		Jan	1 - Nov 12, 23		Budget	\$ C	Over Budget	
Income			•		-			
Rev	renue							
	Group Contributions	\$	16,097.03	\$	19,600.00	\$	(3,502.97)	
	Assembly Registrations	\$	760.00	\$	1,200.00	\$	(440.00)	
	Cash Carried Forward	\$	29,438.13	\$	30,000.00	\$	(561.87)	
Tota	al Revenue	\$	46,295.16	\$	50,800.00	\$	(4,504.84)	
Total Inc		\$	46,295.16	\$	50,800.00	\$	(4,504.84)	
Expense		Ψ	10,200.10	Ψ	00,000.00	Ψ	(1,001.01)	
	egate Fund							
	WSO ETF	\$	2,687.10	\$	2,687.10	\$		
	Extra Day	\$	225.00	\$	225.00	\$		
	Delegate Meeting	\$	50.00	\$	350.00	\$	(300.00)	
	Delegate Travel	\$	84.24	\$	1,000.00	\$	(915.76)	
	Delegate Miscellaneous	\$	520.05	\$	550.00	\$	(29.95)	
Tata						'	,	
	al Delegate Fund	\$	3,566.39	\$	4,812.10	\$	(1,245.71)	
	rking Fund Expense		222.22		222.22		(4.40.00)	
	Archive Rent	\$	660.00	\$	800.00	\$	(140.00)	
	Area Travel Fund	\$	1,645.37	\$	2,000.00	\$	(354.63)	
	Communicator	\$	-	\$	50.00	\$	(50.00)	
	SSM Advance	\$	-	\$	1,500.00	\$	(1,500.00)	
	Assembly/AWSC Rent	\$	6,186.73	\$	7,170.00	\$	(983.27)	*2180.00
	Insurance	\$	2,180.00	\$	2,180.00	\$	-	
	2018 · Zoom Subscription	\$	149.90	\$	150.00	\$	(0.10)	
Tota	al Working Fund Expense	\$	10,822.00	\$	13,850.00	\$	(3,028.00)	*actual 2
Ass	embly Allowance/Meal/Lodging							*under b
	Officers	\$	1,808.07	\$	5,400.00	\$	(3,591.93)	
	Audit/Budget	\$	713.95	\$	2,700.00	\$	(1,986.05)	
	Coordinators	\$	2,693.50	\$	4,500.00	\$	(1,806.50)	
	Past Delegates	\$	489.62	\$	2,700.00	\$	(2,210.38)	
Tota	al Assembly Allowance/Meal/Lodging	\$	5,705.14	\$	15,300.00	\$	(9,594.86)	
	cers Expenses						,	
	Alternate Delegate	\$	-	\$	50.00	\$	(50.00)	
	Chairperson	\$	6.90	\$	50.00	\$	(43.10)	
	Secretary	\$	-	\$	50.00	\$	(50.00)	
	Treasurer	\$	83.89	\$	83.89	\$	-	
	AAPP Expenses	\$	-	\$	50.00	\$	(50.00)	
	al Officers Expenses	\$	90.79	\$	283.89	\$	(193.10)	
	embly Expenses	Ψ	00.70	Ψ	200.00	Ψ	(100.10)	
7.00	Assembly Workshops	\$	89.90	\$	300.00	\$	(210.10)	
	Alateen Projects	\$	-	\$	150.00	\$	(150.00)	
	Archive Projects	\$		\$	50.00	\$	(50.00)	
	CPC Projects	\$	80.25	\$	600.00	\$	(519.75)	
	Forum Projects	\$	00.23	\$	150.00	\$	(150.00)	
	Group Records Projects	\$		\$	25.00	\$	(25.00)	
	Literature Projects	\$		\$	150.00	\$	(150.00)	
	-			\$	600.00	\$	· ,	
	PI Projects	\$	667.05				(600.00)	
-	Technology Projects	\$	667.25	\$	1,000.00	\$	(332.75)	
.	Website Projects	\$		\$	500.00	\$	(500.00)	
	al Assembly Expenses	\$	837.40	\$	3,525.00	\$	(2,687.60)	
Coo	ordinator Expenses		101.00	_	4 000 00		/00= 0=°	
	Alateen Coordinator Expenses	\$	104.93	\$	1,000.00	\$	(895.07)	
	Archives	\$	-	\$	50.00	\$	(50.00)	
	CPC Coordinator	\$	-	\$	25.00	\$	(25.00)	
	Forum	\$		\$	25.00	\$	(25.00)	I

			_		_		
Literature	\$	-	\$	25.00	\$	(25.00)	
Public Information	\$	-	\$	25.00	\$	(25.00)	
Technology Coordinator	\$	-	\$	50.00	\$	(50.00)	
Website Coordinator	\$	252.00	\$	260.00	\$	(8.00)	
Total Coordinator Expenses	\$	356.93	\$	1,485.00	\$	(1,128.07)	
Northwest Regional Delegate Meeting							
Past Delegates	\$	406.44	\$	1,200.00	\$	(793.56)	
Total Northwest Regional Delegate Meeting	\$	406.44	\$	1,200.00	\$	(793.56)	
Other Expenses							
Alateen Sponsor Workshop	\$	-	\$	600.00	\$	(600.00)	
Audit Budget Extra Day + Exp	\$	-	\$	100.00	\$	(100.00)	
Contingency Fund	\$	15.00	\$	944.01	\$	(929.01)	
Equipment Supplies	\$	14.18	\$	100.00	\$	(85.82)	
Handbook Update	\$	-	\$	100.00	\$	(100.00)	
Transition Fund	\$	-	\$	100.00	\$	(100.00)	
WSO Donation	\$	-	\$	400.00	\$	(400.00)	
AMIAS Background check fee expenses	\$	192.75	\$	-	\$	192.75	
AMIAS Expense Reimbursement	\$	(192.75)	\$	-	\$	(192.75)	
Total Other Expenses	\$	29.18	\$	2,344.01	\$	(2,314.83)	
Total Expense	\$	21,814.27	\$	42,800.00	\$	(20,985.73)	*actual 20
Cash Balance as of 11/12/2023	\$	24,310.89	\$	8,000.00	\$	16,310.89	(under bu
Ample Reserve	\$	8,000.00	\$	8,000.00	\$	-	
Available Cash	\$	16,310.89	\$	-	\$	16,310.89	
Remember to put all three itemst on checks:	Dona	ations payable	to O	regon Area AF	G		
District number	send	to	Barb	Baumer			
WSO Group Number		21745 SW Columbia Dr.					
Group Name			Tual	atin OR 97062			
	PayF	Pal: Oregon Ar	ea Al	-Anon, treasur	er@d	oregonal-anon.	org

DELEGATE'S REPORT NOVEMBER ASSEMBLY

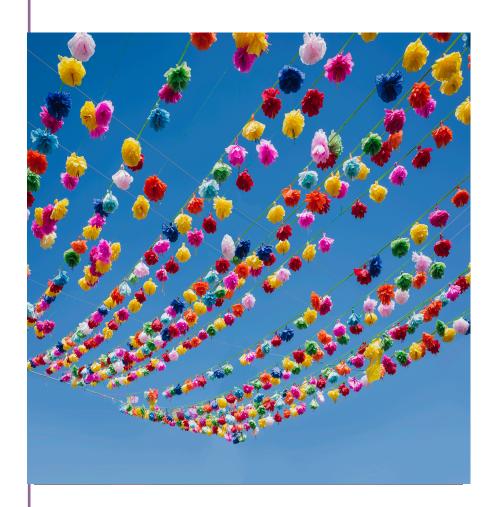


Joanne C.
Delegate, Panel 62
"It Started With a Shoe"

CHAIRMAN OF THE BOARD LETTER

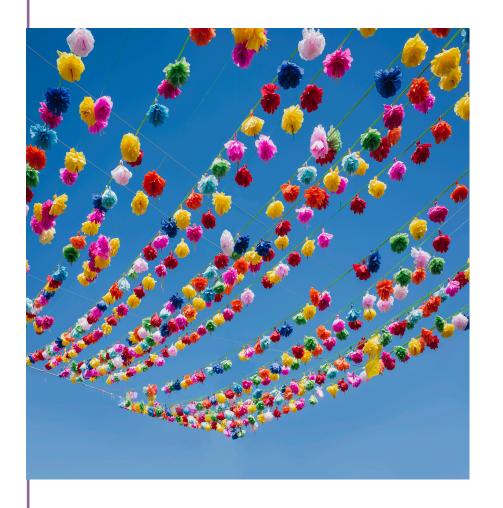
COB

COB Letter



The Envisioned Future Work Group (EFWG) brought to the Board a generative discussion entitled "How Attractive Are *We*?" Discussion began with several questions about who the "we" being discussed was.

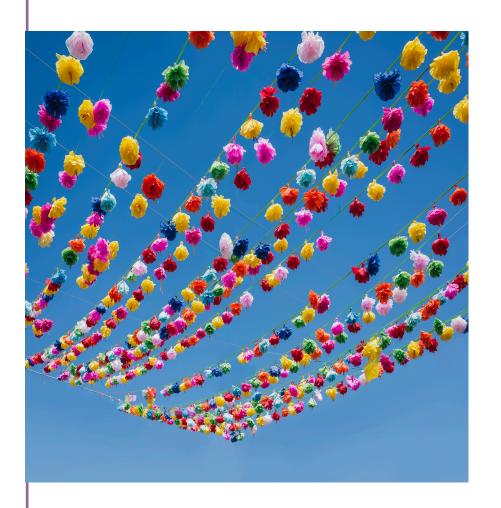
COB Letter



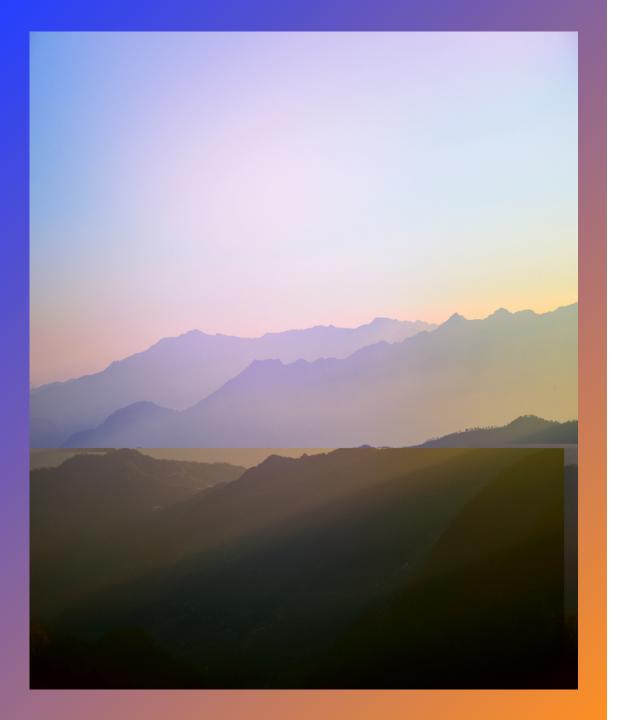
The Board agreed on several topics to bring to the 2024 World Service Conference.

- A Chosen Agenda Item titled "It Works if You Work It," discussing the program benefits identified in a dissertation based on the 2018 Al-Anon Family Groups Membership Survey data that was shared by a PhD candidate at the July Board meeting.
- A strategic topic discussion about holding the World Service Conference in New York to facilitate Conference member visits to Stepping Stones beyond the 2025 one-year trial.
- A Policy Committee-facilitated discussion on the question, "Is the gendered language in the Steps and Traditions in alignment with Al-Anon's Legacies?"

COB Letter



The Board of Trustees have decided to save money by cutting a day off the October Board Week. They will still meet the required 14-hour total meeting requirement. This is a trial for 1 year.



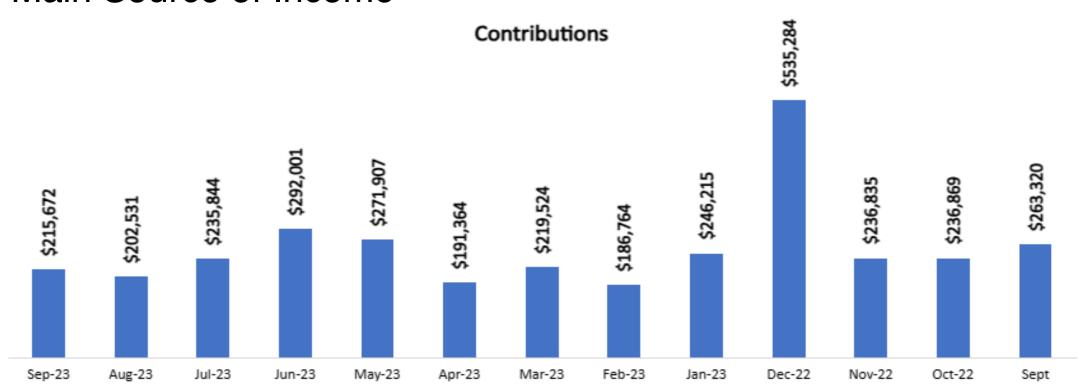
It's hard to stumble when I'm down on my knees.

• FINANCIAL UPDATE

Ending 6/30/2023

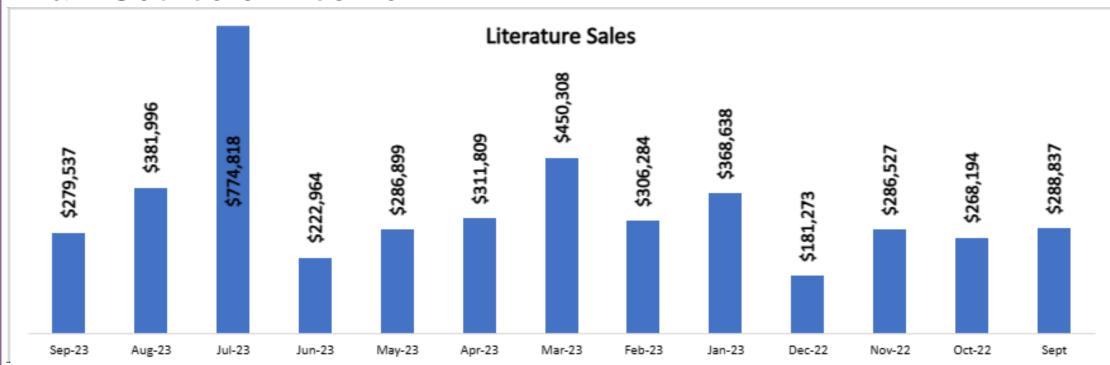
Contributions

Main Source of Income



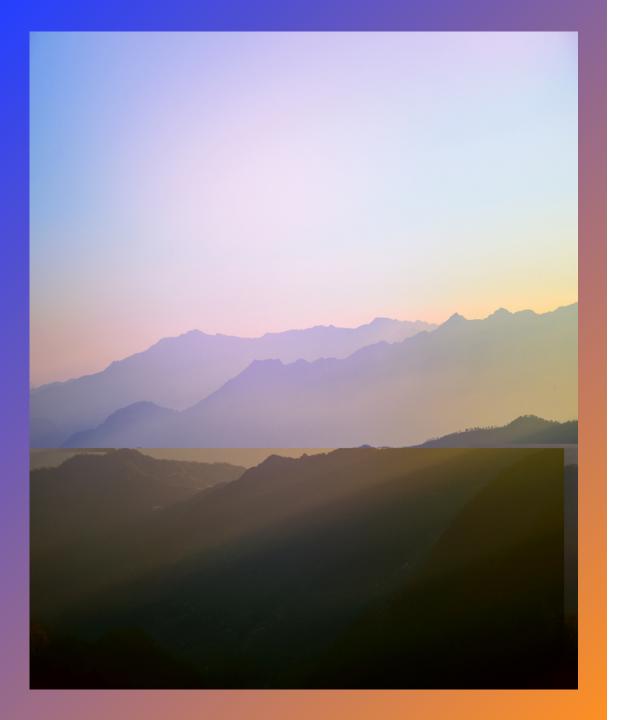
Literature Sales

Main Source of Income



YTD 9/30/2023

	YTD Actuals	YTD Budget
Revenue		
Literature Sales—net	\$2,446,827	\$2,061,443
Contributions	\$2,061,822	\$1,816,976
Other income	\$523,105	\$418,950
Total Revenue	\$5,031,754	\$4,297,368
rotal Hovorido	φο,σοι,τοι	ψ 1,201,000
Total Evaposes	\$4,299,432	\$4,346,748
Total Expenses	φ4,299,43Z	φ4,340,740
Net Increase/(Decrease)	\$732,322	(\$49,380)



There is not a spot, where God is not.



POLICY UPDATE

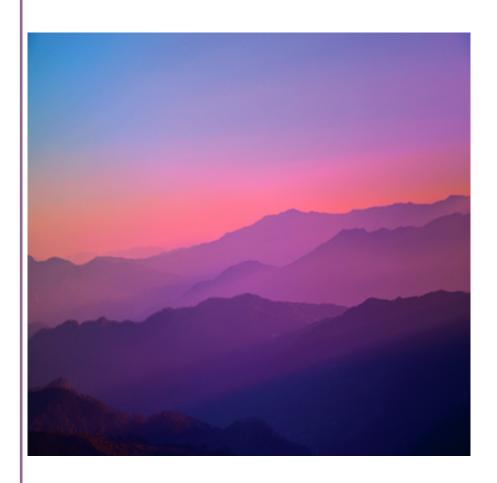




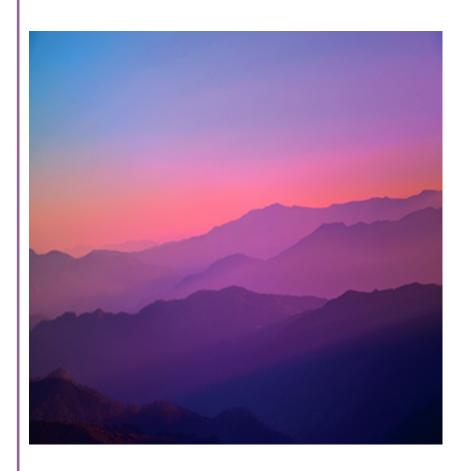
"Policy statements are interpretations of our basic guides: The Twelve Traditions and Twelve Concepts of Service. They help clarify how a Tradition or Concept might apply to a new or confusing situation that arises in Al-Anon or Alateen. Changes and additions to the Policy Digest are made only as our circumstances and growth require, since anticipating and including every specific situation would be impossible."

From COB Letter, Policy Update

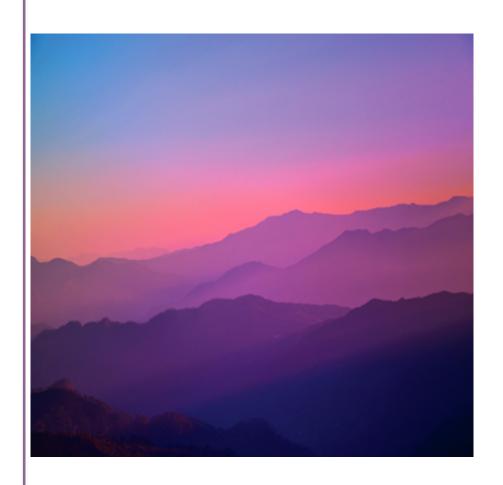
Pennie K., Chairperson



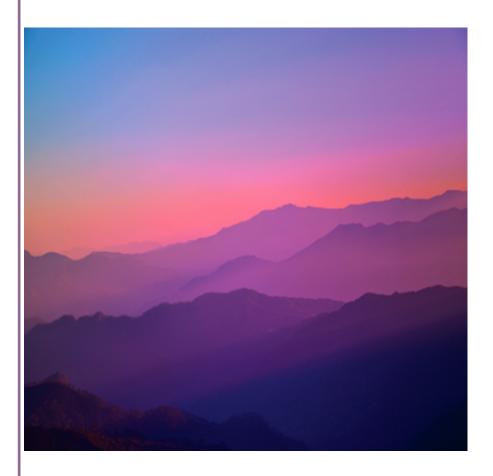
The Policy Committee meets quarterly before the Board of Trustees meeting. The Policy Committee met in person on July 25, 2023.



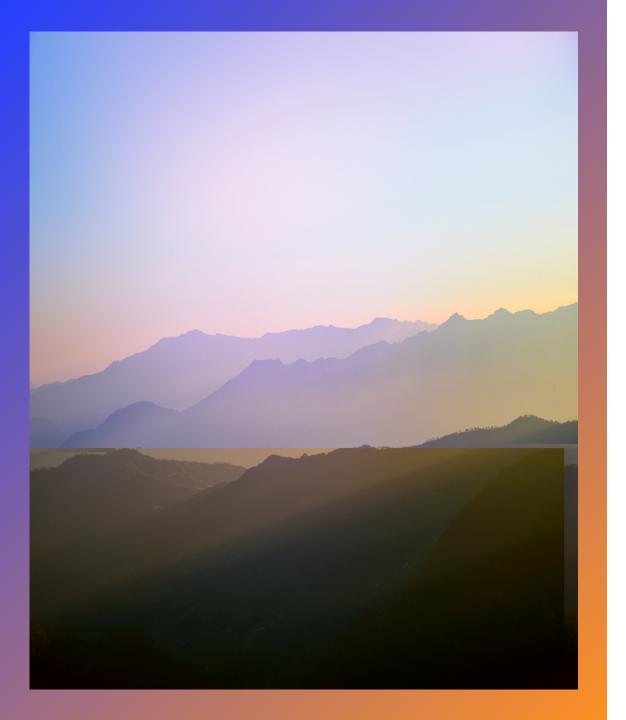
"The Choosing a Group Name Task Force led a Policy Committee discussion on the draft they presented for an update to the *Service Manual*. To ensure we arrive at answers that are consistent with our spiritual principals, the Policy Committee will continue this conversation at future meetings until consensus is achieved. "



The Policy Committee discussed a question from the membership: "Is the gendered language in the Steps and Traditions in alignment with Al-Anon's Legacies?" The fellowship has been discussing similar questions for many years. This one was worded in a way that supported starting a Policy Committee conversation.



We looked at this question through the eyes of our Legacies and the spiritual principles that are within them. Engaging in this conversation does not alter the boundaries established in the Al-Anon World Service Conference Charter. The conversation will continue in the future.



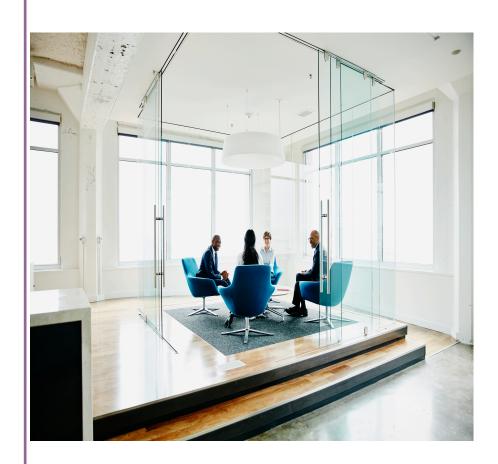
If God will run you out of Al-Anon, the Alcoholic will run you back in.

CONFERENCE LEADERSHIP TEAM

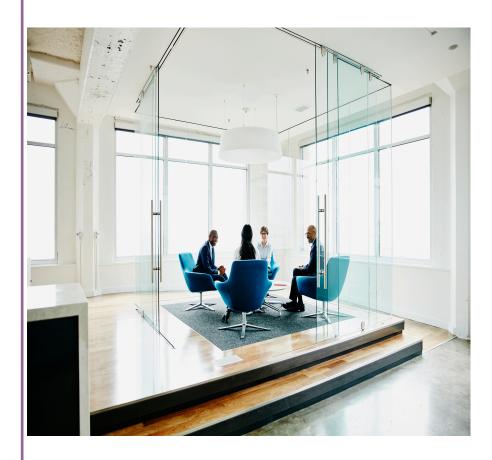
CLT

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In 2024, the World Service
Conference is again in Virginia
Beach, Virginia. The dates are
April 18th through the 21st
(Delegates will arrive on the 17th
and depart on the 22nd.)



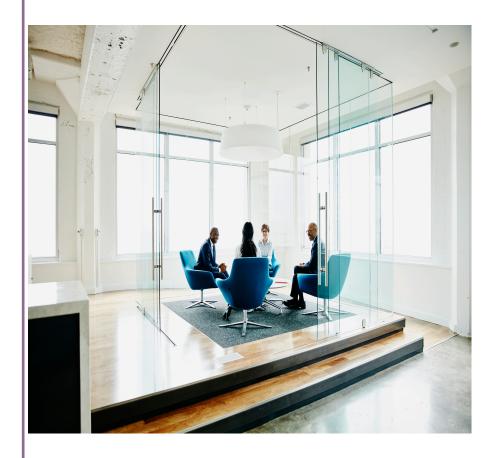
The hotel address is:

The Founder's Inn & Spa

5641 Indian River Rd

Virginia Beach, VA 23464

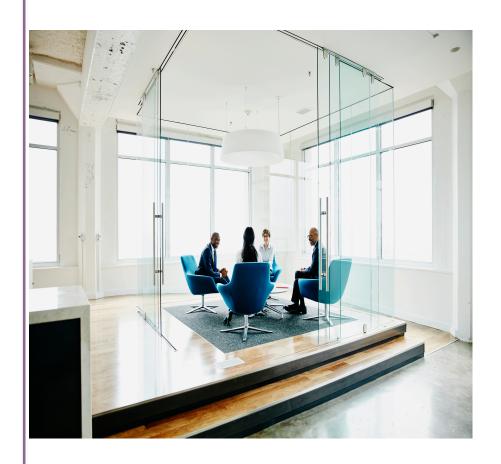
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"The Conference Leadership Team has the responsibility to prepare a World Service Conference agenda that facilitates the active voice and effective group conscience of our fellowship."

Kathi M., At-Large Trustee
From October COB Letter

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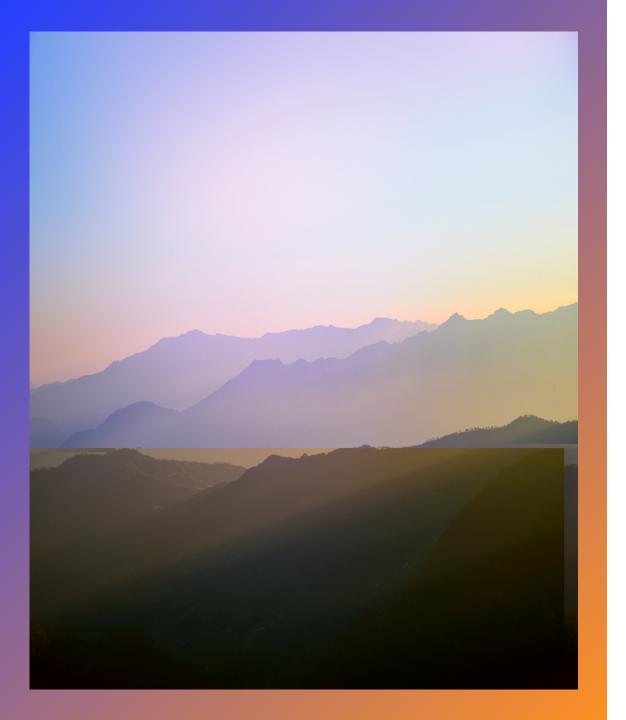


The CLT is continuing to plan a session to discuss the topic of Delegate participation on the CLT, in response to a request from several Delegates during the 2023 WSC that a Thought Force be formed to consider the idea. There will also be a presentation & Delegate discussion on the 4-day WSC trial.

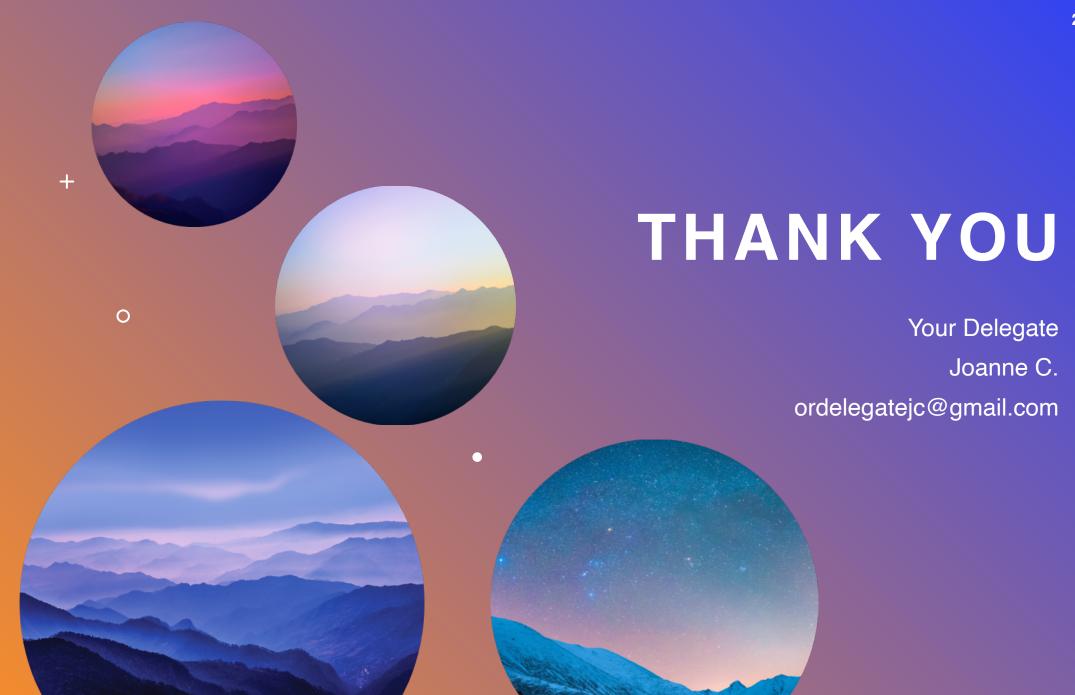
WSO Survey

You are invited to participate and share this survey with members of your group to encourage their participation as well, consistent with Concept Four. The survey should take less than ten minutes to complete. Please complete the survey prior to 5 pm ET, Thursday, November 30, 2023.

al-anon.org/survey231101



"There is no growth in the comfort zone."



Policy and Procedure for Accepting Electronic Groups into the Oregon Area

Groups meeting electronically may be accepted into the Oregon Area (OA) Service Structure after following the procedure listed in this document. The policy and procedure defines the process for electronic groups, whether registered in the Global Electronic Area (GEA) or other geographic areas of the World Service Conference (WSC) structure, to transfer to the OA. The WSC structure includes USA, Canada, Bermuda, and Puerto Rico. Electronic groups registered in the OA can transfer out of the OA.

1. Oregon Area Electronic Groups Affected by the Policy and Procedure

- a. A group currently registered as an in-person Oregon Area group, temporarily meeting as an electronic group, that wishes to remain electronic; will retain their registration ID# per the World Service Office (WSO) and can officially join the OA as an electronic group. The group submits an Electronic Group Change form on the WSO website. All registration, change, and transfer forms can be found at al-anon.org>Members>Group Resources>Group Records.
- b. If a currently registered in-person OA group has split into two separate groups, one electronic and one in-person, the in-person group retains the existing WSO ID#. The electronic group will register as a new meeting following the WSO on-line process.
- c. Registered groups in the OA may request to move from their current district to another OA geographic district or to the Oregon Area Electronic District, or vice versa. Groups then submit a request by email to the Area Group Records Coordinator (AGRC). It is suggested this move be approved once in a 2-year period.

2. The Oregon Area Electronic District (OAED)

- a. The Oregon Area will create an electronic District. The motion to create the OAED is generated by the AWSC and voted on by the Assembly as outlined in the Oregon Area Handbook (OAH) Section V, p.3. The OAED will become an active district when the first electronic group is assigned to it.
- b. An electronic group may choose to join an OA geographic District or the OAED.

3. Electronic Groups Transferring into the Oregon Area from the GEA or another Area

- a. Procedure for Groups Transferring In
 - i. There has been a group conscience to request the transfer.
 - ii. The group will follow the transfer procedure of the WSO, the area it is leaving, and the Oregon Area. The group will submit the WSO on-line Transfer Request Form.
 - iii. The AGRC will assign the group to an Oregon Area District as requested by the group.
 - iv. The group will familiarize itself with the Oregon Area Handbook.
 - v. The Group Representative or other Officer of the transferring group will attend an informational meeting prior to the transfer.
- b. Procedure for the Oregon Area for Groups Transferring In

- i. The Delegate is notified by the WSO of the request for transfer and informs the AGRC and District Representative (DR).
- ii. The AGRC and the DR will hold an informational meeting with a representative of the transferring group as noted in 3.a.v. The meeting includes an introduction to the Oregon Area Handbook. The AGRC and the DR notify the Delegate after this meeting.
- iii. The Leadership Team, together with the AGRC, will discuss the request. The Leadership Team votes to approve or not approve if there is concern that the transfer would harm the District or the Area.
- iv. The Delegate notifies the WSO of the transfer vote, approved or not approved.

4. Electronic Groups Transferring Out of the Oregon Area

- a. Procedure for Groups Transferring Out
 - i. The group has held a group conscience to request the transfer.
 - ii. The group submits the on-line transfer request form through the WSO. The group follows the OA transfer procedure for leaving the OA.
 - iii. The group agrees to give up participation in the OA.
 - iv. The GR or another group Officer attends an exit meeting with the DR and/or the AGRC.
- b. Procedure for the OA for Groups Transferring Out
 - i. The Delegate is notified by the WSO of the transfer.
 - ii. The Delegate notifies the DR, AGRC, and the Leadership Team.
 - iii. The DR and/or the AGRC schedule an exit meeting with the GR or a representative of the group transferring out as noted in 4.a.iv.
 - iv. The Delegate is notified upon completion of this meeting, and then notifies the WSO of the transfer.

5. Electronic Group Service Position Considerations

- a. "Membership entitles a person to vote and to hold office." 2022-2025 Al-Anon/Alateen Service Manual, p. 86
- b. When electing members to service positions, electronic groups should consider the member's ability to follow the links of service at the District and/or Area level.
- c. All members of OA AFGs can serve at the group, district, or area levels. Members standing for a position must meet the qualifications outlined in the OAH, Section II. The only exception pertains to members of Al-Anon who are also members of AA. See 2022-2025 Al-Anon/Alateen Service Manual pp. 59, 86-87.
- d. The OA has committed to hybrid meetings for the AWSC and Assemblies. The OA does not require that all Districts commit to hybrid meetings.

6. Terms and Support of this Policy and Procedure

a. The Task Force on Accepting Electronic Meetings into the Oregon Area recommends this policy and procedure be approved by the OA Assembly for a two-year trial period. The Task Force recommends at the end of two years, the Assembly reviews the policy, makes any appropriate changes, and determines if it becomes permanent.

				Actual 2023
	Category Descriptions	2024	2023	As of 11/11
1 Rev	renue			
2	Group Contributions	40,139.00	19,600.00	16,097.03
3 /	Assemby Registrations	1,500.00	1,200.00	760.00
4 5	State Speaker Meeting		-	-
5 5	SSM Advance		-	-
6 (Cash Carried Forward	20,000.00	30,000.00	
7	Total Revenue	61,639.00	50,800.00	16,857.03
8 Ехр	enses			
9 Del	egrate Fund			
10 \	WSO ETF	2,528.00	2,687.10	2,687.10
11 I	Extra Day	250.00	225.00	225.00
12 I	Delegate Meeting (NWRDM)	1,300.00	400.00	50.00
13 I	Delegate Travel	1,000.00	1,000.00	84.24
14 I	Delegate Miscellaneous	525.00	500.00	520.05
15	Sub-Total: Delegate Fund	5,603.00	4,812.10	3,566.39
16 Wo	rking Fund expenses			
17	Alateen Safety Requirements Legal Fees (Next-2024)	1,000.00	-	
18 I	Existing AMIAS Background Checks	800.00		
19	Archive Rent & Supplies	1,020.00	800.00	660.00
20	Area Travel Funds (ATF)	3,000.00	2,000.00	1,645.37
21 (Communicator	156.00	50.00	-
22	SSM Advance	1,500.00	1,500.00	-
23 I	March Assembly Rent & Expenses	2,300.00	2,190.00	2,793.36
24 .	July Assemby Rent & Expenses	2,300.00	2,190.00	2,793.37
25 I	November Assemby Rent & Expenses	2,300.00	2,190.00	-
26	AWSC Rent [3 @ \$150 each] & Expenses	600.00	600.00	600.00
27	Zoom/Poll anywhere	285.00	150.00	149.90
28 I	nsurance	2,400.00	2,050.00	2,180.00
29	Sub-Total: Working Fund Expenses	17,661.00	13,720.00	10,822.00
30 Ass	emby/AWSC Allowance (Meal/Lodging)			
31 (Officers	6,400.00	5,400.00	1,808.07
32	Audit/Budget	2,800.00	2,700.00	713.95
33	Coordinators	4,500.00	4,500.00	2,693.50
34 I	Past Delegates	2,300.00	2,700.00	489.62
35 I	Regional Trustee/Board Visit		-	-
36	Sub-Total: Assembly/AWSC Allowance (meals/Lodgin)	16,000.00	15,300.00	5,705.14
37 Offi	cers Expenses			
38	Alternate Delegate	50.00	50.00	-
39 (Chairperson	50.00	50.00	6.90
40	Secretary	50.00	50.00	-
41	Treasurer	75.00	75.00	83.89
42	4APP	50.00	50.00	
43	Sub-Total: Officers Expenses	275.00	275.00	90.79

				Actual 2023
	Category Descriptions	2024	2023	As of 11/11
	xpenses (continuted)			
	ssembly Expenses			
45	Assemby Workshops	100.00	300.00	89.90
46	Alateen Projects	150.00	150.00	-
47	Archive Projects	50.00	50.00	-
48	CPC Projects	2,000.00	600.00	80.25
49	Forum Projects	150.00	150.00	-
50	Group Records Projects	25.00	25.00	-
51	Literatue Projects	150.00	150.00	-
52	PI Projects	600.00	600.00	-
53	Technology Projects	500.00	1,000.00	667.25
54	Webstie Projects	500.00	500.00	-
55	Sub-Total: Assemby Expenses	4,225.00	3,525.00	837.40
56 C	oordinators Expenses			
57	Alateen	500.00	1,000.00	104.93
58	Archives	480.00	50.00	-
59	CPC	25.00	25.00	-
60	Forum	25.00	25.00	-
61	Group Records	25.00	25.00	-
62	Literature	25.00	25.00	-
63	Public Information	25.00	25.00	-
64	Technology	50.00	50.00	-
65	Website	370.00	260.00	252.00
66	Sub-Total: Coordinators Expenses	1,525.00	1,485.00	356.93
67 N	orthwest Regional Delegate Meeting	·	·	
68	Alternate Delegate	-	-	
69	Past Delegates	3,900.00	1,200.00	406.44
70	Sub-Total: NWDRM	3,900.00	1,200.00	406.44
71 O	ther	,		
72	Alateen Coordinator - Sponsor Workshop	600.00	600.00	_
73	Audit Budget Extra Days & Expenses	100.00	100.00	-
74	Contingency Fund	1,000.00	1,082.90	15.00
75	Equipment Supplies	100.00	100.00	14.18
76	Handbook Update	150.00	100.00	-
77	Transition Fund	100.00	100.00	-
78	WSO Donation	400.00	400.00	-
79	Sub-Total: Other Expenses	2,450.00	2,482.90	29.18
	mple Reserve	10,000.00	8,000.00	
81	Total Expenses & Reserve	61,639.00	50,800.00	21,814.27
	udget Balancing Ledger	01,000.00	33,333.33	21,011121
83	Budgeted Income	61,639.00	50,800.00	16,857.03
84	Budgeted income Budgeted Expenses	61,639.00	50,800.00	21,814.27
85	Net Gain (Shortfall) of Budgeted Income/Expenses	01,000.00	50,000.00	21,014.21
86	Total of Budget Balancing Ledger	_	_	(4,957.24

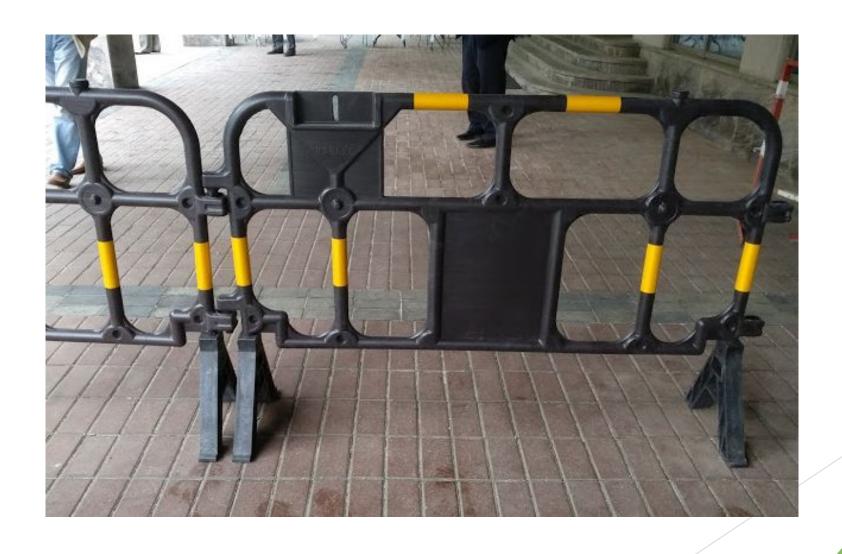
Workshop on Safety in Al-Anon

November 2023 Assembly

Our Goal Today

- To help each member to speak up with compassion and kindness when specific issues arise in meetings
 - **▶** Dominance
 - ► Crosstalk
 - Outside issues
 - ► Use of non-Conference Approved literature

What are some barriers to speaking up?



Why it Matters

- In order to "keep Al-Anon-Al-Anon", we must protect and preserve the principles of our program
 - ► This is the responsibility of ALL members, not just Group Representatives

What the Principles Tell Us

► Tradition One - Our common welfare should come first; personal progress for the greatest number depends upon unity.

► Tradition Four - Each group should be autonomous, except in matters affecting another group or Al-Anon or AA as a whole.

What the Principles Tell Us

- ➤ Tradition Five Each Al-Anon Family Group has but one purpose: to help families of alcoholics. We do this by practicing the Twelve Steps of AA ourselves, by encouraging and understanding our alcoholic relatives, and by welcoming and giving comfort to families of alcoholics.
- Tradition 12 Anonymity is the spiritual foundation of all our Traditions, ever reminding us to place principles above personalities.

Discussion Groups

- Read and discuss the piece of conference approved literature for your topic
 - Safety in meetings generally
 - Dominance
 - ► Crosstalk
 - Outside issues
 - ► Non-Conference Approved literature
- ► Report out what your group discussed and how you will use what you learned in your meetings in the future

What We Learned



Social Media Task Force Update Nov. 18th, 2023



Social Media Timeline

October 2022 AWSC (Area World Service Conference) requests a thought force to determine if Oregon Area should consider using LinkedIn ad to target behavioral health professionals using KBDM (Knowledge Based Decision Making).

January and February 2023 Thought force meets to review KBDM Questions as they relate to using social media as an outreach tool to behavioral health care professionals.

February 2023 Thought force moves to a task force.

Task force meets monthly for 1 hour April-October 2023. Task force updates given at June and October AWSC and at July Assembly.

Why Use Social Media to Outreach to Professionals?

The 2021 Membership survey shows members in the program come to Al-Anon at the recommendation of a professional.

Running a LinkedIn ad will allow Oregon Area Al-Anon to interact with behavioral health care professionals on a large scale.

Who are Behavior Health Care Workers?

Physicians/Psychiatrist

Nurse Practitioners with focus on treatment of mental health

Physician Assistants

Licensed Clinical Social Workers

Counselors

Addiction Specialists

School Based Health Clinics



https://www.oregon.gov/oha/HPA/ANALYTICS/HealthCareWorkforceReporting/2019-03-Analysis-Oregon-BH-Workforce.pdf

Where did this idea come from?

 Past experiences by New Jersey Area and WSO revealed this type of outreach to professionals was more effective compared to traditional outreach. NJ Area had 289,000 professionals click on their ad over a 30 day period.

How Will It Work?

How: The Oregon Area will plan on running an ad inviting behavioral health care professionals to a virtual event.

The Oregon Area will run an engagement ad on the social media platform, LinkedIn.

- Can target professionals by their titles. The LinkedIn platform does the search and targets the ad for you.
- LinkedIn provides objective data metrics, how many people view the ad, how many times an ad was viewed.
- An engagement type ad could educate professionals about the Al-Anon program in a short period of time.

Update to Oregon Area Website

Between June and September 2023, the Oregon Area website was updated to include the word "Professional" on the home page with links to information for professionals about the Al-Anon program in English and Spanish.

https://www.oregonal-anon.org/

Started work on the LinkedIn page

LinkedIn Page under construction.

Oregon Area LinkedIn Page



Anonymity on Social Media

Information on Anonymity:

Tradition 11 and 12 pgs 38, 39, 124, 125 Specifically avoiding use of first and Last names.

If you visit the Oregon Area LinkedIn page without changing your visibility settings it is possible to violate your anonymity. The platform tracks who visits the site.

Avoiding public controversy

Will disable comments on the platform to adhere to tradition 10. For information regarding avoiding public controversy on social media pages please see page 127 in the 2022-2025 Service Manual.

Next steps

Oregon Area LinkedIn page is completed and connects to Oregon Area Professional Page.

Determine a date for a virtual event for behavioral health care specialist.

Prepare to launch an ad campaign on LinkedIn targeting behavioral health care workers and inviting them to a virtual event with intent of providing professionals with information about the Al-Anon program.

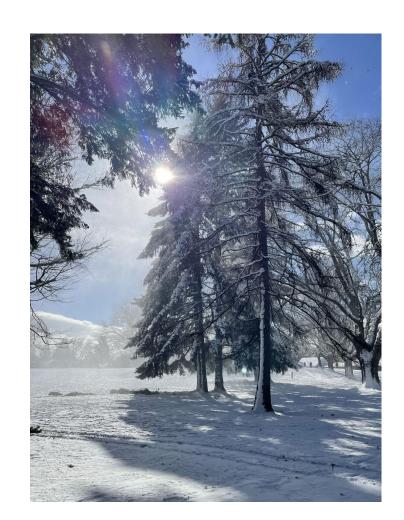
Obtain speakers for event.

Host a virtual event for behavioral health care specialist.

Create Social Media Policy/Procedure for Oregon Area Handbook.

Next update:

January 2024



COMMITTEES	DATE START	CHARGE	MEMBERS	REPORT BACK	EN
WORK GROUP Web site	3/2022 7/16/22	Assist the website coordinator in keeping the OA website up to date and problem-solving website issues.	Chair: Trish Lydia S. Bunny Stephen	Ongoing Working well Deanna and Kayera are no longer on the committee	
THOUGHT FORCE CANDIDATE QUESTIONS AND COMMENTS WORK GROUP: COMUNICATOR	5/2022 3/2022	Discuss the content of candidate questions and member comments about candidates. To determine the purpose, audience, content, and frequency of publishing of the <i>Communicator</i> .	Chair: Dawn B. Joan F. DR7 Katie Stephen Chair: Nancy Patrice Troy GR 11	FEB AWSC 2023 ? Notified this TF to report at Jan AWSC 2024 Ongoing Patrice and Troy are still on this WG	
HANDBOOK Committee	3/2022	Assist the Alternate Delegate in reviewing and updating the OA Handbook.	Chair: Stephen Judy J Rita B Lynda B. GR 4	Ongoing. Lots of work meet every other week. Will report changes soon.	
FLYER Committee	Ongoing	Review all flyers to ensure that they meet the OA flyer guidelines.	Chair: Meredith Barb B. Cynthia G. Meladee	As needed Working wellwould like rotation JAN 2024 ADD TROY	
AUDIT BUDGET Committee	Ongoing	Audit all OA budgets. Prepare budget yearly. Determine prudent financial reserve.	Chair: Linda S. Bonnie W. Sue M	Ongoing	
WORK GROUP ROAD TRIP	7/28/22	Complete application for Road Trip to WSO by Sept.	Chair: Joanne Dawn B.	OCT AWSC 2023 NOV 2023 ENDED ? AWSC JAN ?	

TASK FORCE SOCIAL MEDIA	10/8/22	Is the OA interested in developing a thought force to explore the ramifications of using social media as part of outreach to the professional community, specifically targeting Behavioral Health Professionals on Linked In? Is this a cost effective way to reach potential members who are affected by someone else's drinking?	CHAIR: Maureen Dawn K. Need members Dawn got someone	OCT AWSC 2023 NOV 2023 JAN AWSC 2024
TASK FORCE Creating a process to accept electronic Groups into the Oregon Area	Nov 22	Create a draft document laying out the policy and process of accepting electronic groups into the Oregon Area to present to AWSC	CHAIR: Stephen Meredith Gayle Bonnie Carol GR 6	OCT AWSC 2023 November 2023 ENDED ?New Charge?
THOUGHT FORCE Pros & Cons of Having a Spanish overlay district	Nov 22	Is this something the area wants, and do we have the participation, information and funds to do this?	CHAIR: Joan F Meladee Jazmin GR 17	NOV ASSEMBLY 23 Per AWSC minutes (some members are not happyreport back Oct awsc?Will send letter to all SP groupsHowever, they are waiting for a list of contacts from G record
TASK FORCE On line registration	June 2023	1- create online registration page on website 2- gather costs for past hybrid assemblies and come up with some figures so we can see if our registration fee needs to be changed?	CHAIR: Barb Trish Dawn K Linda S. Bonnie Sue M Adriana D. GR 10	2023 Not Ready Report Back??
TASK FORCE ? State Speaker Meeting	Nov 23	Start the process for holding a State Wide Fund Raiser for Oregon Area	CHAIR: Dawn B Mauren Carolyn # 17 Need 2 more	JAN AWSC 2024