

## **Policy and Procedure for Accepting Electronic Groups into the Oregon Area**

This policy and procedure make it possible for electronic groups to become part of the Oregon Area Structure as registered Al-Anon Family Groups.<sup>1</sup> The policy refers to groups meeting only by electronic means as electronic groups. The policy will allow temporary electronic groups<sup>2</sup> in the Oregon Area to become permanent groups registered as Al-Anon Family Groups<sup>3</sup> in the Oregon Area. Electronic groups newly forming in the Oregon Area (OA) will be able to register as Al-Anon Family Groups in the OA.<sup>4</sup> This provides a procedure for currently registered electronic groups in the World Service Conference Structure<sup>5</sup> (including the Global Electronic Area [GEA] and geographic Areas) to request to transfer into the Oregon Area. Electronic groups registered in the Oregon Area will be able to request to transfer out of the OA.

This policy and procedure do not impact hybrid groups. Those groups maintain a registration in the Oregon Area as physical groups and are listed with both a geographic address and an online platform.

### **Electronic Group Registration and Transfer Policy and Procedures**

An electronic group may request to become part of Area 47, the Oregon Area, by using the appropriate registration form provided by the World Service Office (WSO) on the [al-anon.org](http://al-anon.org) website, Group Records webpage. The Group Records webpage offers on-line Electronic Group Registration, an on-line Electronic Group Change Form and an on-line Electronic Group Area Transfer Request. The WSO will notify the Oregon Area Group Records Coordinator (AGRC) of any change form and registration submissions, and the AGRC will proceed with their administrative duties as outlined by the Area and the WSO.<sup>6</sup> The Oregon Area Delegate will be notified of any transfer requests and will follow the procedures outlined by the Area and WSO.<sup>7</sup>

1. An electronic group may choose to be assigned to a geographic District or to the Oregon Area Electronic District.<sup>8</sup> If no District number is indicated on the submitted on-line WSO form, the electronic group will be assigned to the Oregon Area Electronic District (composed of electronic groups only). An electronic group may request assistance in deciding upon a District assignment by contacting the AGRC or a District Representative.
2. The Oregon Area Electronic District will be identified as District 18. District 18 will become an active District when the first electronic group is assigned to it.<sup>9</sup>
3. Electronic groups currently registered to the Global Electronic Area (GEA) or another Area of the World Service Conference Structure may request to transfer into the Oregon Area. The following is the procedure:

#### **For the Group Transferring In:**<sup>10</sup>

- a. There has been a group conscience to request the transfer.
- b. The group will follow the transfer procedure of the Area it is leaving and the transfer procedure of the Oregon Area it is joining, and the group will submit the on-line Transfer Request Form.
- c. The group is approved to leave their current Area and agrees to give up participation in that Area.

- d. The group will familiarize itself with the Oregon Area Handbook.<sup>11</sup>
- e. A Group Representative or other Officer of the transferring group is requested to attend an informational/get acquainted conversation prior to the transfer, as noted in subsection (h) below.

For the Oregon Area:<sup>12</sup>

- f. The Oregon Delegate is notified of the transfer request by the WSO. The DR of the accepting District and the AGRC will be notified of the transfer request by the Delegate.
  - g. The Delegate designates the AGRC to assign the group to a District based on the group's choice.<sup>13</sup> If the electronic group has not identified a District # on the transfer request, the group will be assigned to the Oregon Area Electronic District #18.
  - h. The DR and the AGRC will hold an informational/get acquainted conversation with a representative of the transferring group.<sup>14</sup> This will include a brief introduction to the Oregon Area Handbook.
  - i. The Oregon Area Delegate will be briefed about the informational conversation prior to the next step.
  - j. If an electronic group is transferring from the GEA, the Delegate may sign and route the transfer form to the WSO without proceeding to the next step.<sup>15</sup> However, if the Delegate has a concern that the transfer could harm the District or Area, the Delegate may follow the next step.<sup>16</sup>
  - k. If an electronic group is transferring from an Area of the WSC Structure other than the GEA, the Delegate will notify the Leadership Team of the transfer request. The Leadership Team with the AGRC present will discuss the request to determine if the transfer of that group would harm the District or Area. The Leadership Team will vote. If the decision is to accept, the Delegate will sign and route the transfer request form to the WSO. If there is no decision, the Leadership Team will refer the matter to the AWSC for further discussion and vote.<sup>17</sup>
4. An Oregon Area electronic group may request to transfer out of the Oregon Area. The following is the recommended process:

For the Group Transferring Out:<sup>10</sup>

- a. There has been a group conscience to request the transfer.
- b. The group follows the Oregon Area transfer procedure for leaving the Area and follows the transfer procedure of the Area it is joining; the group will submit the on-line transfer request form.
- c. The group agrees to give up participation in the Oregon Area.
- d. The Group Representative or another group officer will attend an exit interview with the District Representative (DR) and the AGRC. <sup>14</sup>

For the Oregon Area:<sup>12</sup>

- e. The Oregon Delegate will be briefed about the group's exit interview.

- f. The Delegate will notify the Leadership Team of the transfer request. The Leadership Team with the AGRC present will discuss the request to determine if the transfer of that group would harm the District or Area. The Leadership Team will vote. If the decision is to accept, the Delegate will sign and route the transfer request form to the WSO. If there is no decision, the Leadership Team will refer the matter to the AWSC for further discussion and vote.<sup>17</sup>
5. A group currently registered as an in-person Oregon Area group, meeting as a temporary electronic group, and deciding to remain electronic, will retain their registration ID# per the WSO and can officially join the Oregon Area as an electronic AFG. The group decides whether to join their geographic District, another District, or the Oregon Area Electronic District as an electronic AFG. The group will submit an Electronic Group Change to the WSO.<sup>18</sup>
6. If a currently registered in-person Oregon Area group has split into two separate groups, one electronic and one in-person, the in-person group retains their existing WSO ID#. The electronic group can officially join the Oregon Area as an AFG. The group will register with the WSO using the on-line Electronic Group Registration to be assigned a new ID#.<sup>19</sup>
7. Oregon Area registered electronic Al-Anon Family Groups, currently in an Oregon Area District, may request to move from a geographic District to the Oregon Area Electronic District, or vice versa. It is suggested this only be approved one-time in a 2-year period.

For the Group Moving:

The Group will submit a request by email or phone to the AGRC.

For the Oregon Area:

The AGRC will notify the DRs of both Districts and the Delegate about the request. The DRs and AGRC will request a meeting with a representative(s) of the group. The Oregon Area Delegate will be briefed about the meeting with the Group's representative(s). Subsequent to the meeting, the Leadership Team and AGRC will discuss the request to determine if the move would harm either District or the Area. The Leadership Team will vote. If the decision is to accept the move, the Delegate will sign off. The AGRC will notify WSO Group Records.<sup>20</sup>

**Electronic Group Service Position Considerations**

8. Currently, the Area World Service Committee (AWSC) and Area Assemblies are meeting hybrid. The Oregon Area does not require that all District business meetings be conducted with electronic access. When electronic groups are registering to the Oregon Area, they should consider their members' ability to participate in the Oregon Area links of service (District and Area) and the common welfare of their group and the Oregon Area (Tradition 1).

9. WSO Group Records forms ask for Current Mailing Address (CMA) information and Group Representative (GR) information (assuming one has been chosen by the Group). The Oregon Area recommends the following guidelines in choosing the CMA, the GR/Alternate GR and the other officer positions of the group.
  - a. "Membership entitles a person to vote and to hold office."<sup>21</sup>
  - b. Any member, regardless of where they live, may be chosen to be the CMA<sup>22</sup> of a group, as long as they are willing to fulfill the position responsibilities as defined in the Al-Anon Service Manual.<sup>23</sup>
  - c. Any member, regardless of where they live, elected for service in the Oregon Area should be able to follow the links of service required by their position duties. They should be able to do this in the manner in which the links of service meet (e.g., in-person, electronically).<sup>24 & 25</sup>

**Term and Support of this Policy and Procedures**

10. The Task Force on Accepting Electronic Meetings into the Oregon Area recommends the policy and procedures to be approved for a two-year trial basis, after which time the Area Assembly will determine if it shall become a permanent part of the Oregon Area guidelines.
11. The AWSC meetings and Area Assemblies will need to remain hybrid. If that should change, the 'Electronic Group Service Position Considerations' section may need to be changed.

See Footnotes next page.

## Footnotes

<sup>1</sup> The Task Force believes that we are practicing the spiritual principles of the Al-Anon program by accepting electronic meetings into the Oregon Area Structure.

We identified the following pros:

- This will facilitate equal representation at the area level
- This will make it as easy for both e-meetings and face to face to get registered.
- Facilitates inclusion especially for those with disabilities
- Promotes unity
- Facilitates access and autonomy
- 7<sup>th</sup> Traditions and donations will come to our Area and Districts.
- Adds diversity by allowing people from different locations to access our meeting and participate in service
- WSO wants availability and openness for Al-Anon Family Groups.
- 2/3 majority of GRs informally polled at the November 2022 Assembly thought it advisable to have a Task Force develop a plan to incorporate electronic meetings into the Oregon Area Service Structure and bring it to the AWSC and Assembly for consideration and vote.

Our primary purpose is a commitment to helping families of alcoholics. Unity is an outcome of Tradition 5, which says each Al-Anon Family Group has one purpose; it is about welcoming anyone affected by the disease. Adding new members and new groups makes our membership larger and better. Accepting electronic groups into the Area expands access. These groups are listed by the World Service Office (WSO) in the Group Search webpage to attract local participation. We achieve our primary purpose by adding and welcoming meetings, attracting members to service opportunities, demonstrating through our policies the meaning of inclusion, and showing how we treat all members as equals.

<sup>2</sup> Temporary electronic groups are face to face meetings in Oregon that moved to a temporary electronic format. These temporary electronic meetings are generally set up at the same time and day as the face-to-face meetings.

<sup>3</sup> The 2021 World Service Conference motions #6 and #7 made it possible for electronic meetings to become registered Al-Anon Family Groups that could be part of either a geographic Area or the Global Electronic Area. See 2021 World Service Conference Summary pgs. 32-36, 78.

<sup>4</sup> The WSO has made it possible for a geographic Area to accept and register an electronic group to their Area as long as the Area has informed the WSO that it has a policy in place to accept electronic Al-Anon Family Groups.

<sup>5</sup> The World Service Conference Structure is composed of state, provincial, and territorial areas of the United States, Puerto Rico, Canada, and Bermuda; and non-geographically based groupings such as the Global Electronic Area. See p.143 of the 2022-25 Service Manual.

<sup>6</sup> In September 2022 the WSO Group Records Manager provided the following notice concerning the registration and change process for electronic groups:

“Process for group moving from a physical location to an electronic one:

Members submit the [Al-Anon Group Record Change Form for Groups with an Electronic Location](#) on [al-anon.org](http://al-anon.org).

### Footnotes (continued from p.5)

AFG Records staff:

- enters the electronic meeting location in the WSO database
- notify the AGRC of meeting location changes via the Weekly Change Report.

Process for new electronic AI-Anon group registrations:

Members submit the [New AI-Anon Group Registration Form for Groups with an Electronic Location](#) on [al-anon.org](http://al-anon.org).

AFG Records staff:

- enter and verify the new electronic AI-Anon group registration information in the WSO database and notify the AGRC that the registration was submitted by a member directly to the WSO.
- AGRCs review the registration in read-only format on the Online Group Records application and submit any changes via email at [AFGRecords@al-anon.org](mailto:AFGRecords@al-anon.org).

AFG Records staff:

- update the registration record and register the new group.
- notify the Area Delegate, AGRC and DR that the group is registered.
- send a group welcome email to the CMA

Please note that WSO is not able to display electronic AI-Anon groups connected to a geographic Area at this time. We are still working on finding the best way to adapt the current meeting search to pin the electronic AI-Anon meeting information to a geographic location. Meanwhile, Areas can list the meetings on the Area and local websites, so newcomers and members alike can find these meetings. Please don't hesitate to contact us if you have any questions.

**Valérie Stump | AFG Records Manager** Phone: 757.563.1600 ext. 1643”

<sup>7</sup> The 2022-2025 AI-Anon Service Manual, p.162 provides the following direction when a group/District requests to move to a new Area: “Groups or Districts located in one Area contiguous with another Area may, through group conscience and following Area procedures, choose to participate in the second Area and give up participation in the first Area, as agreed upon by both Areas.” The WSC and WSO Group Services consider this passage of the Service Manual as the procedural guide to an Area’s process for electronic group transfers. In past versions of the AI-Anon Service Manual the term ‘contiguous boundary with’ was used, but in the 2022-2025 Service Manual the term was changed to ‘contiguous with’. The word ‘boundary’ was dropped, so that the passage would apply to both physical (in-person) groups/Districts and electronic (virtual) groups/Districts. Electronic groups are essentially non-geographical, so one could conceptually consider them as contiguous.

<sup>8</sup> This supports group autonomy and group conscience. The Task Force took note of the results of a poll of the members in attendance at the first Town Hall on Accepting Electronic Groups. 83% of the members in attendance voted that the best option for electronic groups being accepted into the Area was the option to join either a Geographic District (such as their originating District) or join the Oregon Electronic District created by the Area.

<sup>9</sup> The AI-Anon Service Manual 2022-2025 defines a District as follows: “A District is comprised of groups segmented either by geography within a geographic Area or other commonality within a non-geographic Area.” This new definition paved the way for virtual Districts. In regard to the process of creating a new District in Oregon, see the Oregon Area Handbook June 2022, Section V- Pg.3 “Future Changes to District

### Footnotes (continued from page 6)

Boundary Base Map”. This section outlines the procedure to change the Oregon Area District boundary base map.

The Task Force is recommending the creation of an 18th District. This will be a virtual District. This District will not impact the boundaries of the current 17 Districts. It would be known as the Oregon Area Electronic District, District 18. Based on the polls at the 1<sup>st</sup> Town Hall, the majority of members were in support of a virtual District. The Task Force believes it is important to offer electronic groups the option of being in a virtual District where they will have similar issues to address at the District level and have representation. We have provided the essential information requested in the OAH for the Area to vote on creating this District.

The Task Force recommends that District 18 become an active District, eligible to have a District Representative when one electronic AFG joins the District.

When discussing the number of groups that might be needed to form District 18, the Task Force reached the conclusion that District 18 would become active when 1 electronic Group joined. Requiring a number of groups greater than one (1) to activate the District would limit the first electronic group in District 18 to sit unrepresented and ineligible for participation and service above the group level until the minimum number was reached. This position of the Task Force is supported by Tradition 3 and 5, Concept 4, and the Task Force’s 3<sup>rd</sup> Guiding Principle: “The policies developed by the OA should insure equal opportunity and treatment for all AFG’s regardless of their meeting format.”

<sup>10</sup> The Task Force consulted with the WSO while deliberating on the process developed for this section. The procedure written in this section draws from the passage found in the AI-Anon Service Manual 2022-2025, p. 162 which is annotated in footnote #7. The 2022-2025 AI-Anon Service Manual, p.162 provides the following direction when a group/District requests to move to a new Area: “Groups or Districts located in one Area contiguous with another Area may, through group conscience and following Area procedures, choose to participate in the second Area and give up participation in the first Area, as agreed upon by both Areas.” The WSC and WSO Group Services consider this passage of the Service Manual as the procedural guide to an Area’s process for electronic group transfers.

<sup>11</sup> The Task Force believes it is important that any group requesting to transfer to the Oregon Area be made aware of the Oregon Area Handbook to become familiar with our Area policies, procedures and practices. This provides the requesting Group an opportunity to become aware of how the Oregon Area practices the AI-Anon program prior to the transfer being finalized.

Vali F., WSO Executive Director, spoke about this in the following quote:

“If an electronic group is interested in transferring to a local service structure in accordance with Tradition Four, it is encouraged to consider several factors regarding its members' preferences. Does the group prefer to attract a primarily local rather than global audience? Do its members want to participate in the local service structure? And, in the case of groups whose members are part of international structures, do its members wish to adhere to the local structure's service manual? If the answers to these questions are 'yes', the group is invited to petition the Area or international structure for admittance.”

The Task Force believes that if we ask transferring electronic groups to become familiar with the Oregon Area Handbook (OAH), then it follows that this should apply equally to all types of groups (physical or

**Footnotes (continued from page 7)**

electronic) that request to join the Area. We thought there would be something written in the preface to the OAH that would describe the purpose of the Handbook and encourage groups, GRs and Area level servants to become familiar with the OAH, however there was nothing in the OAH. Therefore, the Task Force recommends a statement be added to the beginning of the Oregon Area Handbook that describes its purpose and encourages all Area groups, GRs and members in service to the Area to become familiar with the policies, procedures and practices found within the Oregon Area Handbook.

<sup>12</sup> The procedure in this section is based in part on input provided by email and phone contact with the WSO Group Services Assistant Director and the WSO Group Records Coordinator.

The WSC and WSO have indicated that transfers of groups from the GEA to a geographic Area are handled differently than any other electronic group transfer request. The WSO Group Services Assistant Director said, “It was announced last year at the 2022 World Service Conference (WSC) that because groups that are part of the GEA did not have a choice of where they could connect when they registered, they now need only to request a transfer to a geographic Area that is accepting electronic AI-Anon groups by initiating the ‘Electronic Group Area Transfer Request’ form found on-line. We need to remember that electronic AI-Anon groups could not connect to geographic Areas until after the 2022 WSC when Areas were able to make informed decisions on accepting electronic groups and connecting them to the service structure.”

Regarding an electronic Group requesting to transfer from the GEA, The WSO staff stated:

1. “The transfer form [for a group requesting to leave the GEA and join another Area] first goes to the Delegate of the GEA, who signs the form to release the Group.”
2. “The form is then routed to the Delegate of the geographic Area it is requesting to join.” “The Delegate assigns the Group to a District and may then sign the transfer form and route it to the WSO for processing”.

<sup>13</sup> As noted in Footnote 12, the WSO indicated they recommend the Delegate assign the electronic group to a District, but the Task Force consulted our Delegate and decided that the Delegate could assign this duty to the AGRC acting as a designee of the Delegate.

<sup>14</sup> This supports the appropriate use of our links of service (the District being the 1<sup>st</sup> link of service). It provides the group, the District and the AGRC an opportunity to become acquainted. The conversation helps clarify if a concern exists that could be deleterious to the District or Area. The conversation gives an opportunity to introduce the Oregon Area Handbook to the Group. This gives the requesting group the opportunity to pause the process if in the course of conversation with the DR and AGRC, the group determines they might have reason to rethink their decision to transfer.

<sup>15</sup> The WSO, as agreed upon by the WSC, states this is the only instance where the recommended procedure, from p.162 of the 2022-25 AI-Anon Service Manual, to obtain Area agreement, is waived.

<sup>16</sup> Although the Delegate can directly sign off on electronic groups transferring from the GEA, the Task Force recognizes that electronic groups that now join the GEA have the option to join a geographic Area (they now have choices). Groups that currently register to the GEA may in the future choose to transfer to a geographic Area. Thus, we felt it appropriate that the policy give the Delegate the option to obtain Area level agreement about a transfer request from the GEA (the same way it occurs with all other transfers) if information gathered from an initial interview with the group led the Delegate to have a



**Footnotes (continued from page 8)**

concern that the transfer could cause harm to the District or Area.

<sup>17</sup> As previously indicated, on p.162 of the 2022-2025 Al-Anon Service Manual, with the exception of groups transferring from the GEA, all other group transfers from one Area to another Area are to be “agreed upon by both Areas”. The WSC and WSO intend this to be applied equally to all groups, in-person or electronic. The WSO Assistant Director and the WSO Group Records Coordinator interpreted the statement “as agreed upon by both Areas” to mean that there should be a discussion at the Area level to determine if the transfer would be detrimental to the District or Area, followed by a vote on the transfer request. The Assistant Director said that the Area in its autonomy can determine if this is done by the AWSC Leadership Team, the whole AWSC or the Area Assembly. The Leadership Team has the authority to make an Area level decision. This procedure supports the program principle that we make decisions by reasoning things out with others. Warranty three says, “that all decisions be reached by discussion, vote and whenever possible by unanimity”.

A review of the historical context helps to understand the WSO phrase “agreed upon by both Areas”. When a physical group requested to transfer from one District to another contiguous District, or from one Area to a contiguous Area, that meant, if approved, the District or Area boundaries would change. The receiving District or Area’s boundary would expand to incorporate the requesting group, and it would also incorporate the other groups in the general locale of the requesting group. The District or Area boundary where the group transferred from would decrease in size. Any new group attempting to start up in the locale of the group that transferred would now be in the new Area’s or District’s boundary. The transfer could thus have a deleterious effect on both Areas. This is one of the reasons the passage on p.162 of the Al-Anon Service Manual was written. Though the transfer of an electronic group does not affect the boundary of a District or Area in the same way as a physical group transfer, the WSC and the GEA agreed that the procedure should apply to all groups equally (electronic and physical).

<sup>18</sup> This follows the procedure outlined on the Group Records webpage of the al-anon.org website and other emailed information received by the Task Force from the WSO.

Scot Powers, WSO Associate Director of Communications, provided the following information in March 2023 about how the WSO website group search function will work for electronic meetings in geographic Areas.

He said, “Local electronic groups [in geographic Areas] intend to attract members close in proximity, although they agree to adhere to our Traditions and welcome any Al-Anon member. For physical groups, the meeting search simply places a pin on the map that corresponds with the meeting location address. The Electronic Meeting page [currently] displays groups in the Global Electronic Area-these groups intend to attract newcomers from all over the world-so the key information is meeting time and platform. What to do about these local electronic groups? We recognized that we also need to place a pin, which means we need a physical location for them too. Once again, we have a plan! Moving forward, the WSO will require a zip/postal code for the neighborhood where each local electronic group is looking to attract new members. We will place a pin near the geographic center of that zip/postal code. To avoid meeting search user confusion, we will pick a location such as an intersection, park, or waterway. Our plan also includes new pin icons to differentiate between in-person, electronic, and hybrid meetings.

**Footnotes (continued from page 9)**

<sup>19</sup>Same as footnote 17.

<sup>20</sup> This is considered a transfer from one District to another District within the Oregon Area and would similarly follow previously mentioned transfer procedures.

<sup>21</sup> From: Al-Anon Service Manual 2022-2025, p.86

“Membership [in Al-Anon] entitles a person to vote and hold office. Whether members hold office in more than one group is a matter of group autonomy. No member may, however, be Group Representative of more than one group at a time.”

<sup>22</sup>The WSO Group Records Coordinator was contacted about CMAs. The coordinator said that the WSO accepts CMAs with global addresses. The WSO has the capability of sending mail and email to CMAs worldwide.

<sup>23</sup> Al-Anon Service Manual 2022-2025, page 31 states: “The CMA is a member of the group who attends the group’s meeting regularly, agrees to accept and deliver the group’s mail, and anticipates keeping the same contact information for at least a year.”

<sup>24</sup> This sub-section was based on discussion with the WSO Group Services Assistant Director. The Assistant Director recommended this approach as the best way to support and strengthen the Area’s links of service and remain true to the principle of inclusion. The Service Manual 2022-25 states that membership entitles a person to hold office. With the advent of hybrid and electronic meetings, our membership has expanded, and we have been challenged to open our thinking about who can serve. The WSO staff recommended that any member, regardless of where they live, should be able to fill a service position as long as they are able and willing to carry out the duties of their position. That means they are to participate in the Area’s links of service as required by their position duties and do so in the manner in which the links of service meet. Looking at the GR position as an example, given that our Area has hybrid Assemblies, if an electronic or hybrid group’s District meets electronically or is willing to have servants join the in-person District meeting by electronic means, then a GR, regardless of where they live, can fulfill the duties of their position. This reflects Concept 4, participation is the key to harmony. This expands the base of those who can serve their group, the District and the Area.

<sup>25</sup> The only exception to who can serve as GR/Alternate GR per the Al-Anon Service Manual 2022-25 (p.59) is the following: “Al-Anon and Alateen members who are also members of A.A. may not serve as GR or Alternate GR.”

## Questions and Answers

1. My Group has been meeting electronically since Covid. We originally met in-person in District 10. We don't think we are going to return to in-person. What should we do?

**Answer:** Your group would need to decide whether they want to be a permanent electronic AI-Anon Family Group in the Global Electronic District or in the Oregon Area. Your group can do either. There is a path forward outlined in this policy and procedure. If your group chooses to register as an electronic group in the Oregon Area, your group will have the choice to remain in your current District or join the Oregon Area Electronic District.

2. Our meeting split into two separate meetings. One meets in person and the other meets electronically. We are not hybrid. I think the electronic meeting is listed temporarily on the Oregon Area Website in a separate section from the in-person meetings. Can the two meetings remain split and what happens next?

**Answer:** Yes, you can remain two separate meetings. The two groups need to have two different WSO ID#. The in-person meeting keeps the original WSO ID#. This policy and procedure outlines how your electronic group would register to the Oregon Area and obtain a WSO ID#. Your electronic group could choose to remain in the same District as the in-person meeting, or you could join the Oregon Area Electronic District.

3. What is the Oregon Area Electronic District?

**Answer:** This would be District 18. It would be comprised of only electronic groups that are registered in the Oregon Area. The District would be activated when the 1<sup>st</sup> electronic group joins it. The electronic District and its electronic groups would have all the same rights and representation as geographic Districts and in-person groups. Being part of this District with other electronic meetings offers the opportunity to have similar shared issues as the focus of the District meeting, and a DR whose focus would be to advocate in the links of service about electronic group issues.

4. What if our electronic group registers in Oregon but later decides it wants a global presence, can we join the GEA?

**Answer:** Yes. This policy would allow your group to request to transfer to the GEA. There is a procedure outlined in this policy.

5. We are an electronic group that was from Oregon but chose to join the GEA. We would like a local presence rather than global. Can we transfer back to the Oregon Area and as an electronic group?

**Answer:** Yes. There is a path outlined for this in the policy and procedure. into the Oregon Area. Your group can choose to join a geographic District or the Oregon Area Electronic District. The WSO group Search would pull up your group based on a local zip code you would provide that will attract local membership.

6. What if our electronic group chooses to join a physical District; can we decide later to join the Oregon Area Electronic District?

**Answer:** Yes. Your group would be able to contact the AGRC and request to transfer to the Oregon Area Electronic District. There is a procedure for this in the policy.

7. We have had difficulty filling our service positions. We have a member of our electronic meeting that does not live in Oregon and wants to be our GR. Is that OK?

**Answer:** Yes. This policy allows for this. The policy recommends your group abide by the following guideline: that any member, regardless of where they live, if elected for service in the Oregon Area should be able to participate in/follow the links of service required by their position duties, and do this in the manner in which the links of service meet (e.g., in-person, electronically).

8. We are a hybrid group. We heard this policy would impact our group.

**Answer:** No. This policy does not impact hybrid groups. They keep the WSO ID# that was assigned to the in-person meeting and list their geographic address and electronic platform.



# JUNE AWSC DELEGATE'S REPORT

JOANNE C.  
OREGON DELEGATE PANEL 62  
"IT STARTED WITH A SHOE"



The background of the left half of the image is a light gray gradient. Several realistic water droplets of various sizes are scattered across the surface, some appearing to be on the edge of a surface, creating a clean and fresh aesthetic.

HELLO  
HOLA  
BONJOUR



THANK  
YOU!

THANK YOU TO EVERYONE FOR THEIR  
PRAYERS, GIFTS AND CARDS DURING THE  
WORLD SERVICE CONFERENCE (WSC). THEY  
MADE ME FEEL LIKE YOU WERE THERE WITH  
ME.

/



**2023 WORLD CONFERENCE THEME:**

**LOVE, LAUGH, AND GROW TOGETHER**

**AIMER, RIRE ET GRANDIR ENSEMBLE**

**AMAR, REÍR Y CRECER JUNTOS**





# WSC MEMBERSHIP

**THERE ARE 68 AREAS IN THE WORLD SERVICE CONFERENCE STRUCTURE; TEN IN CANADA, 57 IN THE US (INCLUDING PUERTO RICO), AND THE NEWEST AREA, WHICH IS THE GLOBAL ELECTRONIC AREA (GEA). NOTE THAT BERMUDA IS PART OF THE NORTH CAROLINA AREA (NORTH CAROLINA/BERMUDA).**

**THERE ARE CURRENTLY 14 TRUSTEES (FOUR VACANCIES).**

**THERE ARE NO VACANCIES ON THE EXECUTIVE COMMITTEE, WHICH CONSISTS OF THREE MEMBERS AT LARGE, THE EXECUTIVE DIRECTOR, ONE VOTING MEMBER OF THE ADMINISTRATIVE STAFF OF THE WSO; THE CHAIRPERSONS OF BOTH THE FINANCE AND POLICY COMMITTEES; AND THE CHAIRPERSON OF THE BOARD, WHO SERVES AS AN EX-OFFICIO MEMBER.**

**THERE ARE NO VACANCIES ON THE VOTING MEMBERS OF THE WSO ADMINISTRATIVE STAFF, WHICH CONSIST OF THE EXECUTIVE DIRECTOR, DIRECTOR OF PROGRAMS, DIRECTOR OF COMMUNICATIONS & COMMUNITY AWARENESS, ASSOCIATE DIRECTOR-INTERNATIONAL, ASSOCIATE DIRECTOR-GROUP SERVICES, ASSOCIATE DIRECTOR DIRECTOR-LITERATURE, ASSOCIATE DIRECTOR-COMMUNITY RELATIONS, AND ASSOCIATE DIRECTOR-CONFERENCE.**

The background is a light gray gradient with various abstract elements. In the top left and bottom right, there are several realistic water droplets of different sizes, some with highlights and shadows. A network of thin, light green lines forms overlapping geometric shapes, primarily triangles and quadrilaterals, on the left side. In the upper right, there is a faint, white outline of a city skyline with several rectangular buildings. The overall aesthetic is clean, modern, and technical.

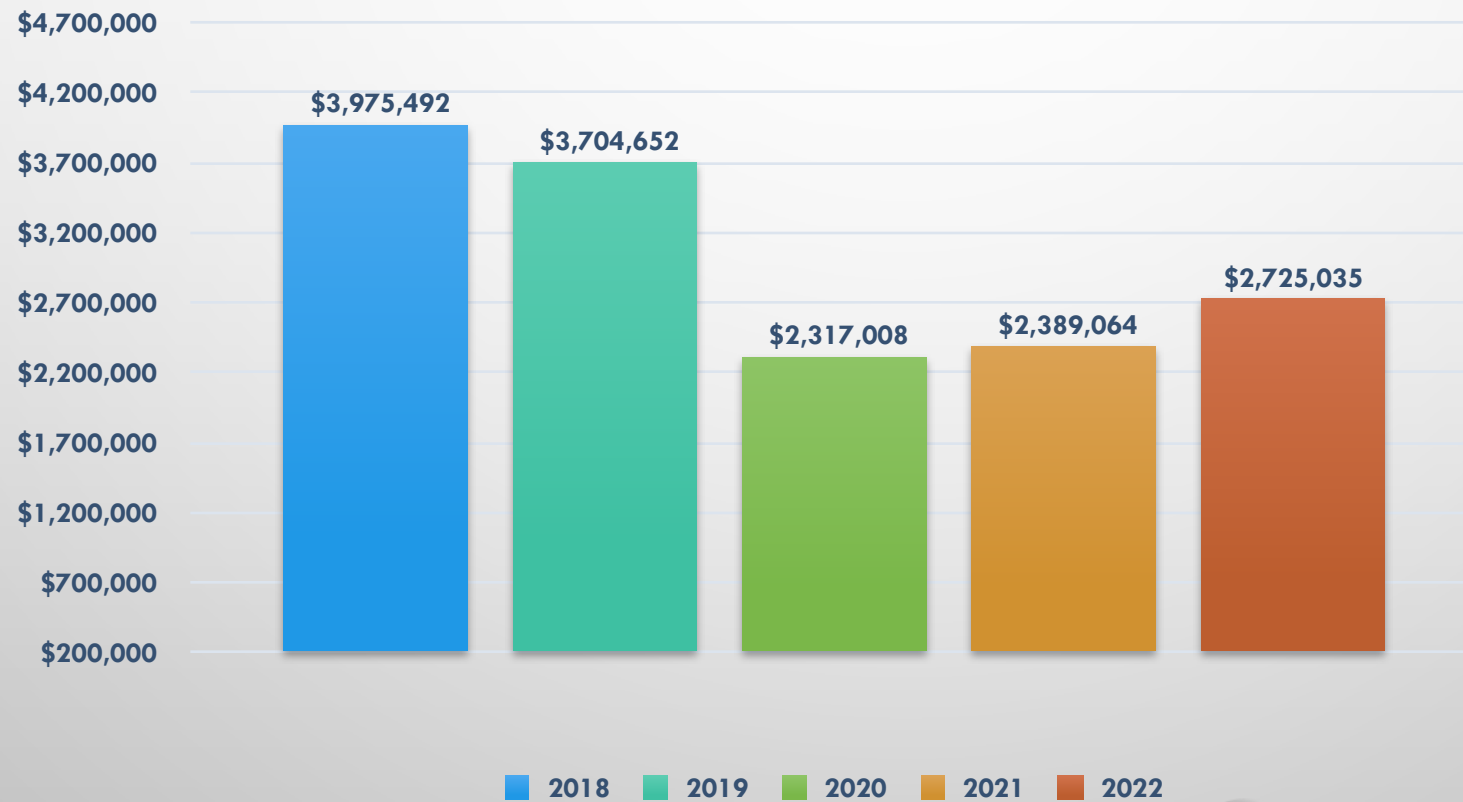
**PHOTOS FROM THE  
CONFERENCE**

# REVENUE

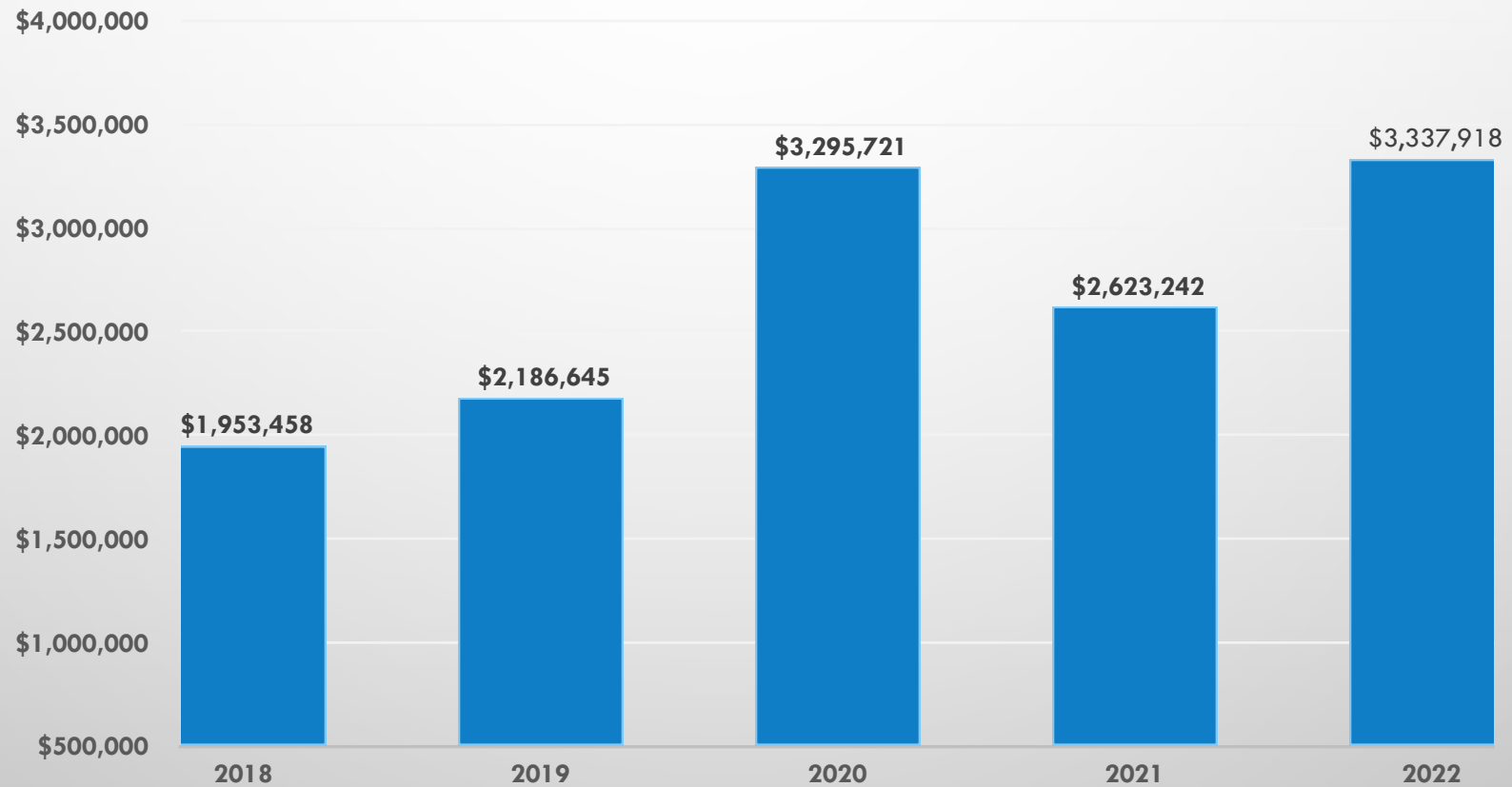
# SOURCES



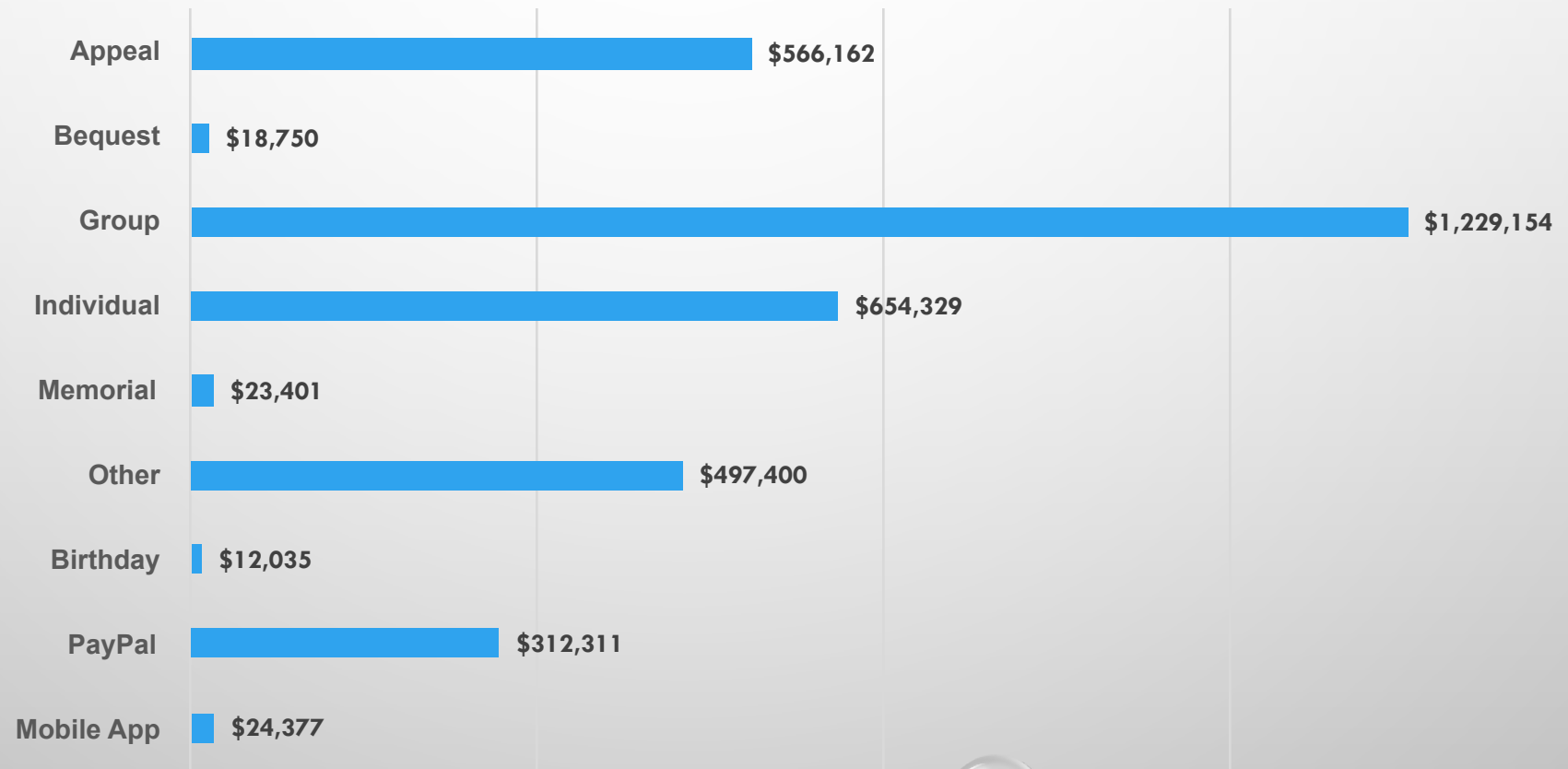
# YEARLY LITERATURE SALES



# 2022 CONTRIBUTIONS



# 2022 CONTRIBUTIONS




The background is a light blue-grey gradient. It features several realistic water droplets of various sizes scattered across the surface. On the left side, there are several overlapping, thin green geometric lines forming irregular shapes. In the upper right and middle right areas, there are faint, white-outlined silhouettes of buildings, suggesting a city skyline. The overall aesthetic is clean and modern.

**WHAT WERE AL-ANON FAMILY  
GROUPS FIRST CALLED?**

The background is a light gray gradient with various abstract elements. There are several realistic water droplets of different sizes scattered across the surface. On the left side, there are several overlapping, thin green geometric shapes, primarily triangles and quadrilaterals. In the upper right and middle right areas, there are faint, white outlines of a city skyline with various building shapes. The overall aesthetic is clean, modern, and technical.

# **ALCOHOLICS ANONYMOUS AUXILIARY**



The background features a light blue gradient with several water droplets of varying sizes scattered across the surface. On the left side, there are several overlapping, thin green geometric shapes, including triangles and polygons. In the upper right corner, a faint white outline of a city skyline is visible. The overall aesthetic is clean and modern.

**AL-ANON FAMILY GROUPS,  
INC. 2023 BUDGET**

# BUDGET INPUT

- **COMMUNITY AWARENESS**
- **LITERATURE**
- **MEMBER SERVICES**
- **GROUP SERVICES**
- **AFG RECORDS**
- **INTERNATIONAL**
- **CONFERENCE**

**TECHNOLOGY**  
**CUSTOMER SERVICE &  
WAREHOUSE**  
**FINANCE**  
**PUBLICATIONS**

**BRAND COMMUNICATIONS**  
**HUMAN RESOURCES**  
**ADMINISTRATION**

**100 percent of groups are using services; 61 percent of groups contributed in 2022**



## **What are the services used?**

**Getting your group registered**

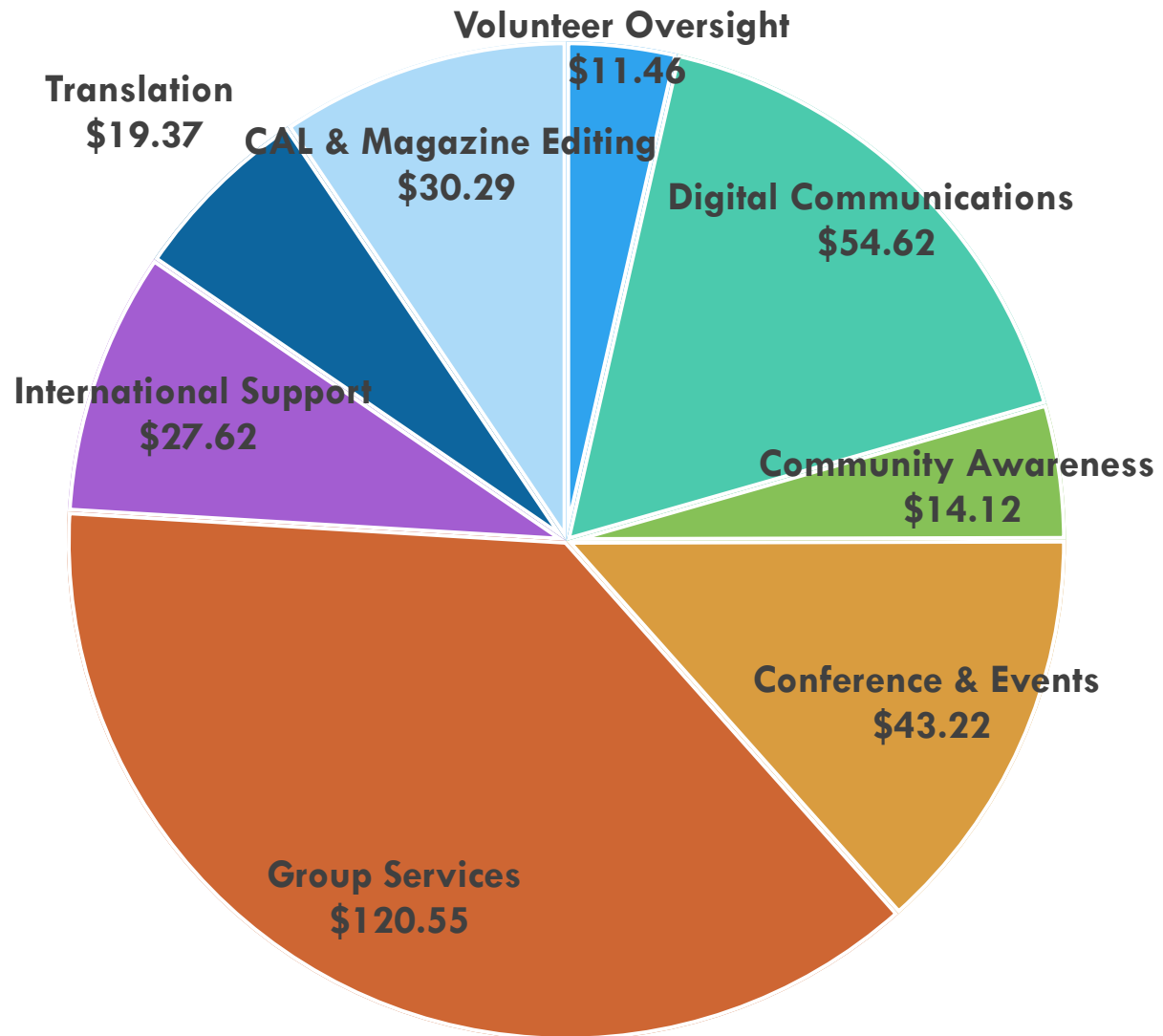
**Reading CAL at meetings**

**Calling WSO to find a meeting**

**Using the *Mobile App* for a Zoom meeting**

**PSAs playing on TV stations**

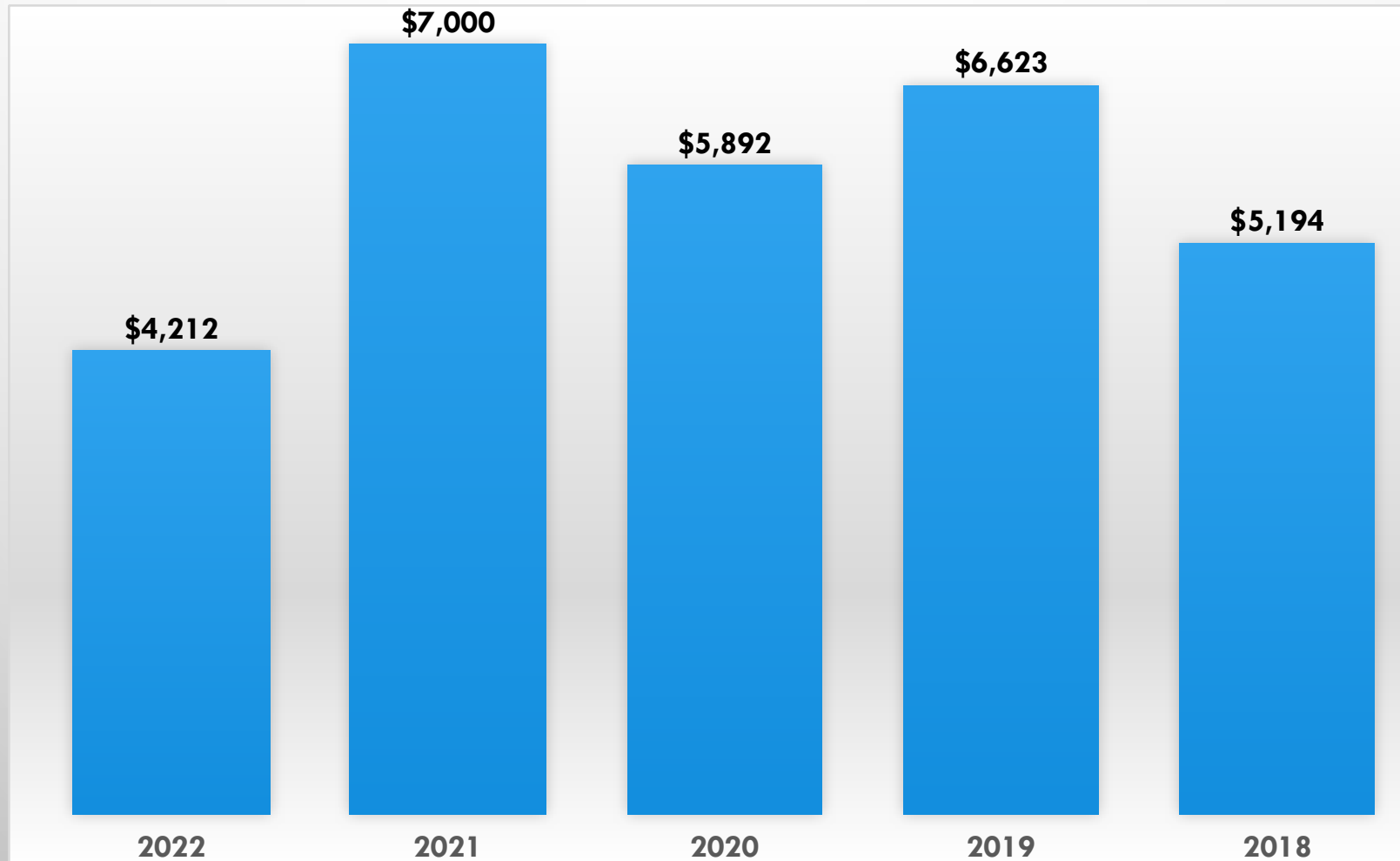
**Cost per Group: \$321.25**



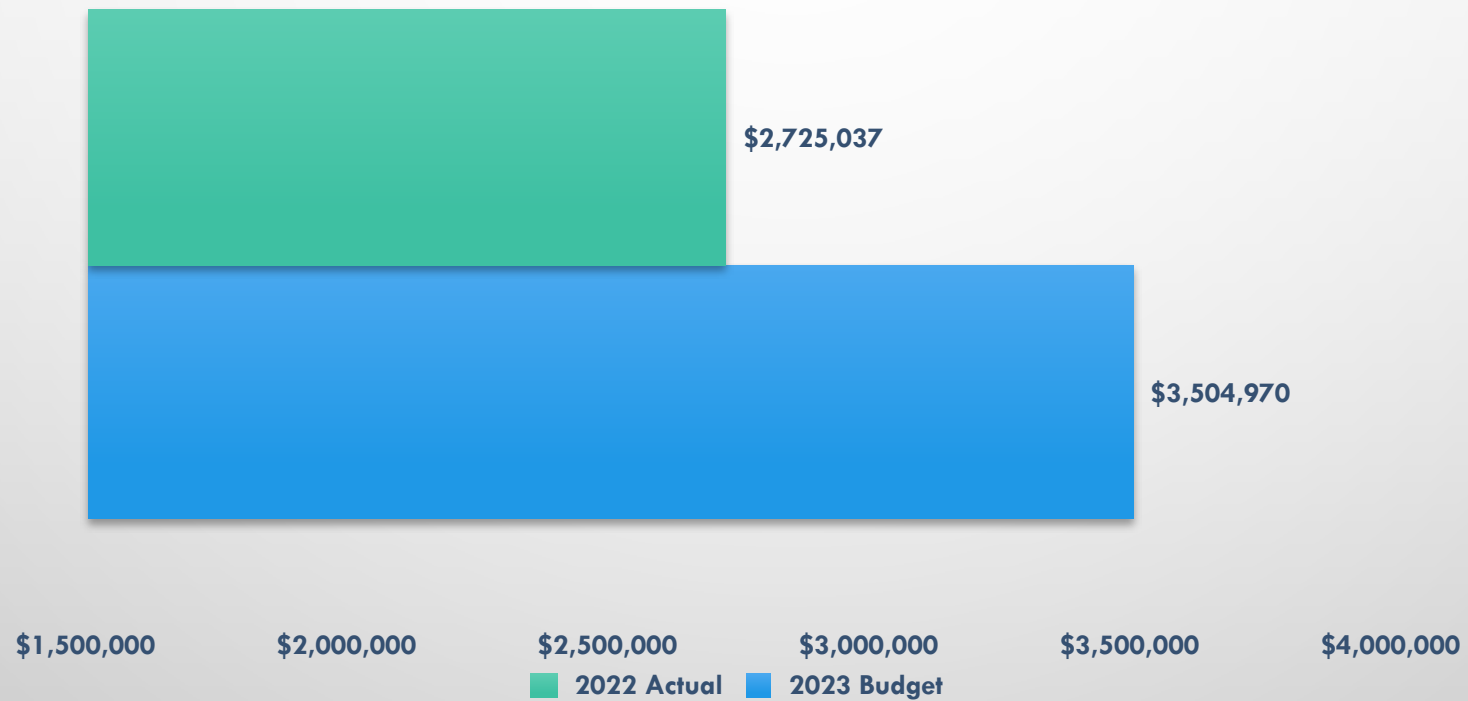
The image features a light gray gradient background with several realistic water droplets of various sizes scattered in the corners. The droplets have highlights and shadows, giving them a three-dimensional appearance. The word "REVENUE" is centered in the upper half of the image.

# REVENUE

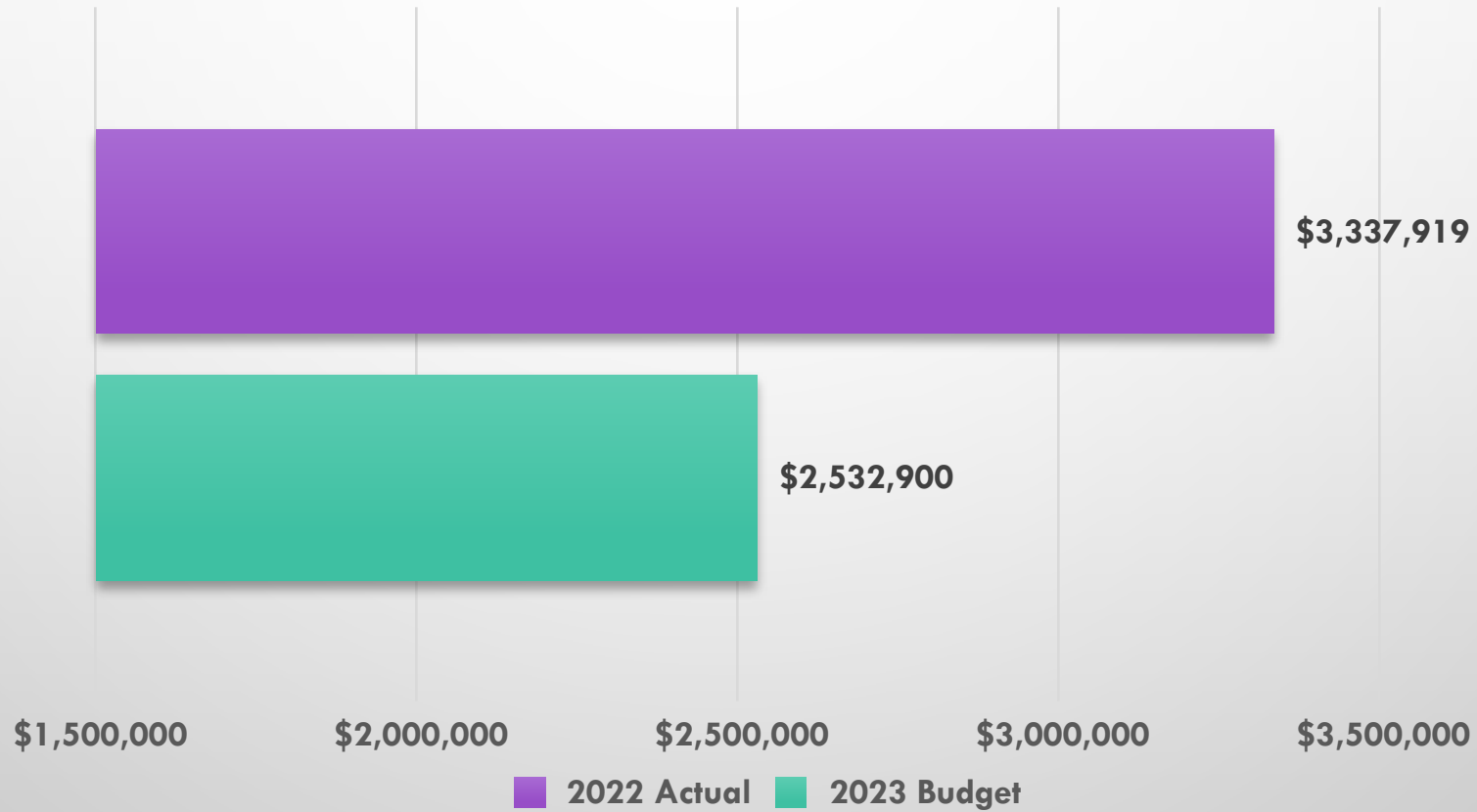
# FIVE-YEAR REVENUE (IN THOUSANDS)



# GROSS LITERATURE SALES



# CONTRIBUTIONS

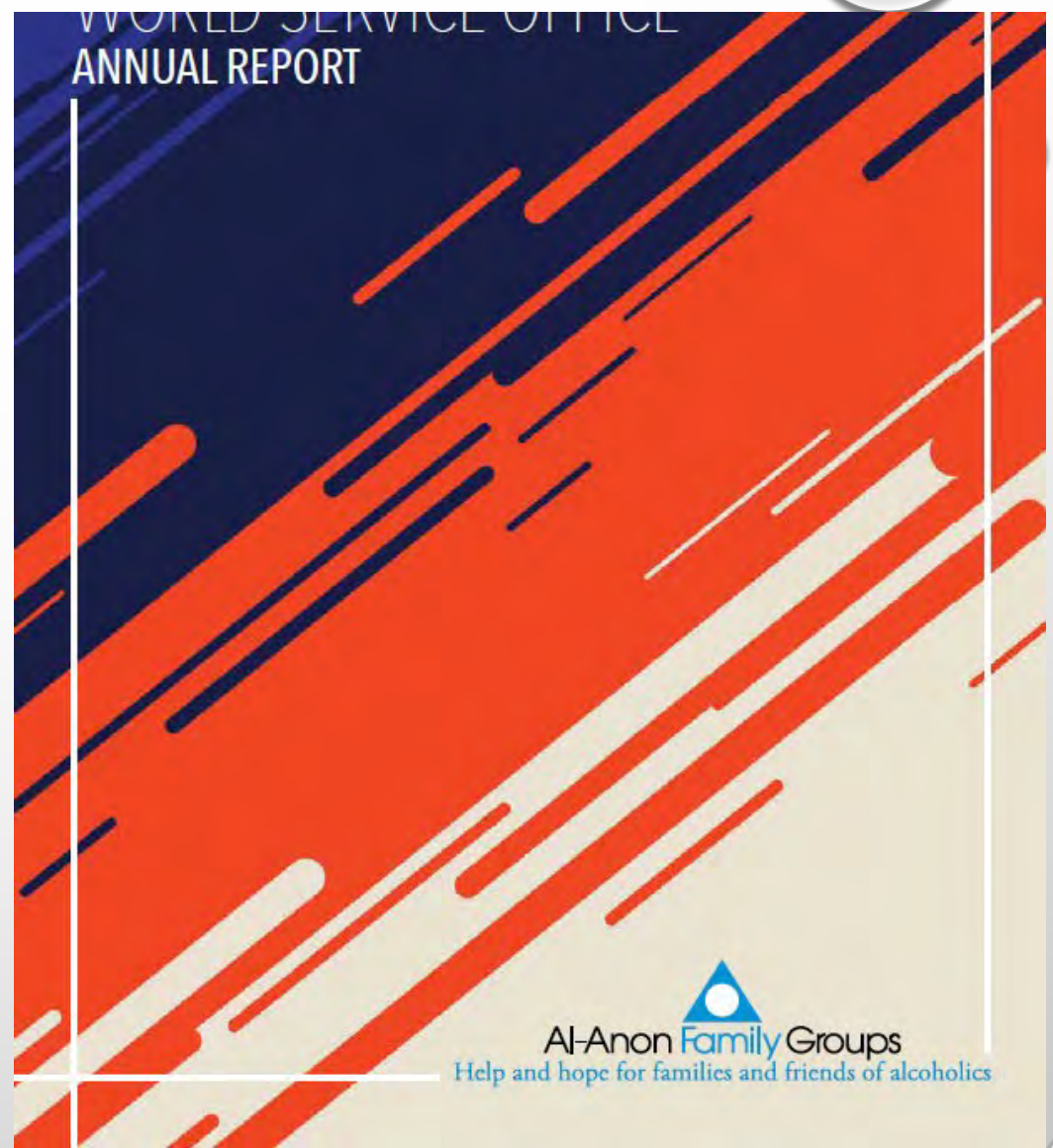




# BOTTOM LINE

- **2023 operating budget is balanced**
- **Expected revenues are equal to total planned spending**
- **Launch of new literature is expected to increase our revenues for 2023**
- **Contributions are budgeted to be consistent and higher than historical levels**
- **Continue to express the importance of steady contributions**

# 2022 ANNUAL REPORT



# ROAD TRIP! YOU & YOUR BOARD CONNECT

## OCTOBER 26<sup>TH</sup>, 2024

Your Area is invited to apply to be the next destination for Road Trip! You and Your Board Connect, a unique event to bring the Al-Anon fellowship together in an engaging way. Road Trip! is held at the conclusion of Board Week in October 2024.

### SEPTEMBER 22, 2023

Mail or email your Area's application by September 22 to:  
World Service Office,  
1600 Corporate Landing Parkway  
Virginia Beach, VA  
23454-5617 USA  
events@al-anon.org  
Attn: Road Trip! Event  
757-563-1656 (fax)

### OCTOBER 2023

The Board will choose three potential sites for the 2024 "Road Trip! You and Your Board Connect".



### FEBRUARY 2024

Areas will be notified of final Board selection. Communication will start between the Area and WSO Staff. The WSO will negotiate with the hotel.

### MAY 2024

The WSO will provide a registration form to the Area for local distribution. The WSO will also publish event details in AFG Connects communities and *In the Loop*.

### OCTOBER 2024

Al-Anon members from the Area and across the WSC Structure connect with the members of the Al-Anon Board and Executive Committee at a local "Road Trip! You and Your Board Connect" Event.

The background is a light blue-grey gradient. It features several large, realistic water droplets of various sizes scattered across the surface. On the left side, there are several overlapping, thin green geometric lines forming irregular shapes. In the upper right and middle right areas, there are faint, white outlines of a city skyline with various building shapes. The overall aesthetic is clean and modern.

**WHAT WAS THE FIRST BOOK  
AL-ANON PRINTED? WHEN?**

The background features a light blue gradient with several realistic water droplets of varying sizes scattered across the surface. Overlaid on this are thin, light green geometric lines forming various polygons and a faint, white outline of a city skyline in the upper right quadrant. The text is centered in a bold, purple, sans-serif font.

**THE AL-ANON FAMILY GROUPS  
A GUIDE FOR THE FAMILIES OF  
PROBLEM DRINKERS  
1955**



**INTERNATIONAL  
COORDINATION COMMITTEE  
(ICC)**

# WHAT IS ICC?

**As an advisory committee, the ICC makes recommendations to the Board about issues that affect Al-Anon worldwide, such as translation and reprint policies and visits and communicates with evolving structures. The International Al-Anon General Service Meeting (IAGSM) is a major responsibility of the ICCs. The ICC coordinates the IAGSM and participates in other international service meetings. The committee reviews Al-Anon activities and policies relating to individuals, groups, and service arms outside the world service conference (WSC) structure. The eight members meet at least three times a year.**

# ICC EUROPE TRIP

From time to time, the Board of Trustees authorizes trustees and WSO staff members to visit Al-Anon service arms around the world

- The guidelines required ICC members to attend the IAGSM in London, England
- Board approved the ICC to visit some nearby international structures
- Combined trips to be prudent with contributions
- Formed two teams: Team East and Team North
- Team North went to Oslo, Norway; Riga, Latvia; Vilnius, Lithuania; and Amsterdam, The Netherlands
- Team East visited Ankara, Turkey; Sophie, Bulgaria; Budapest, Hungary; and Zurich, Switzerland
- Back together in Versailles, France to go to IAGSM in London



The background is a light gray gradient with various abstract elements. In the top left, there are several realistic water droplets of different sizes. A network of thin, light green lines forms overlapping geometric shapes, primarily triangles and quadrilaterals, on the left side. In the upper right, a faint white line-art city skyline is visible. The right side of the image is filled with a pattern of small white dots of varying sizes, some of which are connected by thin white lines, resembling a network or data visualization. The overall aesthetic is clean, modern, and technical.

**PHOTOS FROM THE  
CONFERENCE**



## WSO VISIT



# ARRIVING AT WSO



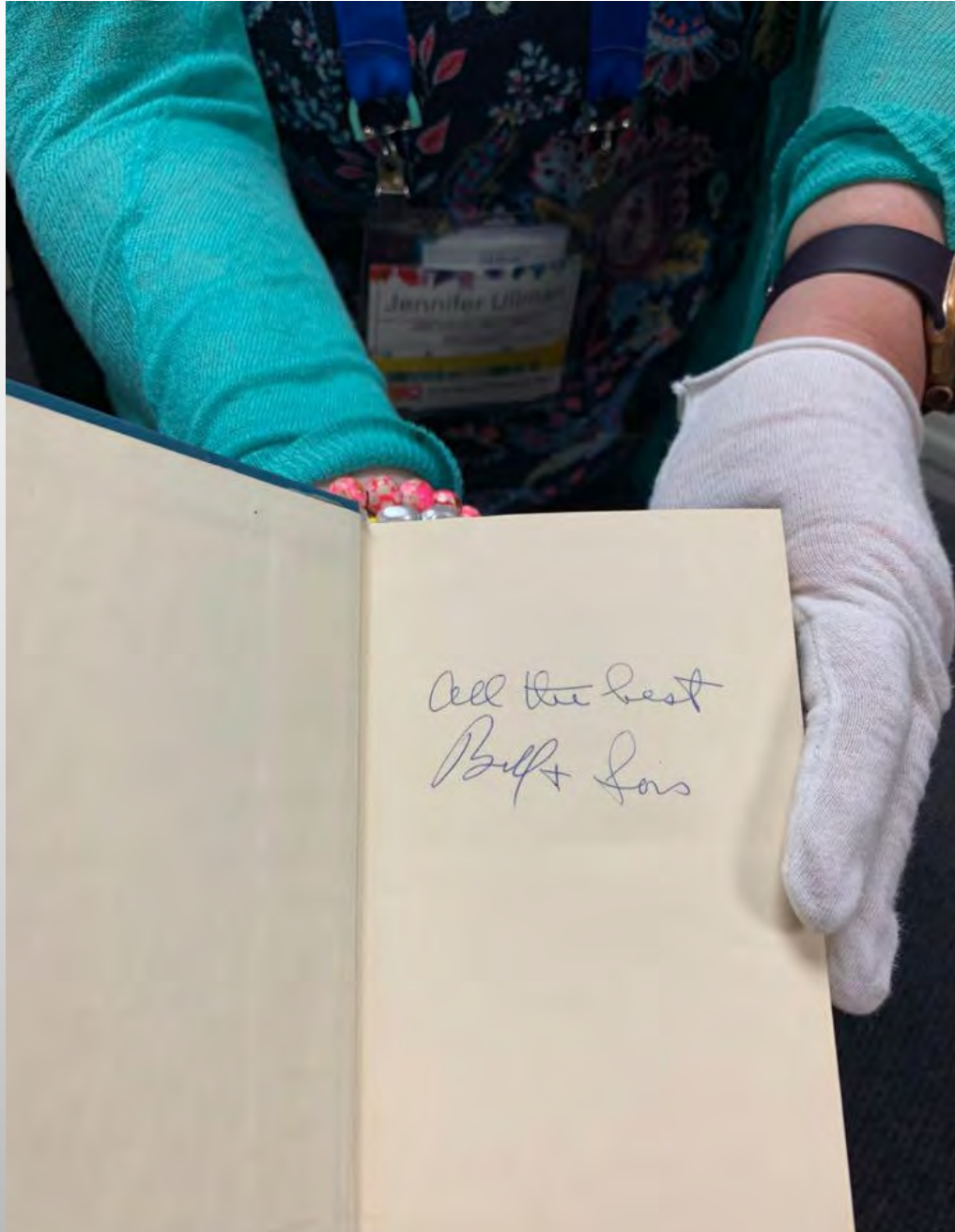
## LOIS' SHOE

# LOIS WILSON





# ARCHIVES



# FIRST ODAT

THE FIRST ODAT WAS  
WRITTEN BY ANNE B. & WAS  
PUBLISHED IN 1968

# CONFERENCE ROOM







**THANK YOU SO MUCH!**

			Jan 1 - Jun 3, 23	Budget	\$ Over Budget	
1	<b>Income</b>					<i>parenthesis = under budget</i>
2	<b>Revenue</b>					
3		Group Contributions	\$ 8,847.68	\$ 19,600.00	\$ (10,752.32)	
4		Assembly Registrations	\$ 340.00	\$ 1,200.00	\$ (860.00)	
5		Cash Carried Forward	\$ 29,438.13	\$ 30,000.00	\$ (561.87)	
6		<b>Total Revenue</b>	<b>\$ 38,625.81</b>	<b>\$ 50,800.00</b>	<b>\$ (12,174.19)</b>	
7		<b>Total Income</b>	<b>\$ 38,625.81</b>	<b>\$ 50,800.00</b>	<b>\$ (12,174.19)</b>	
8	<b>Expense</b>					
9	<b>Delegate Fund</b>					
10		WSO ETF	\$ 2,687.10	\$ 2,687.10	\$ -	
11		Extra Day	\$ 225.00	\$ 225.00	\$ -	
12		Delegate Meeting	\$ 50.00	\$ 350.00	\$ (300.00)	
13		Delegate Travel	\$ -	\$ 1,000.00	\$ (1,000.00)	
14		Delegate Miscellaneous	\$ 520.05	\$ 550.00	\$ (29.95)	
15		<b>Total Delegate Fund</b>	<b>\$ 3,482.15</b>	<b>\$ 4,812.10</b>	<b>\$ (1,329.95)</b>	
16	<b>Working Fund Expense</b>					
17		Archive Rent	\$ 390.00	\$ 800.00	\$ (410.00)	
18		Area Travel Fund	\$ 465.52	\$ 2,000.00	\$ (1,534.48)	
19		Communicator	\$ -	\$ 50.00	\$ (50.00)	
20		SSM Advance	\$ -	\$ 1,500.00	\$ (1,500.00)	
21		Assembly/AWSC Rent	\$ 3,567.37	\$ 7,170.00	\$ (3,602.63)	*\$2180.00
22		Insurance	\$ -	\$ 2,050.00	\$ (2,050.00)	
23		Zoom Subscription	\$ 149.90	\$ 150.00	\$ (0.10)	
24		<b>Total Working Fund Expense</b>	<b>\$ 4,572.79</b>	<b>\$ 13,720.00</b>	<b>\$ (9,147.21)</b>	*actual \$23
25	<b>Assembly Allowance/Meal/Lodging</b>					
26		Officers	\$ 1,166.39	\$ 5,400.00	\$ (4,233.61)	
27		Audit/Budget	\$ 275.87	\$ 2,700.00	\$ (2,424.13)	
28		Coordinators	\$ 1,111.85	\$ 4,500.00	\$ (3,388.15)	
29		Past Delegates	\$ 260.00	\$ 2,700.00	\$ (2,440.00)	
30		<b>Total Assembly Allowance/Meal/Lodging</b>	<b>\$ 2,814.11</b>	<b>\$ 15,300.00</b>	<b>\$ (12,485.89)</b>	
31	<b>Officers Expenses</b>					
32		Alternate Delegate	\$ -	\$ 50.00	\$ (50.00)	
33		Chairperson	\$ -	\$ 50.00	\$ (50.00)	
34		Secretary	\$ -	\$ 50.00	\$ (50.00)	
35		Treasurer	\$ -	\$ 75.00	\$ (75.00)	
36		AAPP Expenses	\$ -	\$ 50.00	\$ (50.00)	
37		<b>Total Officers Expenses</b>	<b>\$ -</b>	<b>\$ 275.00</b>	<b>\$ (275.00)</b>	
38	<b>Assembly Expenses</b>					
39		Assembly Workshops	\$ -	\$ 300.00	\$ (300.00)	
40		Alateen Projects	\$ -	\$ 150.00	\$ (150.00)	
41		Archive Projects	\$ -	\$ 50.00	\$ (50.00)	
42		CPC Projects	\$ 80.25	\$ 600.00	\$ (519.75)	
43		Forum Projects	\$ -	\$ 150.00	\$ (150.00)	
44		Group Records Projects	\$ -	\$ 25.00	\$ (25.00)	
45		Literature Projects	\$ -	\$ 150.00	\$ (150.00)	
46		PI Projects	\$ -	\$ 600.00	\$ (600.00)	
47		Technology Projects	\$ 662.05	\$ 1,000.00	\$ (337.95)	
48		Website Projects	\$ -	\$ 500.00	\$ (500.00)	
49		<b>Total Assembly Expenses</b>	<b>\$ 742.30</b>	<b>\$ 3,525.00</b>	<b>\$ (2,782.70)</b>	
50	<b>Coordinator Expenses</b>					
51		Alateen Coordinator Expenses	\$ 104.93	\$ 1,000.00	\$ (895.07)	

52	Archives	\$ -	\$ 50.00	\$ (50.00)	
53	CPC Coordinator	\$ -	\$ 25.00	\$ (25.00)	
54	Forum	\$ -	\$ 25.00	\$ (25.00)	
55	Group Records	\$ -	\$ 25.00	\$ (25.00)	
56	Literature	\$ -	\$ 25.00	\$ (25.00)	
57	Public Information	\$ -	\$ 25.00	\$ (25.00)	
58	Technology Coordinator	\$ -	\$ 50.00	\$ (50.00)	
59	Website Coordinator	\$ -	\$ 260.00	\$ (260.00)	
60	<b>Total Coordinator Expenses</b>	\$ 104.93	\$ 1,485.00	\$ (1,380.07)	
61	<b>Northwest Regional Delegate Meeting</b>				
62	Past Delegates	\$ 406.44	\$ 1,200.00	\$ (793.56)	
63	<b>Total Northwest Regional Delegate Meeting</b>	\$ 406.44	\$ 1,200.00	\$ (793.56)	
64	<b>Other Expenses</b>				
65	Alateen Sponsor Workshop	\$ -	\$ 600.00	\$ (600.00)	
66	Audit Budget Extra Day + Exp	\$ -	\$ 100.00	\$ (100.00)	
67	Contingency Fund	\$ -	\$ 1,082.90	\$ (1,082.90)	
68	Equipment Supplies	\$ -	\$ 100.00	\$ (100.00)	
69	Handbook Update	\$ -	\$ 100.00	\$ (100.00)	
70	Transition Fund	\$ -	\$ 100.00	\$ (100.00)	
71	WSO Donation	\$ -	\$ 400.00	\$ (400.00)	
72	AMIAS Background check fee expenses	\$ 257.00	\$ -	\$ 257.00	
73	AMIAS Expense Reimbursement	\$ (257.00)	\$ -	\$ (257.00)	
74	<b>Total Other Expenses</b>	\$ -	\$ 2,482.90	\$ (2,482.90)	
75	<b>Total Expense</b>	\$ 12,122.72	\$ 42,800.00	\$ (30,677.28)	*actual \$99
76	Cash Balance as of 6/3/2023	\$ 26,333.09	\$ 8,000.00	\$ 18,333.09	
77	Ample Reserve	\$ 8,000.00	\$ 8,000.00		
78	Available Cash	\$ 18,333.09	\$ -	\$ 18,333.09	
	<b>Remember to put all three items on checks:</b>	<b>Donations Payable to Oregon Area AFG</b>			
	District Number	Send to:	Barb Baumer		
	WSO Group Number		21745 SW Columbia Dr.		
	Group Name		Tualatin OR 97062		
		<b>Pay Pal: Oregon Area Al-Anon, treasurer@oregonal-anon.org</b>			

## NAAC Conference April 2023

Sheraton Hogel Portland, Oregon

This year was year 2 of 4 to be held in the Oregon Area.

The statistics for the conference are listed below.

1. 153 total attendees
  - 133 paid attendees
  - 20 scholarship attendees
2. Attendees came from 16 different states in the US, and some from different countries. (i.e., France and Mexico)
3. 72 banquet attendees
4. The hospitality was once again a hit providing nourishment and a place to chat.

Speakers were well received and there was good attendance at the workshops and meetings. An agenda is attached.

Feed back was mostly positive. That information is attached.

A new Chairperson was appointed for the remaining two years. Katie our past Delegate.

The focus of the conference is to assist Native Communities in starting Al-anon groups. It is hoped that we will begin to have speakers who can share their experience strength and hope, having begun meetings in the Pacific Northwest.

Volunteers are welcome to inquire with any committee member.

Submitted 6/17/2023 AWSC

Meredith

Hotel Liaison

2 attachments

April meeting discussed what we can post on LinkedIn. Verifying what can and can't be used on service arm websites. Communicated with WSO. Identified tasks to be completed.

May meeting we spent looking at other Area websites professional pages.

June invited Trish showed her the features we would like to use when developing Oregon Area professional page.

Next meeting July 10 Trish will show us what she has created.

I'm attaching a few of the professionals pages the task force liked.

Warmly,

Maureen CPC/Public Outreach

**Professionals – Texas Al-Anon / Alateen**

[texas-al-anon.org](http://texas-al-anon.org)

<https://www.scws-al-anon.org/for-professionals/>

**For Professionals**

[ga-al-anon.org](http://ga-al-anon.org)

June 17, 2023

TO: Oregon AWSC  
FROM: Nancy N, Archives Coordinator  
RE: AWSC Report - Archive Storage

The Oregon Area Archives were safely transferred from storage in Grants Pass to Lincoln Storage in Newport in May, and I have been unpacking the boxes and getting to know the contents. I want to thank all of the Archives Coordinators who came before me for the hard work they've done to sort and label the contents.

I have been organizing the contents further in an effort to make it easier for interested members to find information about their meetings or districts. To that end, certain elements of the Archives are in the process of being catalogued by Panel:

*Communicator* newsletters (completed, with a few missing issues)  
Area AWSC meeting minutes (in process)  
Area Assembly meeting minutes (including past Fall Conferences, in process)  
State Speaker meetings (in process)

Also in process, each district will have a location for information that is outside of the above material, such as meeting histories and directories, local newsletters, local speaker meetings, fundraisers, or other events.

I would like to request that a task force be formed to review the past decisions made about the Archives and to develop a procedure for Area and districts to provide information to the Archives in a timely manner. For example, is there information out there on Public Information projects or Technology/Website that would best be catalogued for the Archives?

I also would like to request that any material that would be appropriate for inclusion in the Archives be brought to AWSC and/or Assembly meetings.

If anyone is interested in learning about or working on the Archives, please email to: [archives@oregonal-anon.org](mailto:archives@oregonal-anon.org).

Yours in service,

Nancy N., Area Archives Coordinator, Panel 62

## Report on Hispanic Overlay District Thought Force

Joan, Meredith, Jazmin, Aurora, and Gayle

Purpose: to determine if there is interest among Hispanic groups in Oregon and with the members of the existing Area sufficient to set up an overlay district in Oregon.

Our committee is comprised of five current Al Anon members.

Meladee, Jazmin, Aurora, Gayle, and Joan

Our first action was to discuss the goal of the Thought Force based upon the feedback that has been received regarding the reason Hispanic groups tend to function separately from the existing established Area and whether these groups would have an interest in becoming more a part of the existing structure and why.

It was clear from our discussions with Hispanic groups current members of existing Al Anon groups that such an idea had merit. Reasons given were almost unanimous that language played a part in the divisiveness and also that being able to learn about and access more of the Al Anon services was very much desired.

Once we had established that, we consulted with Tim, from Southern CA, and Clara, from El Paso, Texas. Two separate Zoom meetings were held during which we heard that Overlay Districts were very well received and valued in those areas. The primary take-away was that Hispanic groups were very desirous of more complete Al Anon experiences, but due to language and culture differences, the Overlay afforded a much more complete experience.

Tim, from Southern CA, L.A. area shared that, in his opinion, there was no reason not to go ahead with an Overlay District. The Hispanic groups in L.A.'s Overlay districts are self-sufficient and thriving. They are

represented at District meetings, but function independently, for the most part, while still following Al Anon guidelines.

Clara, from El Paso, Texas, brought a surprising viewpoint. When the groups in El Paso looked into an Overlay District, they decided to start their own fully sanctioned district due to the distance between their geographic location and the Area. It would have placed a burden on the El Paso groups to travel so far to the actual Area. However, Clara was supportive of the idea of an Overlay District where logistics were not a problem.

The response from existing members of established areas in our Area regarding adoption of an Overlay District of Hispanic groups was, in general, positive, with the only reservation being possible cost, and a lack of understanding of the reason Hispanic members appeared to be less comfortable in predominately Caucasian organizations. Our discussion among those with whom we consulted and the members of our team revealed that basically the language barrier accounted for most of the discomfort, and secondly, cultural differences often created misunderstandings.

Currently, we are in the process of developing a letter to be sent out to all known Hispanic groups from Jazmin and Aurora asking for feedback and opinions as regards a closer connection to the Al Anon organization as a whole and the Oregon District. The result of this feedback will help us determine if a Hispanic Overlay district is ready to go to the next step...a Task Force.

Each of us has been actively talking to members of the Hispanic community who are already attending meetings, both registered and unregistered. Hands down, there is an air of excitement and enthusiasm for this project. However, we are cautiously awaiting the



results of our letter campaign and will have more concrete information at that time.

Of concern is that the Hispanic Al Anon groups understand that they will be able to conduct their meetings and events in such a way that works within their cultural and language parameters. That even though they will be connected with the main body, it will not take away from the autonomy that all groups enjoy, as long as Al Anon principles and guidelines are followed.

This is an opportunity for Oregon to provide a valuable resource to groups which otherwise might miss out on the breadth and benefits of what Al Anon can offer and at the same time, provide the existing Area with the camaraderie and cultural richness of our Hispanic brothers and sisters.

IN PERSON AND ZOOM MEETING COST BREAKDOWN 2022-2023													
Expenses		October	November	February	March	Totals							
IN PERSON		AWSC	Assembly	AWSC	Assembly								
Rent (& coffee)		\$185.00	\$2,180.00	\$122.88	\$932.49	\$3,420.37							
Area Travel Fund		\$672.19	\$203.38	\$113.65	\$351.87	\$1,341.09							
Meal & Lodging		\$2,083.76	\$321.62	\$219.23	\$2,594.88	\$5,219.49							
In Person totals		<b>\$2,940.95</b>	<b>\$2,705.00</b>	<b>\$455.76</b>	<b>\$3,879.24</b>	<b>\$9,980.95</b>							
HYBRID													
Zoom subscr (div by 6)		\$24.84	\$24.84	\$24.84	\$24.84	\$99.36							
Zoom Rooms			\$98.00	\$84.00	\$98.00	\$280.00							
Poll Everywhere (Div by 6)		\$0.00	\$20.00	\$20.00	\$20.00	\$60.00							
Hybrid Totals		<b>\$24.84</b>	<b>\$142.84</b>	<b>\$128.84</b>	<b>\$142.84</b>	<b>\$439.36</b>							
Grand Totals		<b>\$2,990.63</b>	<b>\$2,990.68</b>	<b>\$713.44</b>	<b>\$4,164.92</b>	<b>\$10,859.67</b>							
ASSEMBLY REGISTRATIONS			-\$427.31		-\$340.00	-\$767.31							
Difference			<b>\$2,563.37</b>		<b>\$3,824.92</b>	<b>\$10,092.36</b>							

## **REPORTING SCHEDULE GUIDELINES FOR AREA WORLD SERVICE COMMITTEE (AWSC) MEMBERS**

### **This is the current OAH Procedure:**

How do I know whether to send a written report to the Communicator before the Assembly or to prepare to give it orally at the Assembly? The following schedule will assist AWSC members:

#### **MARCH ASSEMBLY**

Coordinators & AIS Liaisons send written reports to Communicator by February 1st. District Representatives give a 5-minute (maximum) verbal report at the Assembly with a copy to the Area Secretary.

#### **JULY ASSEMBLY**

District Representatives send written reports to Communicator by June 1st. Coordinators & AIS Liaisons give a 5-minute (maximum) verbal report at the Assembly with copy to the Area Secretary.

#### **NOVEMBER ASSEMBLY**

Group Representatives are invited to send written reports to Communicator by October 1st. No reports are required by District Representatives, Coordinators, or AIS Liaisons in either Communicator or at the Assembly unless requested by Area Chairperson.

### **This is the proposed OAH Procedure:**

#### **MAY AWSC**

District Representatives give a 3 minute annual verbal report at the AWSC and provide a copy to the Area Secretary and to the Communicator Coordinator.

#### **JULY ASSEMBLY**

Coordinators and AIS Liaison give a 5 minute annual verbal report at the Assembly and provide a copy to the Area Secretary and to the Communicator Coordinator.

#### **NOVEMBER ASSEMBLY**

There are no required reports at the November Assembly unless requested by the Area Chairperson. Group Representatives are invited to send a brief annual written report to the Communicator Coordinator by November 1.

## NWRD report back on March 2023

## Pasco, Washington

9 STATES IN THE NW....Washington, Oregon, Idaho, Wyoming, Montana, S dakota, N Dokata, Nebraska, Alaska

PASCO WASHINGTON, PUT ON BY PAST DELEGATES FOR THE NEW PANEL OF DELEGATES.

Drove with Bill, Beautiful drive, listened to book.

27 voters....4 or 5 on line..visitors welcome.

**JOANNE DID HYBRID...She was there ALL THE TIME**

4 NEW DELEGATES, PANEL 63.. to prepare them and make them More comfortable going to conference for the 1<sup>st</sup> time.

1. History—1985, joys, problems
2. What to bring.....skit?
3. Area Highlights, Successes and concerns
4. Agenda...what to expect
5. CAI's
6. Make friends with NW Delegates

EVERYONE HAS A JOB/PRESENTATION

Me.....Conference Summary

More had not seen it then had seen it!!

Order early, SOLD OUT, only print what is ordered.

FAVORITE...TRUSTEE REPORT. No NWD...Penni K- is Regional, MT

Bunny put in again.

INTERNATIONAL- How many registered

Friday – Parade -BIG MEETING- EXCURATIONS-PARTY ON THE PLAZA, DAY OF CONNECTING

**A lot is confidential, not ready yet. Etc**

NEW NAME FOR OLD TIMERS – (anyone know) TRAIL BLAZERS

NEWCOMERS IMPORTANT – Give them a job, make up a job. Greeter ,key, literature table, Kleenex box holder.

FUND RAISING: Not enough to pass on seed money. Discussion: Silent Auction, no bake cookbook, appeal letter which NWD decided.

SPEAKERS: DINNER (like WSC) Magdalena, SUNDAY AM SPEAKER: Kathy D. both Washington.

SKIT....SPIRITUAL ABUNDANCE (last minute costumes, couldn't get copy)

NEXT YEAR: South Dakota  
2025: OREGON

**THANK YOU ALL....\$400 FOR MY EXPENSES**