current tribal members are primarily the descendants of the "Wadatika" band of Paiute Indians that roamed in central and southern Oregon. The Burns Paiute Tribe descended from the Wadatika band, named after the wada seeds they collected near the shores of Malheur Lake to use as food. Bands were usually named after an important food source in their area. The Wadatika's territory included approximately 52,500 square miles between the Cascade Mountain Range in central Oregon and the Payette Valley north of Boise, Idaho, and from southern parts of the Blue Mountains near the headwaters of the Powder River north of John Day, to the desert south of Steens Mountain.

Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians

The Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians are made up of three tribes (four

Approved

Bands): two bands of Coos Tribes: Hanis Coos (Coos Proper), Miluk Coos; Lower Umpqua Tribe; and Siuslaw Tribe. We strive to perpetuate our unique identity as Indians and as members of the Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians, and to promote and protect that identity. It is our goal to preserve and promote our cultural, religious and historical beliefs while continuing to learn and grow as a part of the community we live in. We also work to promote the social and economic welfare of our members both inside and outside of our five-county service area here in Oregon. Our five-county service area is made up of Coos, Curry, Lincoln, Douglas and Lane counties.

Confederated Tribes of Grand Ronde

The mission of the Confederated Tribes of Grand Ronde staff is to improve the quality of life for Tribal people by providing opportunities and services that will build and embrace a community rich in healthy families and capable people with strong cultural values. Through collective decision making, meaningful partnerships and responsible stewardship of natural and economic resources, we will plan and provide for a sustainable economic foundation for future generations.

Confederated Tribes of Siletz

The Confederated Tribes of Siletz is a federally recognized confederation of 27 bands, originating from Northern California to Southern Washington. Termination was imposed upon the Siletz by the United States government in 1955. In November of 1977, we were the first tribe in the state of Oregon and second in the United States to be fully restored to federal recognition. In 1992, our tribe achieved self governance, which allows us to compact directly with the US Government. This gives us control and accountability over our tribal programs and funding. We occupy and manage a 3,666 acre reservation located in Lincoln County, Oregon. We manage several resources, including water, timber and fish.

Confederated Tribes of Umatilla Reservation

The Confederated Tribes of the Umatilla Indian Reservation is a union of three tribes: Cayuse, Umatilla, and Walla Walla. The CTUIR has 2,965 tribal members. Nearly half of those tribal members live on or near the Umatilla Reservation. The Umatilla Reservation is also home to another 300 Indians who are members of other tribes. About 1,500 non-Indians also live on the Reservation. Thirty percent of our membership is composed of children under age 18. Fifteen percent are elders over age 55. CTUIR is governed by a constitution and by-laws adopted in 1949. The governing body is the nine-member board of trustees, elected every two years by the general council (tribal members age 18 and older).

Confederated Tribes of Warm Springs

It is the land of the Warm Springs, Wasco and Paiute Native American Tribes, stretching from the snowcapped summit of the Cascade Mountains to the palisaded cliffs of the Deschutes River in Central Oregon. Despite the great loss of traditional culture that occurred as a result of settlement on the reservation, the people of the Warm Springs Reservation have succeeded in holding on to many of our ancient traditions and values. Our longhouses still ring with prayer songs that have been handed down for generations.

Cow Creek Band of Umpqua Indians

The Cow Creek Band of Umpqua Tribe of Indians upholds tribal government, protects and preserves tribal sovereignty, history, culture and the general welfare of the tribal membership, and serves to provide for the long-term economic needs of the tribe and its members through economic development of tribal lands. The tribe encourages and promotes a strong work ethic and personal independence for tribal members, while strongly upholding the “government to government” relationship with local, state and federal governments. The tribe constantly strives to maintain and develop strong cooperative relationships that benefit the tribe and local community.

Approved

Coquille Indian Tribe

Comprising a people whose ancestors lived in the lands of the Coquille River watershed and lower Coos Bay, the Coquille Indian Tribe today has over 1000 members and a land base of 7,043 acres. After the United States reinstated federal recognition to the Tribe and restored its full sovereignty rights in 1989, the Coquille Tribal government created an administrative program that now provides housing, health care, education, elder care, law enforcement and judicial services to its members. Approximately 538 Tribal members and their families live in the Tribe's five county service area covering 15,603 square miles of Coos, Curry, Douglas, Jackson, and Lane counties. Approximately 350 Tribal members live in Coos County.

Klamath Tribes

The mission of the Klamath Tribes is to protect, preserve and enhance the spiritual, cultural and physical values and resources of the Klamath, Modoc and Yahooskin Peoples by maintaining the customs and heritage of our ancestors. To establish comprehensive unity by fostering the enhancement of spiritual and cultural values through a government whose function is to protect the human and cultural resources, treaty rights, and to provide for the development and delivery of social and economic opportunities for our people through effective leadership.

STRATEGIC PLAN

STRATEGIC PLAN

CORE PURPOSE

Helping families and friends of alcoholics find hope and encouragement to live joyful, serene lives

MISSION STATEMENT

Al-Anon Family Group Headquarters, Inc. is a spiritually based organization that helps the families and friends of alcoholics connect and support each other through meetings, information, and shared experiences.

CORE VALUES

- **Spiritually based:** adhering to our Legacies
- **Honest:** treating all equally, with integrity and respect
- **Transparent:** sharing process, content, and information
- **Self-supporting:** refusing outside funding

ENVISIONED FUTURE (2024-2029)

- AFG, Inc. is a global organization with technology-based operations that support the delivery of on-demand, barrier-free access to the program, information, meetings, and Sponsorship
- The research-validated effectiveness of the Al-Anon/Alateen program in addressing the family disease of alcoholism is recognized by professionals, scholars, and religious leaders. Their recommendations to this program increase membership and expand its outreach.
- Society as a whole benefits from reduced health care costs, lower levels of incarceration, and increased graduation rates.
- Families and friends of alcoholics benefit from greater connectedness to support, no matter their location or language.

GOALS (2022-2024)

- **Goal: Members**
AFG, Inc. provides universal access to tools for recovery from the family disease of alcoholism.
- **Goal: Public**
Both the public and professional recognize alcoholism as a family disease, and Al-Anon as the universally available, effective, and sustainable resource for those affected.
- **Goal: Organization**
AFG, Inc. has one global revenue, increasing access to knowledge, resources, and programs.

Flyer Eligibility

Publication of Events and /or Activities in Oregon Area

Criteria for Approval:

To be eligible for posting on Area Website, *The Communicator*, and/or distribution at Area events or through Area email lists, flyers (events/activities) must meet the following criteria:

- Be a registered Al-Anon Family Group; **or**
- Be sponsored by an entity within the links of service in **Oregon Al-Anon, Alateen, or Alcoholics Anonymous**. Links of service are defined as registered Groups, Districts, Al-Anon Information Service, Intergroup, or the Oregon Area.
Al-Anon/Alateen Service Manual 2018 – 2021, Pgs. 64-68
- No outside (non Al-Anon, Alateen or AA) events or entities may be listed, as this would imply endorsement of an outside enterprise. *Tradition 6 and Al-Anon/Alateen Service Manual 2018 – 2021, Pgs. 127-131*

Determination Process:

The ultimate authority and responsibility for determining which flyers are approved belongs to a Flyer Committee. The Flyer Committee will be made up of three Area World Service Committee (AWSC) members to be appointed by the Chairman. Their determination will be final.

Procedure:

To have a flyer published [1] on the Oregon Area website; [2] put into *The Communicator* and/or [3] distributed at an Area event:

- Please use the Flyer Guidelines checklist (on the following page) when making up your flyer.
- Please submit the flyer at least 1 month in advance of the date of the event.
- When your flyer is ready, go to the Oregon Area Web site, and under **Contacts** send an email to the "Flyer Committee". This will send the flyer to all three members at once.
- Submit the flyer for review in either PDF or Microsoft Word format, along with the following information in the text of your email:
 - Your Contact names
 - Your Contact phone numbers
 - Your Contact e-mail addresses

The committee has appointed a chairperson who will:

- Communicate with the person sending the flyer upon receipt
- Send a confirmation email within 3 business days.
- Communicate with the other 2 committee members about the items on the checklist.
- Request edits or clarifications if needed and once those are received,
 - Send final approved flyer to Web Coordinator, *The Communicator* Editor and submitter of the flyer within 1 week.
- The Website Coordinator (a volunteer position) will address each request within a 7-day time frame or at least acknowledge receipt of the request.

FLYER GUIDELINES

Flyers should include the following information (if applicable):

- Name or theme:** This is the title of the event i.e.: "A DAY IN AL-ANON".
- What is it?:** A brief description of the event, i.e.: "FUN, FELLOWSHIP AND EDUCATION".
- Host organization:** Identify who is hosting the event and their location, i.e.: "YOURGROUP AFG, Sisters, Oregon". Please remember to state that this is an Al-Anon event as sometimes AA and Al-Anon are the same district number and some AA groups have the same group name.
- Speakers:** If this is a speaking event, give information on the speaker(s) Example would be speaker Mary D. from South Florida.
- When (date of the event):** Include the **full date** (month, day and year).
- Time of the event:** List the starting and ending time of the event including AM or PM. If there are various events with different start times, list the start time for each event or give website where the schedule can be found.
- Where:** List the full address, **City, State and Zip Code**
- Instructions** in cities where there may be multiple streets with the same name). Include a simple but clear map, if possible with driving instructions for out of town guests.
- Who's invited:** Identify who is invited, i.e. Al-Anon & AA, Alateen or only Al-Anon members.
- Additional information about the event:** List what will be taking place, i.e.: 50/50 drawing, auction, spaghetti feed, or any other events taking place.
- Proceeds for:** Include the name of the entity, event or group receiving the proceeds from this event.
- Contact information:** Include a name, phone number (optional) and email address should there be any questions regarding the event. Use email addresses not containing a member's last name.
- Registration Form:** If your flyer has a registration form, these are some things to remember:
 - Include the amount of the registration fee and who it applies to. Specify if it is a voluntary contribution or not;
 - Name and mailing address;
 - Who to write the checks to;
 - Registration deadline date; and
 - If pre-registration is required; or If you will accept registrations at the door

Approved

Alateen Safety and Behavioral Requirements as presented

Al-Anon Members Involved in Alateen Service (AMIAS)

Each Oregon Alateen group maintains a close relationship with its District through the District Representative (DR). Serving as an Al-Anon Member Involved in Alateen Service (AMIAS) is a rewarding opportunity for growth and sharing recovery's experience, strength and hope. Al-Anon members who are also members of other 12-Step fellowships are eligible to apply for this service position by virtue of their Al-Anon membership.

Oregon Area Alateen Safety and Behavioral Requirements

The Oregon Area considers the safety of Alateen members and Al-Anon members who do service in Alateen of vital importance. Therefore, we strongly endorse the suggestions and recommendations provided in the Safety and Behavioral Requirements in the following documents: Alateen Service e-Manual, Al-Anon Safety Guidelines #G-34, and Alateen Policy found in the current *Al-Anon/Alateen Service Manual* and the *Oregon Area Handbook Section VIII*.

While Oregon Area Al-Anon/Alateen recognizes and respects that each Alateen group is autonomous, the Area is responsible for use of the Alateen name. Therefore, matters of Alateen safety and behavior affect Al-Anon/Alateen as a whole. The following are the minimum requirements for Al-Anon Members in Alateen Service (AMIAS) to be active in the Alateen Program:

- 1) Every adult working with Alateen in Oregon must have successfully completed the AMIAS Candidate Procedures process as found in the Oregon Area Handbook. This process begins with the local District Representative (DR) through the AAPP, who will process the completed application. All AMIAS cooperate with the Oregon Area AAPP in keeping their current contact information up-to-date, especially in responding to the DR for Annual Recertification.
- 2) In brief, to be considered to serve as an AMIAS, the candidate must:
 - a. Be an Al-Anon member regularly attending Al-Anon meetings, who has made a commitment to be of service to Alateen on a regular basis.
 - b. Be at least 21 years old.
 - c. Have at least two years in Al-Anon, in addition to any time spent in Alateen.
 - d. Not have been convicted of a felony; not have been charged with child abuse or any other inappropriate sexual behavior; and not have demonstrated emotional problems that could result in harm to Alateen members.
- 3) There must be at least one AMIAS at every Alateen meeting; however, two AMIAS at each meeting are recommended.

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4) The Area prohibits overt or covert sexual interaction between any adult and Alateen members before, during, or after any Alateen meeting or activity.

5) Any conduct contrary to applicable law is prohibited.

6) **Parental Permissions:**

a. Written parental permission must be obtained prior to an Alateen attending any Al-Anon/Alateen-sponsored function, other than an Alateen meeting.

b. Written parental permission must be obtained prior to providing transportation for an Alateen to all Al-Anon/Alateen-sponsored functions, including Alateen meetings.

c. Written parental permission to treat an Alateen for emergency medical necessity must be obtained prior to an Alateen attending any Al-Anon/Alateen-sponsored function. For Alateen meetings, parental permission needs to be obtained as soon as possible.

d. Written parental proof of insurance or statement of financial responsibility for medical treatment must be obtained prior to an Alateen attending any Al-Anon/Alateen-sponsored function, other than an Alateen meeting.

7) **Roles of an AMIAS**

Al-Anon Members in Alateen Service may serve in several roles, such as Group Sponsors or Substitute Sponsors, Drivers, or Chaperones, or other roles as may be determined by the Area. *AMIAS do not serve as personal sponsors of Alateen members.*

8) **Conferences, Conventions, and other Alateen Events**

Any Conference, Convention or event with Alateen participation must agree to abide by the Oregon Area Safety and Behavioral Requirements. Additional safety and behavioral guidelines are available for review for participation in Alateen events. Oregon Area suggests that AMIAS familiarize themselves with the appropriate sections of Al-Anon Guideline #G-16 (Alateen Conferences) and with the Oregon Alateen Conference (OAC) guidelines (contact the Area Alateen Coordinator for a copy of the guidelines).

9) **Alcohol/drug use**

Alcohol or drug use by Alateens is specifically prohibited at Alateen events_and meetings. Please see Alateen e-manual "Setting behavior guidelines/boundaries".

10) **Reporting suspected child abuse**

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Oregon Area strongly recommends that each Alateen group follow the guidelines outlined in the *Alateen Service e-Manual* (p. 37) and the *Al-Anon Guideline #G-34* (p. 4), which use the same language to address this issue, as follows:

- a. Where reporting is required by those identified as Oregon State Mandated Reporters, there is no choice but to comply with the law. “By law, mandatory reporters must report suspected abuse or neglect of a child regardless of whether or not the knowledge of the abuse was gained in the reporter’s official capacity.” See Mandatory Reporting, Oregon Department of Human Resources. [_https://www.oregon.gov/dhs/abuse/pages/mandatory_report.aspx](https://www.oregon.gov/dhs/abuse/pages/mandatory_report.aspx)
- b. Alateen Group Sponsors and AMIAS who are required by law to report cases of suspected child abuse should let the Alateens know, up front before sharing begins, that they will disclose such incidents that are discussed at the meeting or event.
- c. Prior to reporting to the authorities, the Alateen Group Sponsor or AMIAS should discuss their intentions with:
 - i. Area Alateen Coordinator, District Rep., or another Area-designated trusted servant;
 - ii. The Alateen member;
 - iii. Follow legal advice regarding anonymity; and
 - iv. Report as an individual, not as member of Al-Anon.

11) Email, texting, and social media

Oregon Area recognizes that Alateens respond best through electronic communication. That being given, Oregon Area strongly recommends that AMIAS confine their communication to the sharing of necessary information that concerns Alateen meetings.

Oregon Area recommends that AMIAS refrain from sharing personal contact information, such as social networking websites, personal e-mail or home addresses and phone numbers, unless required by an emergency situation.

Alateen does have a presence on social media for public information about the program. Follow on Instagram, Twitter, and Facebook.

- 12) The Oregon Area Alateen Safety and Behavioral Requirements are reviewed ___ by local counsel in accordance with the 2003 Motion from the Board of Trustees. This is documented by (our counsel and date)

Please note that the Area Alateen Process Person (AAPP) and the Area Alateen Coordinator (AAC) are available to answer any questions about Alateen service that members might have.

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Section VIII Revisions

Alateen Groups

In Oregon, the Area Alateen Process Person (AAPP) is responsible for all Alateen Group Records. The Alateen Member Involved in Alateen Service (AMIAS) or the District Representative (DR) contacts the AAPP about establishing a new group, closing a group, or publishing any changes to an active group's meeting place/time. The DR informs the AAPP of changes to the Alateen group's Current Mailing Address (CMA), phone contacts for the public or the group's AMIAS Sponsors. The AAPP updates WSO Online Group Records, then contacts the Oregon Area Web Coordinator to request updates to the Alateen Section on the Oregon Area website for meeting information.

Annual Recertification of AMIAS

The Oregon Area cooperates with the WSO in annually confirming all contact information and active status for the Alateen Groups and the AMIAS. This is very important as the WSO communicates on our behalf with callers to the national 888 line and mails communications to the groups' CMAs. This process is done before July 1st of each year and involves timely communication between the District Representatives, all AMIAS and the AAPP. Background checks are required for each AMIAS every three years. See recertification procedures.

AMIAS Non-Compliance – Procedures

1. When an Al-Anon Member becomes aware that an AMIAS IS NOT IN COMPLIANCE with the Oregon Area Alateen Safety and Behavioral Requirements, that member has the responsibility to notify the Complaint Review Committee comprised of the DR, Alateen Coordinator (AC), and the AAPP.
2. The Complaint Review Committee, after talking to each other and reasoning things out, in light of the Traditions, Concepts, and the Alateen Safety and Behavioral Requirements will make an inquiry. In the meantime, they will ask the person in question to stop meeting with the Alateens while an inquiry is conducted. Based on the spiritual principles contained in Concept Five, the AMIAS has the right of appeal if they disagree with the outcome of the inquiry which could include their inactivation.
3. If this person is the only AMIAS sponsoring this group, the DR must search the Online Group Records database for an AMIAS in the District and invite them to sponsor the Alateen group so that they the group can continue meeting during the inquiry. If the AMIAS under inquiry continues sponsoring the group, the DR will notify the AC and the AAPP. The Area will inform the group to stop using the Alateen name until a certified AMIAS is assigned to the meeting.
4. The AAPP updates the Alateen group information in the Online Group Records Application which will inactivate the Alateen group if no substitute sponsor is found. The web interface alerts the WSO and the meeting will not be displayed on the al-anon.org website or shared from the toll-free meeting line.

Alateen Procedures – Complaint Received

The following procedures are to be followed in the event a complaint is received. It should be noted all complaints should be handled at the group/district level if possible. If the complaint involves non-compliance

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with the Oregon Area Alateen Safety and Behavioral Requirements or concerns about inappropriate behavior by an AMIAS, the following steps must be taken. It is understood that the Complaint Review Committee, comprised of the AC, AAPP, and DR will take additional actions at their discretion as all possible circumstances cannot be anticipated. The Complaint Review Committee will take a course of action to successfully resolve the complaint with the minimum impact required. In all cases, when resignation is the course of action, the request will be for a voluntary resignation of the AMIAS. For the purpose of these procedures, reference is made to Al-Anon's Guideline, G-34 Alateen Safety Guidelines, for guidance and definitions of Alateens, and AMIAS.

1. Incidents Involving Complaints Received From Alateens

- a. The DR representing the Alateen meeting, AC and AAPP must be notified.
- b. The Area Delegate will be notified by the AAPP. This notification is for informational purposes only. The Area Delegate will be kept informed of the progress made. Anonymity will be protected at all levels. Only the minimum number of persons necessary will be provided with the names of anyone involved.
- c. Either the AC or AAPP and the DR will conduct an interview of the Alateen. This interview must be conducted with both the AC or AAPP and DR together. If the Alateen member chooses, his/her Alateen Group Sponsor and/or parents may be present during this process.
 - 1.1 The Alateen will be kept informed of any or all Al-Anon and/or Alateen members involved who will be interviewed.
 - 1.2 The AC or AAPP and DR will interview any Al-Anon member involved (this includes any AMIAS involved). The Al-Anon Member/AMIAS may request the presence of their DR, Sponsor, Service Sponsor, or other responsible Al-Anon member during the interview. To ensure anonymity, names will be disclosed only if necessary (and only as a last resort.)
- d. The Complaint Review Committee will determine to the best of their ability the validity of the claim.
 - 1.1 If there is conflicting information that could not be resolved by other means, a joint meeting between the Alateen and the AMIAS will be requested.
 - i. If the AMIAS declines this joint meeting, this person will be asked to resign immediately.
 - ii. If the Alateen declines this joint meeting, either the AMIAS may be asked to step down or no further action will be taken. This decision will be made by the Complaint Review Committee (See item 2.c., below).
 - 1.2 If it can be determined there is sufficient cause, the AMIAS will be asked to step down.
 - i. Sufficient cause can be interpreted to mean for the safety and welfare of the Alateen, Al-Anon or Alateen as a whole, and may be a situation where neither guilt nor innocence is implied.

2. Incidents Involving Complaints Received From Others:

(This includes anyone not directly involved with the complaint)

- a. The Complaint Review Committee will investigate all complaints.
 - 1.1 The Complaint Review Committee will use the Oregon Area Safety and Behavioral Requirements, the Oregon Area AMIAS Application, G-34 Alateen Safety Guidelines, the safety and welfare of Alateens, and the good of the program, as guiding principles.
- b. All initial interviews will take place in person.
 - 1.1 Alateen member interview: If an Alateen needs to be interviewed, this interview must be conducted with both the AC or AAPP and DR together. If the Alateen member chooses, his/her Alateen Group Sponsor and/or parents may be present during this process.
 - 1.2 Al-Anon Member/AMIAS interview: The Al-Anon Member/AMIAS may request the presence of their DR, Sponsor, Service Sponsor, or other responsible Al-Anon member during the interview.

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- 1.3 Follow-up information may be gathered by other available means (e.g., phone, e-mail, other indirect communication.)
- c. The Complaint Review Committee can ask any AMIAS to resign within the scope of section 2.a.1.1 as noted above. The DR can request an interim AMIAS to sponsor the Alateen meeting while the inquiry is taking place.
- d. At their discretion, The Complaint Review Committee can ask any AMIAS to temporarily step down.

Appeals

If an AMIAS disagrees with a decision, the AMIAS may submit their appeal to the Alternate Delegate. The Alternate Delegate will confer with the Complaint Review Committee to review the appeal and come to a final decision.

Area Alateen Safety and Behavioral Requirements Revision

Area Alateen Safety and Behavioral Requirements will be reviewed every 5 years.