

DRAFT DATE 3/16/2021

Virtual Meeting Participation Guidelines

Prior to the meeting:

1. Obtain link for meeting and password (if you lost the link or need it again for some reason) from Chairperson (Dawn K. – dawnkdist4@gmail.com).
2. Find a quiet location for your meeting that will have limited distractions and appropriate lighting (If you are sitting in front of a window, you may appear darkened or if a bright overhead light is on, you may not be seen). You can test this out and adjust when you begin logging onto your meeting. Position your camera at eye level to create a more direct sense of engagement.
3. Have your agenda, minutes, and other documents ready to view on another device or printed hard copies. If you are sharing content during the meeting, make sure you send the files to the designated person in charge of uploading files prior to the meeting.
4. Please avoid multi-tasking during the meeting, including eating. Your focused attention on the meeting is greatly appreciated. If there is a need to take brief break, we ask that you disable the video during your absence.
5. The meeting is being recorded strictly for the purposes of accurate recording of the meeting. The only person that will have access to the recording is the Secretary (Deanna).

Day of the meeting

1. Meeting will open 60 minutes early to allow time for any tech issues and fellowship. Groups are given slots in which they can begin logging into the meeting by position. Specifically, for the Assembly meeting, AWSC members can begin logging in at 7:30am, Group Representatives in Districts 1-10 at 7:45, and Group Representatives in Districts 11-17 at 8:00. Please try to log in as close to your time as possible to avoid a rush at the end.
2. To help keep background noise to a minimum, please mute your microphone when you are not speaking. The host has the option to mute participants should you forget. If an individual becomes disruptive, you may be removed from the meeting.
3. The Chat function will be set up for Host-only messages during the meeting except for discussions. This is in an effort to meet the intentions of the Assembly guidelines in the Oregon Area Handbook. If you want to share on a topic, please use the Chat window to type in "Comment," or if you have a question, please type in "Question" and you will be called on by the Moderator if you have Voice. Any added comments typed into the Chat window will not be read by the Moderator or Chair and will not be part of the recorded minutes for the meeting.

4. To aide in limiting distractions for yourself and others, please disable your video when eating or when another enters the room.
5. Please turn your phone and other devices off or on silent mode. If you dialed in or your video is off, please introduce yourself when called on and confirm you are the only person who can hear. The meeting host can update your display name.
6. Rename yourself according to your position by right clicking on your own video feed and selecting Rename:
 - a. **Group Representatives:** DISTRICT NUMBER (TWO DIGITS), FIRST NAME, GR, GROUP (Example: 04 Sue GR Set Free)
 - b. **District Representatives:** DISTRICT NUMBER (TWO DIGITS), FIRST NAME, DR (Example: 01 Charlie DR)
 - c. **Coordinators, Officers, AIS Liaisons, Past Delegates, Audit/Budget:** FIRST NAME, POSITION (Example: Jill Treasurer)
 - d. **Visitors:** DISTRICT NUMBER (TWO DIGITS), FIRST NAME, VISITOR (Example: 05 Fred Visitor)
7. When finished speaking, please indicate that you are finished by saying “I am done” or “Thank You” so everyone knows you are done.
8. If you have to leave the meeting for an extended period of time, please “Leave” the meeting and sign back in when you return.

Tech Support during a Zoom Call

There are many facets to a successful Zoom call. We have identified specific roles that are needed. This list is evolving, and suggestions are welcome.

Meeting Chair: Dawn (Chairperson)

Role: Facilitate the meeting as if we were in person. Coordinate and electronically send out agenda for meeting.

Secretary: Deanna (Secretary)

Role: The meeting is scheduled to be recorded for accuracy. Roll call on day of meeting. Capture attendance using Participants list. Coordinate and send electronically reports (Past meeting minutes, reports, etc.) to attendees prior to meeting.

Thought/Task Force/Coordinators: Varies

- Role:** Send presentations to Secretary and Bunny 3-4 days before the event.
Send any handouts to attendees prior to the meeting.
- Moderator(s):** Dawn K
- Role:** Handles questions via Chat and counting voting as needed. These people shall instruct the Meeting Chair that someone has a question or that someone has called point of order. This is indicated through the chat window by typing "Comment."
- Host/CoHost(s):** Deanna, Bunny
- Role:** Be available 1 hour before the meeting to greet people when they log into meeting. Start meeting. Use Polling to gather consensus when needed.

		Jan 1 - Jun 11, 21	Budget	\$ Over Budget
1	Income			<i>parenthesis = under budget</i>
2	Revenue			
3	Group Contributions	\$ 6,812.85	\$ 15,000.00	\$ (8,187.15)
4	Assembly Registrations	\$ -	\$ 1,000.00	\$ (1,000.00)
5	Cash Carried Forward	\$ 27,085.15	\$ 24,000.00	\$ 3,085.15
6	Total Revenue	\$ 33,898.00	\$ 40,000.00	\$ (6,102.00)
7	Total Income	\$ 33,898.00	\$ 40,000.00	\$ (6,102.00)
8	Expense			
9	Delegate Fund			
10	WSO ETF	\$ -	\$ 2,382.00	\$ (2,382.00)
11	Extra Day	\$ 200.00	\$ 200.00	\$ -
12	Delegate Meeting	\$ -	\$ 600.00	\$ (600.00)
13	Delegate Travel	\$ 51.58	\$ 1,000.00	\$ (948.42)
14	Delegate Miscellaneous	\$ 11.77	\$ 500.00	\$ (488.23)
15	Total Delegate Fund	\$ 263.35	\$ 4,682.00	\$ (4,418.65)
16	Working Fund Expense			
17	Archive Rent	\$ 800.00	\$ 800.00	\$ -
18	Area Travel Fund	\$ -	\$ 1,670.00	\$ (1,670.00)
19	Communicator	\$ -	\$ 50.00	\$ (50.00)
20	SSM Advance	\$ -	\$ 1,500.00	\$ (1,500.00)
21	Assembly/AWSC Rent	\$ 296.00	\$ 3,000.00	\$ (2,704.00)
22	Insurance	\$ -	\$ 1,850.00	\$ (1,850.00)
23	Total Working Fund Expense	\$ 1,096.00	\$ 8,870.00	\$ (7,774.00)
24	Assembly Allowance/Meal/Lodging			
25	Officers	\$ 9.95	\$ 1,750.00	\$ (1,740.05)
26	Audit/Budget	\$ -	\$ 350.00	\$ (350.00)
27	Coordinators	\$ -	\$ 2,600.00	\$ (2,600.00)
28	Past Delegates	\$ -	\$ 700.00	\$ (700.00)
29	Total Assembly Allowance/Meal/Lodging	\$ 9.95	\$ 5,400.00	\$ (5,390.05)
30	Officers Expenses			
31	Alternate Delegate	\$ -	\$ 50.00	\$ (50.00)
32	Chairperson	\$ -	\$ 50.00	\$ (50.00)
33	Secretary	\$ -	\$ 50.00	\$ (50.00)
34	Treasurer	\$ -	\$ 75.00	\$ (75.00)
35	AAPP Expenses	\$ -	\$ 150.00	\$ (150.00)
36	Total Officers Expenses	\$ -	\$ 375.00	\$ (375.00)
37	Assembly Expenses			
38	Assembly Workshops	\$ -	\$ 500.00	\$ (500.00)
39	Alateen Projects	\$ -	\$ 150.00	\$ (150.00)
40	CPC Projects	\$ -	\$ 600.00	\$ (600.00)
41	Forum Projects	\$ 99.00	\$ 300.00	\$ (201.00)
42	Group Records Projects	\$ -	\$ 25.00	\$ (25.00)
43	Literature Projects	\$ -	\$ 300.00	\$ (300.00)
44	PI Projects	\$ -	\$ 1,000.00	\$ (1,000.00)
45	Technology Projects	\$ -	\$ 900.00	\$ (900.00)
46	Total Assembly Expenses	\$ 99.00	\$ 3,775.00	\$ (3,676.00)

30	Officers Expenses				
31	Alternate Delegate	\$ -	\$ 50.00	\$ (50.00)	
32	Chairperson	\$ -	\$ 50.00	\$ (50.00)	
33	Secretary	\$ -	\$ 50.00	\$ (50.00)	
34	Treasurer	\$ -	\$ 75.00	\$ (75.00)	
35	AAPP Expenses	\$ -	\$ 150.00	\$ (150.00)	
36	Total Officers Expenses	\$ -	\$ 375.00	\$ (375.00)	
37	Assembly Expenses				
38	Assembly Workshops	\$ -	\$ 500.00	\$ (500.00)	
39	Alateen Projects	\$ -	\$ 150.00	\$ (150.00)	
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42	Group Records Projects	\$ -	\$ 25.00	\$ (25.00)	
43	Literature Projects	\$ -	\$ 300.00	\$ (300.00)	
44	PI Projects	\$ -	\$ 1,000.00	\$ (1,000.00)	
45	Technology Projects	\$ -	\$ 900.00	\$ (900.00)	
46	Total Assembly Expenses	\$ 99.00	\$ 3,775.00	\$ (3,676.00)	
47	Coordinator Expenses				
48	Alateen Coordinator Expenses	\$ -	\$ 500.00	\$ (500.00)	
49	Archives	\$ -	\$ 100.00	\$ (100.00)	
50	CPC Coordinator	\$ -	\$ 50.00	\$ (50.00)	
51	Forum	\$ -	\$ 100.00	\$ (100.00)	
52	Group Records	\$ -	\$ 25.00	\$ (25.00)	
53	Literature	\$ -	\$ 100.00	\$ (100.00)	
54	Public Information	\$ -	\$ 50.00	\$ (50.00)	
55	Technology Coordinator	\$ -	\$ 25.00	\$ (25.00)	
56	Website Coordinator	\$ -	\$ 350.00	\$ (350.00)	
57	Total Coordinator Expenses	\$ -	\$ 1,300.00	\$ (1,300.00)	
58	Northwest Regional Delegate Meeting				
59	Past Delegates	\$ -	\$ 1,000.00	\$ (1,000.00)	
60	Total Northwest Regional Delegate Meeting	\$ -	\$ 1,000.00	\$ (1,000.00)	
61	Other Expenses				
62	Alateen Sponsor Workshop	\$ 104.93	\$ 600.00	\$ (495.07)	
63	Audit Budget Extra Day + Exp	\$ 17.10	\$ 50.00	\$ (32.90)	
64	Contingency Fund	\$ -	\$ 980.00	\$ (980.00)	
65	Equipment Supplies	\$ -	\$ 50.00	\$ (50.00)	
66	Handbook Update	\$ -	\$ 50.00	\$ (50.00)	
67	Transition Fund	\$ -	\$ 200.00	\$ (200.00)	
68	WSO Donation	\$ -	\$ 400.00	\$ (400.00)	
69	AMIAS Background check fee expenses	\$ 40.75	\$ -	\$ 40.75	
70	AMIAS Expense Reimbursement	\$ (40.75)	\$ -	\$ (40.75)	
71	Total Other Expenses	\$ 122.03	\$ 2,330.00	\$ (2,207.97)	
72	Total Expense	\$ 1,590.33	\$ 27,732.00	\$ (26,141.67)	
73	Cash Balance as of 06/11/2021	\$ 32,197.67	\$ 12,268.00	\$ 19,929.67	
74	Ample Reserve	\$ 8,000.00	\$ 8,000.00	\$ -	
75	Available Cash	\$ 24,197.67	\$ 4,268.00	\$ 19,929.67	



2021 Al-Anon Membership Survey
Is Open!
Available in English,
Spanish, and French.

Take the survey:
al-anon.org/membersurvey

Al-Anon Membership Survey Is Open Now!

The Survey Is:

- Conducted every three years since 1985.
- Open from **June 16, 2021 to July 27, 2021**.
- Available to all Al-Anon members, ages 18+ years—regardless of time in the program.
- Available in English, Spanish, and French.
- Short enough to be taken in 15 minutes.

New Message

Al-Anon's 70th Anniversary



Al-Anon Family Groups
Help and hope for families and friends of alcoholics



70th Anniversary – Global Unity!



Al-Anon Family Groups

Help and hope for families and friends of alcoholics

phone: 757.563.1600
fax: 757.563.1656

al-anon.org
wso@al-anon.org

STRATEGIC PLAN



CORE PURPOSE

Helping families and friends of alcoholics find hope and encouragement to live joyful, serene lives.

MISSION STATEMENT

Al-Anon Family Group Headquarters, Inc. is a spiritually based organization that helps the families and friends of alcoholics connect and support each other through meetings, information, and shared experiences.



CORE VALUES

- **Spiritually based:** adhering to our Legacies
- **Honest:** treating all equally, with integrity and respect
- **Transparent:** sharing process, content, and information
- **Self-supporting:** refusing outside funding



ENVISIONED FUTURE (2024-2029)

- AFG, Inc. is a global organization with technology-based operations that support the delivery of on-demand, barrier-free access to the program, information, meetings, and Sponsors.
- The research-validated effectiveness of the Al-Anon/Alateen program in addressing the family disease of alcoholism is recognized by professionals, schools, and religious leaders. Their recommendations to this program increase membership and expand its outreach.
- Society as a whole benefits from reduced health care costs, lower levels of incarceration, and increased graduation rates.
- Families and friends of alcoholics benefit from greater connectedness to support, no matter their location or language.

GOALS (2022-2024)

- **Goal: Members**
AFG, Inc. provides universal access to tools for recovery from the family disease of alcoholism.
- **Goal: Public**
Both the public and professionals recognize alcoholism as a family disease, and Al-Anon as the universally available, effective, and sustainable resource for those affected.
- **Goal: Organization**
AFG, Inc. has one global structure, increasing access to knowledge, resources, and the program.



April 2021 Chairperson of the Board Letter

Dear fellow Al-Anon members,

The purpose of this Chairperson of the Board Letter is to share with you some of the highlights from our 2021 World Service Conference (WSC), along with updates from the Board of Trustees' Quarterly Meeting and the Annual Meetings of the Board. You will also find updates from our Policy Chairperson, a finance update from our Treasurer, and an update from our outgoing and incoming Conference Leadership Team (CLT).

World Service Conference:

The 61st World Service Conference (WSC) was held virtually April 12–16, 2021. The theme of the Conference, "Moving Forward with Unity, Courage, and Perseverance," guided us throughout the week. The Conference Leadership Team (CLT), having ample time this year to plan a virtual Conference, gave us five full days of Conference with an agenda that contained nearly all of the elements of a face-to-face Conference. The virtual format of the Conference allowed us to welcome 12 International guests and gave them an opportunity to share their experience, strength, and hope with us.

Two historic decisions were made at this year's WSC. The first decision was to recognize permanent electronic meetings as Al-Anon Family Groups. The second decision was to allow creation of non-geographically based Areas, the first of which will be a non-panel Area for groups which meet on electronic platforms. These decisions allow groups which meet electronically to elect all the service positions identified in the *Service Manual*, including a Group Representative (GR). Everything in the *Service Manual* will apply equally to all groups whether they meet physically or electronically.

Al-Anon Family Group Headquarters, Inc., 1600 Corporate Landing Parkway, Virginia Beach, VA 23454-5617

Some other important decisions made at this year's WSC are:

- Conceptual approval was given to develop an Alateen "Just for Tonight" bookmark
- Interpretation will continue to be part of the WSC and will be funded through the Full Amount/Equalized Expense paid by each Area for their Delegate to attend the WSC
- Conceptual approval was given to add a new introduction to *One Day at a Time in Al-Anon* (B-6) that places the book in historical perspective
- Approval of the revised Alateen Preamble language that was presented, which will be updated in all Conference Approved Literature (CAL)
- Conceptual approval was given to add a new introduction to *The Dilemma of the Alcoholic Marriage* (B-4) that places the book in historical perspective and to create a booklet of gems from this book
- Approval of a Longitudinal Study starting in 2021 which consists of annual surveys of Al-Anon members who opt-in to the study (more details below).
- Approval to allow the election of the Regional Committee on Trustee Chairpersons, Alternates, and the drawing of the names for Out-of-Region Delegates to occur outside the general Conference session and prior to the WSC. This decision will allow more time on the WSC agenda for other discussions.

(See the CLT Update attached to this letter for more updates on the 2021 WSC.)

I want to send a huge shout-out to the members of the WSO Conference Tech Team! Your support and knowledge throughout the week were invaluable. Thank you for all you did to make Conference week flow as smoothly as it did.

For a more detailed report of the 2021 World Service Conference, please look for the free online *Conference Summary* which is scheduled for posting in July. A printed version will be made available for purchase in August.

WSO Volunteers:

Five Regions—US North Central, US Northeast, US Northwest, US Southeast, and Canada West—began the process of nominating Regional Trustees by forming their respective Regional Committees on Trustees (RCT). While the process for nominating a Regional Trustee and Trustee at Large is different, **the deadline for résumés to be submitted to the WSO is August 15, 2021.**

The Conference gave traditional approval and during the Annual Meeting the Board of Trustees, in their legal capacity, elected the following trusted servants:

Regional Trustee:

Debbie P., Canada Central	First three-year term
Tony S., Canada East	First three-year term
Linda R., US Southeast	Remaining one year of a first three-year term

Trustees at Large:

Lynette K.	Second three-year term
Don B.	First three-year term
Kathi M.	First three-year term
Nancy S.	Remaining two years of a first three-year term

Board Officers 2021-2022:

Lynette K.	Chairperson of the Board
Marianne B.	Vice Chairperson of the Board
Cindy M.	Treasurer

The Board of Trustees, in its legal capacity, elected the following:

Executive Committee:

Deborah (Debbie) G.	Third one-year term
Terry F.	Second one-year term
David B.	First one-year term

Chairperson of the Executive Committee:

Deborah (Debbie) G. Third one-year term

Executive Committee for Real Property Management Chairperson:

Elizabeth (Liz) D. One-year term

Save the Date—Road Trip!

Mark your calendars for this year's Road Trip! event which will be held in Cleveland, OH on October 23, 2021. This event gives Al-Anon members an opportunity to interact with members from the Board of Trustees and the Executive Committee. Be on the lookout for more details and registration information regarding the Cleveland Road Trip! Event.

Longitudinal Study/Membership Survey:

WSO Staff began the process of developing the 2021 Membership Survey in 2020. During this process, Staff reached out to research professionals in the field of alcoholism/addiction asking for their opinions regarding our survey process. The professionals suggested a longitudinal study which would consist of asking the exact same group of members the exact same questions over a period of five to ten years. This would allow the WSO to track an Al-Anon member to understand the impact that consistent Al-Anon membership has on mental health, etc. As with the Membership Survey, the data would be anonymous.

The Longitudinal Study participants will be selected at random from members who opt-in at the time they take the upcoming Membership Survey. Members who opt-in to the longitudinal study will be contacted via email and asked a set of ten questions, the same questions each year, for a period of five years from 2022 through 2026.

All Al-Anon members are welcome to participate in the Membership Survey regardless of the amount of time you have in the program. The Membership Survey will be available in English, Spanish, and French at the following link al-anon.org/membersurvey starting June 16, 2021 to July 27, 2021.

Electronic Welcome Packet (eK-10):

The brand-new *Welcome, Newcomer!* will be available through all the eBook vendors in May, most for \$1.40 per copy! Due to Apple's pricing policy, the booklet will be \$1.99 per copy on Apple Books. The *Welcome, Newcomer!* has been reformatted and streamlined. This new recovery tool helps newcomers learn about the family disease of alcoholism, understand how Al-Anon can help families and friends of alcoholics, find meetings, and discover CAL. The current print version of the *Al-Anon Newcomer Packet (K-10)* will also be reformatted and streamlined with the next printing which will happen when the copies currently in the warehouse are sold.



2023 Al-Anon International Convention:

Here is another opportunity for Al-Anon members to come together and celebrate recovery! Al-Anon's Seventh International Convention will be held June 29 – July 2, 2023 in Albuquerque, NM. This exciting event will be here before you know it. Stay tuned for more details as 2023 approaches.

Online Store Update:

Conference members received a preview of the online store upgrades which will be completed in mid-May. The new store will be mobile friendly, which means you will be able to order from your phone, tablet, or other mobile device. Different topics have been created such as Newcomer, Parent or Grandparent, Al-Anon History, or Al-Anon Essentials (literature every member needs) to help you quickly find literature related to those topics. There will also be a quick order option—if you know the product code and quantity, you can enter and check out quickly. The new store will offer CAL for sale in all three languages: English, Spanish, and French!

COB Letter Presentation:

At the April 2021 Quarterly Board Meeting, the Board of Trustees approved a trial through November 2021 to present the COB Letter to Conference members in a virtual format, similar to the Town Hall events, with interpretation provided as needed. Each presentation will be an hour-long and will involve all Trustees. The agenda will consist of:

- 15 minutes – COB Letter updates
- 10 minutes – Policy update
- 10 minutes – CLT update

10 minutes – Finance update

15 minutes – Questions and Answers

The presentations will take place on May 1st, August 7th, and November 6th. The sessions will be recorded and made available only to WSC members via AFG Connects. Delegates will be able to share the information in the updates with their respective Areas.

Following the May 1st presentation, there will be breakout rooms available for the purpose of a “meet and greet” so Delegates can have the opportunity to make contact with their newly assigned Trustee.

The COB Letter will still be translated into Spanish and French. Once the letter has been translated, it will be posted and made available to all AI-Anon members.

Being a part of the 2021 WSC has left me feeling grateful that I get to be a tiny part of this amazing worldwide organization. As the Delegates return to their Areas and share the information they received at Conference, I hope you will get to experience that same feeling.

In appreciation,



Lynette K.
Chairperson, Board of Trustees
AI-Anon Family Group Headquarters, Inc.



highlights of the 2021 WORLD SERVICE CONFERENCE

topics

- Electronic Meeting Work Group Motions
- Discussions about Literature
- Revision of the Alateen Preamble to the Twelve Steps
- Simultaneous Interpretation
- 2023 Al-Anon International Convention
- More Information

Al-Anon’s largest representative group conscience, the World Service Conference, was held virtually April 12–16, 2021. The theme was “Moving Forward with Unity, Courage, and Perseverance.” The 61st annual Conference brought together 64 Delegates, two Alternate Delegates, and one past Delegate who represented the 67 Areas in the US (including Puerto Rico), Canada, and Bermuda. Other voting participants included members of Al-Anon’s Board of Trustees and Executive Committee, and voting members of the World Service Office administrative Staff. Office “Tech Team” and Events Staff attended to facilitate the meetings, including a virtual hospitality room. Each year, the Conference Leadership Team invites all General Service Offices (GSO) to send a representative to attend with voice and no vote. With the Conference being held virtually, a record-breaking 12 GSOs sent a representative, which was amazing!

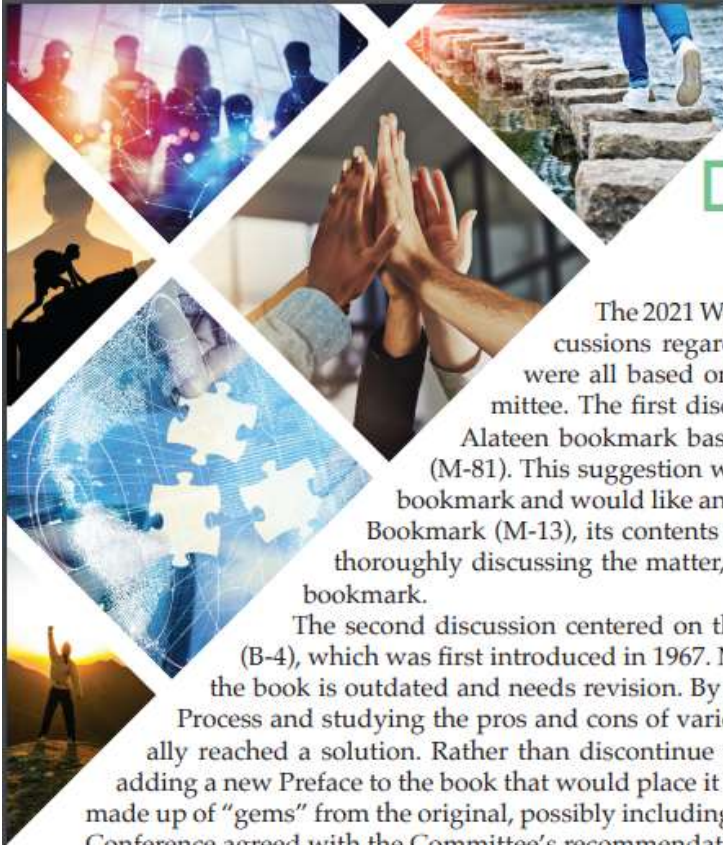
Electronic Meeting Work Group Motions

The Electronic Meeting Work Group (EMWG) presented two motions to the Conference for consideration:

1. Update the World Service Handbook’s definition of Area to include non-geographically based groupings, such as Groups who meet electronically with members that represent no single geographic location such as an Area or Service Structure.
2. To eliminate the specific Policy on Electronic Meetings in accordance with Tradition Three that states “The relatives of alcoholics, when gathered together for mutual aid, may call themselves an Al-Anon Family Group” and to recognize these meetings as Al-Anon Family Groups.

These two motions were passed by the Conference Members and they now pave the way for Al-Anon Family Groups that meet electronically (formally known as Electronic Meetings) to elect a Group Representative (GR). These Groups and their GRs now can establish a service structure that supports all non-geographically based Groups, which will follow the “Area Procedures for Joining the Conference” according to the “Conference Procedures” starting on page 165 in the *2018-2021 Al-Anon/Alateen Service Manual (P24/27)* version two (2).

This is a historic moment for our fellowship, as we fully embrace the many ways Al-Anon members are able to find recovery—by attending meetings no matter the location; physical, virtual, or both—and members of groups meeting electronically become fully represented at Conference by their elected representative.



Discussions about Literature

The 2021 World Service Conference held three separate discussions regarding Conference Approved Literature, which were all based on recommendations from the Literature Committee. The first discussion considered the development of a new Alateen bookmark based on the *Just for Tonight* Al-Anon Bookmark (M-81). This suggestion was received from Alateen groups that love the bookmark and would like an Alateen version. Like the *Just for Today* Alateen Bookmark (M-13), its contents would come from the teens themselves. After thoroughly discussing the matter, the Conference voted in favor of creating the bookmark.

The second discussion centered on the book, *The Dilemma of the Alcoholic Marriage* (B-4), which was first introduced in 1967. Members of the fellowship have expressed that the book is outdated and needs revision. By using the Knowledge-Based Decision-Making Process and studying the pros and cons of various options, the Literature Committee eventually reached a solution. Rather than discontinue or update the book, the Committee proposed adding a new Preface to the book that would place it in historical perspective and develop a booklet made up of “gems” from the original, possibly including some new material. Following discussion, the Conference agreed with the Committee’s recommendation.

The final literature discussion was prompted by increased concerns from the fellowship about our first daily reader, *One Day at a Time in Al-Anon* (B-6) from 1968, and what some members consider the dated or non-inclusive language of the book. After considerable discussion, the Committee rested on the idea of creating a new introduction to the book, similar to its recommendation for *The Dilemma of the Alcoholic Marriage* (B-4). This could provide a historical perspective on the book, and at the same time, emphasize the timeless nature of Al-Anon’s spiritual principles that the book so wonderfully exemplifies. After having its own spirited discussion of the topic, the Conference agreed.

Revision of the Alateen Preamble to the Twelve Steps

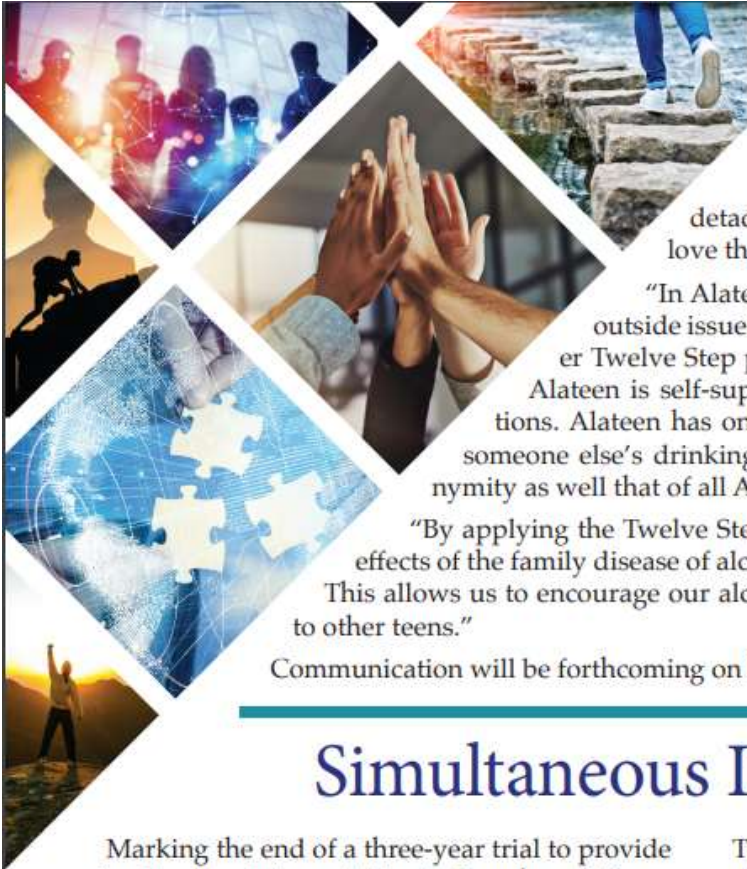
The January 2018 Policy Committee reviewed background framing and archival information about the Suggested Alateen Preamble to the Twelve Steps. After discussion, the Policy Committee convened an Alateen Preamble Language (APL) Task Force led by WSO Staff and was assigned the following charge:

“To recommend to the Policy Committee changes to the Alateen Preamble that will ensure its language is welcoming to potential teenage newcomers who are affected by someone else’s alcoholism and can be translated into the three official AFG, Inc. languages.”

The Task Force consisted of six members: five currently certified AMIAS and one Alateen. The revised Preamble has been approved by the 2021 WSC and now reads:

“Alateen, part of Al-Anon Family Groups, is for young people who have been affected by alcoholism in a family member or friend. We help each other by sharing our experience, strength, and hope.

“We believe alcoholism is a family disease affecting everyone emotionally and sometimes physically. Although we cannot change or control the alcoholics in our lives, we can



detach from their problems while continuing to love them.

“In Alateen we focus on our own program rather than outside issues such as religion, politics, social media, or other Twelve Step programs. There are no dues for membership. Alateen is self-supporting through its own voluntary contributions. Alateen has one purpose: to help young people affected by someone else’s drinking. We are careful to protect each other’s anonymity as well that of all Al-Anon and A.A. members.

“By applying the Twelve Steps to ourselves, we begin to recover from the effects of the family disease of alcoholism mentally, emotionally, and spiritually. This allows us to encourage our alcoholic relatives and friends, and to give hope to other teens.”

Communication will be forthcoming on how to insert the new Alateen Preamble.

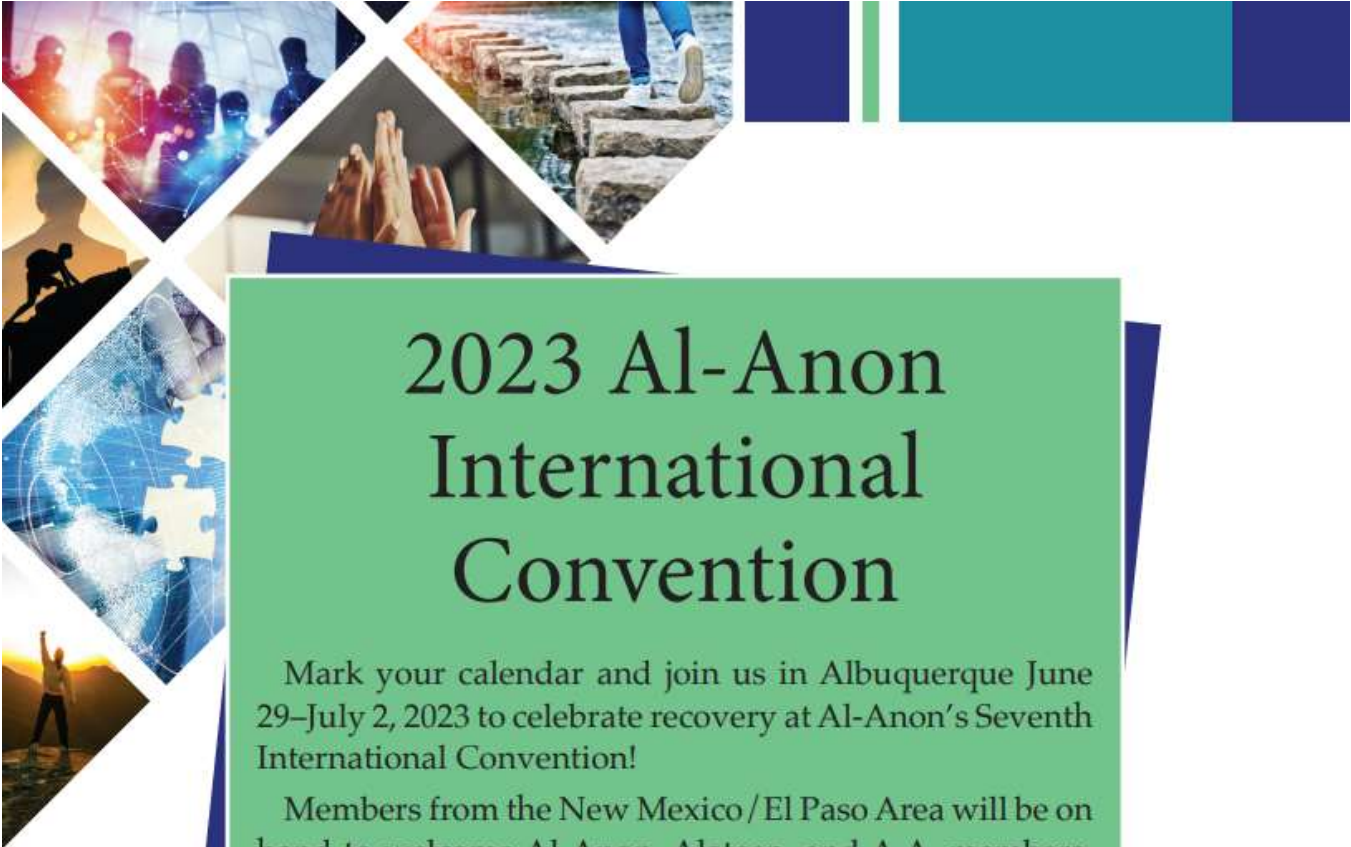
Simultaneous Interpretation

Marking the end of a three-year trial to provide simultaneous interpretation to French- and Spanish-speaking Delegates, Conference passed a historic motion to approve the ongoing availability of Spanish and French interpretation at future Conferences when requested by Areas to support their WSC Delegates. The AFG, Inc. Strategic Plan Envisioned Future states, “AFG, Inc. is a global organization with technology-based operations that support the delivery of on-demand, barrier-free access to the program, information, meetings, and Sponsors.” It is hoped this decision will widen the Delegate candidate pool by welcoming the contributions of many non-English-speaking trusted servants.

The Task Force noted Al-Anon has been trilingual from its very beginning; and quoted from the *Service Manual* and other Conference Approved Literature to highlight how Al-Anon principles pertain to the discussion. Conference members immediately acknowledged the importance of this step toward increasing unity within our WSC Structure and globally before focusing discussion on the financial implications of the decision.

The Board Interpretation Task Force shared estimated and actual in-person interpretation figures for the last three Conferences. The trial, approved by the Board of Trustees, had been funded from the Reserve Fund as a special project. Since ongoing funding as a special project would not be a prudent financial principle and a financial commitment from the WSO operating budget would not be sustainable, Conference members concentrated on the implications of allocating future costs evenly across the Areas as part of the equalized and full cost.

Based on 2021 estimates for an in-person Conference in New York, the full cost for a Delegate to attend the WSC would have increased by \$708, while the Equalized Expense would have increased by \$503. All costs, including interpretation, are higher when the Conference is held in New York due to increased travel expenses and higher rates. The Task Force clarified the incremental cost for future years could vary substantially depending on interpretation costs and Conference location.



2023 Al-Anon International Convention

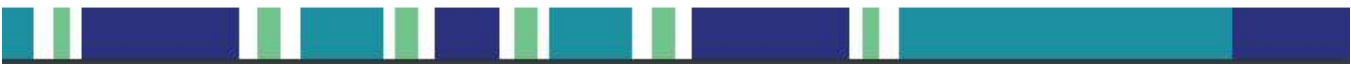
Mark your calendar and join us in Albuquerque June 29–July 2, 2023 to celebrate recovery at Al-Anon’s Seventh International Convention!

Members from the New Mexico/El Paso Area will be on hand to welcome Al-Anon, Alateen, and A.A. members, and guests from all throughout the World Service Conference Structure and from all over the world.

We look forward to seeing you in Albuquerque.

More Information

For a more detailed account of the 2021 World Service Conference, see the *2021 World Service Conference Summary* (P-46). The electronic version will be available in July; print copies will be available in August for the cost of shipping and handling.





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www.al-anon.alateen.org
wso@al-anon.org

Request for Meeting Proposal
October 2022 Board of Trustees/Road Trip! You and Your Board Connect Event

Group: Al-Anon Family Group Headquarters, Inc. (AFG)
Contact: Chris Baker, Meeting & Travel Planner
1600 Corporate Landing Parkway
Virginia Beach VA 23454
757.689.4081
chris@al-anon.org

Al-Anon Family Groups - General Information:

Al-Anon Family Groups are a fellowship of relatives and friends of alcoholics. There are over 25,000 Al-Anon and Alateen groups found in over 131 countries throughout the world. Al-Anon is composed of non-professional, self-supporting, self-help groups. The only requirement for membership is that one's life be affected by a problem drinker.

Al-Anon is not allied with any sect, denomination, political entity, organization or institution, does not engage in any controversy, neither endorses nor opposes any cause. There are no dues for membership.

Organization:

- Non-profit organization
- Worldwide clearing house for Al-Anon/Alateen groups
- Provides information to the general public, professional community, military and industry on a national and international level
- Produces and distributes literature in over 40 languages
- Is self-supporting through voluntary contributions of Al-Anon and Alateen members, as well as the sale of Al-Anon Conference Approved Literature

Meeting: October 2022 Board of Trustees Meeting/Road Trip! You and Your Board Connect

Sleeping Room Block Estimate:

DAYS/DATES	ROOM /BLOCK
Monday, October 17, 2022	7 Double Rooms
Tuesday, October 18, 2022	15 Double Rooms
Wednesday, October 19, 2022	15 Double Rooms
Thursday, October 20, 2022	14 Double Rooms
Friday, October 21, 2022	14 Double Rooms
Saturday, October 22, 2022	14 Double Rooms
Sunday, October 23, 2022	<u>Checkout</u>

Tentative Agenda (All dates/times/numbers are estimates until further notice)

Time Frame: October 18 - 22, 2022 – No other dates will be considered for this event.

Date	Start Time	End Time	Function	Setup	Counts
Tuesday, Oct 18	8:00 AM	12:00 PM	Meeting	Hollow Square	22
Tuesday, Oct 18	12:00 PM	1:00 PM	Lunch Buffet	Rounds of 8	10
Tuesday, Oct 18	1:00 PM	5:15 PM	Meeting	Hollow Square	22
Tuesday, Oct 18	5:30 PM	6:30 PM	Dinner Buffet	Rounds of 8	22
Tuesday, Oct 18	6:30 PM	8:00 PM	Meeting	Hollow Square	22
Wednesday, Oct 19	7:00 AM	8:00 AM	Breakfast Buffet	Rounds of 8	22
Wednesday, Oct 19	8:00 AM	12:00 PM	Meeting	Hollow Square	22
Wednesday, Oct 19	12:00 PM	12:45 PM	Lunch Buffet	Rounds of 8	22
Wednesday, Oct 19	12:45 PM	6:00 PM	Meeting	Hollow Square	22
Wednesday, Oct 19	6:00 PM	7:00 PM	Dinner Buffet	Rounds of 8	22
Thursday, Oct 20	7:00 AM	8:00 AM	Breakfast Buffet	Rounds of 8	22
Thursday, Oct 20	8:00 AM	12:00 PM	Meeting	Hollow Square	22
Thursday, Oct 20	12:00 PM	1:00 PM	Lunch Buffet	Round of 8	22
Thursday, Oct 20	1:00 PM	5:00 PM	Meeting	Hollow Square	22
Thursday, Oct 20	6:00 PM	7:00 PM	Dinner Buffet	Rounds of 8	22
Friday, Oct 21	7:00 AM	8:00 AM	Breakfast Buffet	Rounds of 8	22
Friday, Oct 21	8:00 AM	12:00 PM	Meeting	Hollow Square	22
Friday, Oct 21	12:00 PM	1:00 PM	Lunch Buffet	Rounds of 8	22
Friday, Oct 21	1:00 PM	5:00 PM	Meeting	Hollow Square	22
Friday, Oct 21	6:00 PM	7:00 PM	Dinner Buffet	Rounds of 8	22
Saturday, Oct 22	7:00 AM	8:00 AM	Breakfast Buffet	Rounds of 8	22
Saturday, Oct 22	8:00 AM	9:00 AM	Registration: Road Trip	Pre-function	100-150
Saturday, Oct 22	9:00 AM	5:30 PM	Meeting: Road Trip	Rounds of 8	100-150
Saturday, Oct 22	12:00 PM	1:00 PM	Lunch Buffet: Road Trip	Rounds of 8	100-150
Saturday, Oct 22	5:30 PM	6:30 PM	*Dinner Buffet	Rounds of 8	22

All Subject to change

A/V Requirements:

Wireless mics (6)	8' screen & LCD Projector (2)
Wired mic (1)	Podium w/ mic **
Wired Internet Connection	Wireless standing mics (2) **
Conference/Speaker Phone	Registration table with 4 chairs **
Power strips (6+)	6 foot head table with 3 chairs **
Extra Batteries available in room for wireless mics	

** Indicates items needed for Saturday's Road Trip! You and Your Board Connect Event only

Catering Facilities:

Meal functions begin with Monday lunch and conclude with Saturday dinner. Estimated meal pricing is to be included in bid.

Additional Requirements:

- Hotel must be located within 15 miles of an airport which supports the four major domestic airline carriers.
- Hotel must be a full-service hotel.

Special areas of strong consideration requirements/information:

- Complimentary airport shuttle.
- Reasonable room rates.
- Complimentary meeting space.
- All master account charges paid via credit card.

- Complimentary, reliable wireless internet (minimum 10 mbps download/2 mbps upload) in meeting space to support web conferencing and online document collaboration & sleeping rooms.
- Rooms rates available three days prior and post event.
- A large amount of out of town guests will be coming for the Road Trip! You and Your Board Connect, considerations must be made for parking accommodations and rates.

Proposal Due: September 17, 2021

2022 Site Announcement

World Service Conference Site (2022) Announcement

The dates selected for the 2022 World Service Conference are Tuesday, April 26 through Saturday, April 30, 2022. Delegates are scheduled to arrive on Monday, April 25, and depart on Sunday, May 1. The Conference will be held at the Westchester Marriott in Tarrytown, New York.

All Conference members will visit Stepping Stones during Conference week. There will be a limited number of spaces for guests on a first come, first served basis (the registration fee for guests to join us will be announced prior to the 2022 WSC).

In searching for a site to hold the Conference, the availability of adequate meeting space, hotel room costs, meal costs, and dates of religious holidays were taken into consideration.

Proposed Survey to Gather Information from Rural and Large Geographic Populations

Group Name _____

1. Are you as a member/group receiving information from your:

District? Yes No I Don't Know

Area? Yes No I Don't Know

If you are receiving information, what kind of information are you receiving?

2. How important is it to you/your group to be connected to your:

District? Not very 1 2 3 4 5 Very

Area? Not very 1 2 3 4 5 Very

3. What challenges or obstacles prevent you/your group from being connected to your:

District? _____

Area? _____

What do you/your group need or want in order to be connected to your:

District?

Area?

4. Does your group have a Group Representative (GR)? Yes No I Don't Know

Does your GR attend District Meetings? Yes No I Don't Know

If not, why not?

Does your GR attend Area Assemblies? Yes No I Don't Know

If not, why not?

5. Does your District have a District Representative (DR)? Yes No I Don't Know

Does your DR attend Area Assemblies and/or Area meetings? Yes No I Don't Know

If not, why not?

6. If distance, time, or money are obstacles to participating in service, how much of each is reasonable in order for your Group Representative to attend a:

District Meeting?

Area Assembly?

7. Would you or your Group Representative be willing to participate in a District/Area meeting using a phone or a computer/tablet (teleconferencing or online conferencing)? Yes No I Don't Know

If not, why not?

8. Any other comments or suggestions?

PRAASA REPORT TO AWSC = JUNE 19, 2021

PRAASA is an AA SERVICE ASSEMBLY THAT rotates through the 9 Pacific Northwest States EVERY YEAR. It will be in Oregon next year FACE TO FACE. To be held at the Red Lion Hotel in Janzen Beach on March 4, 5, 6. 2022. AA always invites Al-Anon, some AA's are very welcoming to Al-Anon and some no so much. Oregon PRAASA has done a good job of including us. The contract is signed and they included one of the largest meeting rooms for Al-Anon. They invited us to participate in February and we accepted. We have formed a committee of 9 and have been zooming with the AA planning committee. Flyers will be out in September, and they are trying to keep prices down. This is a "Service Assembly" held before the annual Conference to inform delegates and the fellowship of the service and business our program does.

Please mark your calendars for March 4,5,6 2022, save the date and plan on attending. The Pacific Northwest Region includes Oregon, Hawaii, Idaho, Nevada, California, Washington, Arizona, Alaska and Utah. We are hoping for good participation from all.

Anyone interested in participating on this committee, please contact me or your DR.

THANK YOU

Judy J