

			Jan 1 - 13, 24	Budget	\$ Over Budget
1	Income				<i>parenthesis=under budget</i>
2	Revenue				
3		Group Contributions	\$ 1,195.79	\$ 39,600.00	\$ (38,404.21)
4		Assembly Registrations	\$ -	\$ 1,500.00	\$ (1,500.00)
5		Miscellaneous	\$ 100.00	\$ -	\$ 100.00
6		Cash Carried Forward	\$ 26,787.94	\$ 20,000.00	\$ 6,787.94
7		Total Revenue	\$ 28,083.73	\$ 61,100.00	\$ (33,016.27)
8	Total Income		\$ 28,083.73	\$ 61,100.00	\$ (33,016.27)
9	Expense				
10	Delegate Fund				
11		WSO ETF	\$ 2,527.68	\$ 2,527.68	\$ -
12		Extra Day	\$ -	\$ 250.00	\$ (250.00)
13		Delegate Meeting	\$ -	\$ 1,300.00	\$ (1,300.00)
14		Delegate Travel	\$ -	\$ 1,000.00	\$ (1,000.00)
15		Delegate Miscellaneous	\$ -	\$ 525.00	\$ (525.00)
16		Total Delegate Fund	\$ 2,527.68	\$ 5,602.68	\$ (3,075.00)
17	Working Fund Expense				
18		2011 · Alateen Safety Legal Fees	\$ -	\$ 1,000.00	\$ (1,000.00)
19		Archive Rent	\$ 1,020.00	\$ 1,020.00	\$ -
20		Area Travel Fund	\$ -	\$ 3,000.00	\$ (3,000.00)
21		Communicator	\$ -	\$ 50.00	\$ (50.00)
22		SSM Advance	\$ -	\$ 1,500.00	\$ (1,500.00)
23		Assembly/AWSC Rent	\$ -	\$ 7,500.00	\$ (7,500.00)
24		Insurance	\$ -	\$ 2,400.00	\$ (2,400.00)
25		Zoom/Poll Everwhere Subscriptions	\$ -	\$ 285.00	\$ (285.00)
26		Existing AMIAS Background Checks	\$ -	\$ 800.00	\$ (800.00)
27		Total Working Fund Expense	\$ 1,020.00	\$ 17,555.00	\$ (16,535.00)
28	Assembly Allowance/Meal/Lodging				
29		Officers	\$ -	\$ 6,400.00	\$ (6,400.00)
30		Audit/Budget	\$ -	\$ 2,800.00	\$ (2,800.00)
31		Coordinators	\$ -	\$ 4,500.00	\$ (4,500.00)
32		Past Delegates	\$ -	\$ 2,300.00	\$ (2,300.00)
33		Total Assembly Allowance/Meal/Lodging	\$ -	\$ 16,000.00	\$ (16,000.00)
34	Officers Expenses				
35		Alternate Delegate	\$ -	\$ 50.00	\$ (50.00)
36		Chairperson	\$ -	\$ 50.00	\$ (50.00)
37		Secretary	\$ -	\$ 50.00	\$ (50.00)
38		Treasurer	\$ -	\$ 75.00	\$ (75.00)
39		AAPP Expenses	\$ -	\$ 50.00	\$ (50.00)
40		Total Officers Expenses	\$ -	\$ 275.00	\$ (275.00)
41	Assembly Expenses				
42		Assembly Workshops	\$ -	\$ 100.00	\$ (100.00)
43		Alateen Projects	\$ -	\$ 150.00	\$ (150.00)
44		Archive Projects	\$ -	\$ 50.00	\$ (50.00)
45		CPC Projects	\$ -	\$ 2,000.00	\$ (2,000.00)
46		Forum Projects	\$ -	\$ 150.00	\$ (150.00)
47		Group Records Projects	\$ -	\$ 25.00	\$ (25.00)
48		Literature Projects	\$ -	\$ 150.00	\$ (150.00)
49		PI Projects	\$ -	\$ 600.00	\$ (600.00)
50		Technology Projects	\$ -	\$ 500.00	\$ (500.00)
51		Website Projects	\$ -	\$ 500.00	\$ (500.00)
52		Total Assembly Expenses	\$ -	\$ 4,225.00	\$ (4,225.00)
53	Coordinator Expenses				
54		Alateen Coordinator Expenses	\$ -	\$ 500.00	\$ (500.00)

55	Archives	\$ -	\$ 50.00	\$ (50.00)
56	CPC Coordinator	\$ -	\$ 25.00	\$ (25.00)
57	Forum	\$ -	\$ 25.00	\$ (25.00)
58	Group Records	\$ -	\$ 25.00	\$ (25.00)
59	Literature	\$ -	\$ 25.00	\$ (25.00)
60	Public Information	\$ -	\$ 25.00	\$ (25.00)
61	Technology Coordinator	\$ -	\$ 50.00	\$ (50.00)
62	Website Coordinator	\$ -	\$ 370.00	\$ (370.00)
63	Total Coordinator Expenses	\$ -	\$ 1,095.00	\$ (1,095.00)
64	Northwest Regional Delegate Meeting			
65	Past Delegates	\$ -	\$ 3,900.00	\$ (3,900.00)
66	Total Northwest Regional Delegate Meeting	\$ -	\$ 3,900.00	\$ (3,900.00)
67	Other Expenses			
68	Alateen Sponsor Workshop	\$ -	\$ 600.00	\$ (600.00)
69	Audit Budget Extra Day + Exp	\$ -	\$ 100.00	\$ (100.00)
70	Contingency Fund	\$ -	\$ 1,000.00	\$ (1,000.00)
71	Equipment Supplies	\$ -	\$ 100.00	\$ (100.00)
72	Handbook Update	\$ -	\$ 150.00	\$ (150.00)
73	Transition Fund	\$ -	\$ 100.00	\$ (100.00)
74	WSO Donation	\$ -	\$ 400.00	\$ (400.00)
75	AMIAS Background check fee expenses	\$ 64.25	\$ -	\$ 64.25
76	AMIAS Expense Reimbursement	\$ (64.25)	\$ -	\$ (64.25)
77	Total Other Expenses	\$ -	\$ 2,450.00	\$ (2,450.00)
78	Total Expense	\$ 3,547.68	\$ 51,102.68	\$ (47,555.00)
79	Cash Balance as of 1/13/2024	\$ 24,536.05	\$ 9,997.32	\$ 14,538.73
80	Ample Reserve	\$ 10,000.00	\$ 10,000.00	\$ -
81	Available Cash	\$ 14,536.05	\$ (2.68)	\$ 14,538.73
	Remember to put all three items on checks:	Donations payable to Oregon Area AFG		
	District number	send to:	Barb Baumer	
	WSO Group Number		21745 SW Columbia Dr.	
	Group Name		Tualatin OR 97062	
		PayPal: Oregon Area Al-Anon, treasurer@oregonal-anon.org		

	Jan - Dec 23		
01-Road To Serenity AFG #502148	75.00		
01-Turn-A-Round Tuesday AFG #11933	200.00		
02-Happy Hour AFG #24535	100.00		
02-Paths to Recovery AFG #30721131	100.00		
02-Recovery by The Sea AFG #30528773	30.00		
02-Safe Landing AFG #30648588	50.00		
02-Wednesday Ones AFG #41038	160.00		
03-Attitude of Gratitude AFG #11846	100.00		
03-Saturday Morning AFG #66918	320.00		
04-Courage to Change #503138	75.00		
04-Friday Night Serenity #11922	325.00		
04-Monday Brownbag Lunch AFG #33362	360.00		
04-Paths to Recovery Book Study AFG#11795	100.00		
04-Recovery AFG #11930	61.25		
04-Salems Primarily Parents AFG #30598438	250.00		
04-Santiam AFG #25888	25.00		
04-Saturday Morn. Serenity AFG #30567153	20.00		
04-Tues. Even. Paths to Recovery 30641296	45.00		
04-Wednesday Night AFG #11931	48.50		
04-Women's Tuesday Night AFG #502013	235.00		
05-Bend Sat Morning Speakers #30661714	116.40		
05-Central Oregon AFG #11915	24.20		
05-Discovering Choices AFG #30548225	50.00		
05-Friday Noon Brown Baggers #30849	175.00		
05-Happy Our Beginners Meeting AFG #53846	200.00		
05-Living in the Solution #501838	50.00		
05-Serenity Seekers of .. AFG #30529697	98.08		
05-Wednesday Noon AFG #11778	490.00		
06-A Gathering Of Men AFG #30583374	32.25		
06-Friday Step Study AFG #36337	65.00		
06-Gifted With Life AFG #30507034	125.00		
06-Monday Noon AFG #11801	48.00		
06-River Road Recovery AFG #504139	100.00		
06-Springfield Discussion #11938	50.00		
06-Steps For Growth #64441	300.00		
06-Steps To Change AFG #66587	244.35		
06-The Three Legacies AFG #30593671	255.00		
06-Thursday Night New Persp AFG #30539362	488.36		
07-Ashland Friday Night #23912	125.00		
07-Caring and Sharing AFG #11864	50.00		
07-How It Works AFG #502376	33.00		
07-It's About Me AFG #503137	450.00		
07-Keep It Simple AFG #30613504	168.19		
07-Monday Night Sharing AFG #43026	160.00		

07-New Hope AFG #11821	414.11		
07-Reaching Out AFG #11822	50.00		
07-Saturday Morning AFG #42668	100.00		
07-Sunday Book Study #65436	84.00		
07-Three A's AFG #65299	188.00		
07-Wednesday Noon AFG #49615	150.00		
08-Keep It Simple AFG #63166	45.00		
08-Live and Let Live AFG #30654629	62.12		
08-Saturday Serenity AFG #52822	56.76		
08-Siuslaw AFG #63982	216.62		
08-The Next Step AFG #66131	360.00		
08-Wednesday Night AFG #11790	25.00		
09-Early Morning Meditation AFG #63650	236.25		
09-Growing Toward Wisdom Men's AFG #46120	551.17		
09-Northwest at Noon AFG #39585	562.65		
09-Overlook AFG #11887	60.00		
09-Steps to Serenity AFG #64905	164.06		
09-Sunday Strength AFG #30517642	75.58		
09-Tower AFG #30824	67.00		
09-We Care AFG #11910	60.00		
09-Weekend Survivors AFG #48901	15.00		
10-Adult Sons & Daughters... AFG #32015	50.00		
10-Bent But Not Broken AFG #30611550	123.80		
10-Family Lake Oswego AFG #23916	156.00		
10-Hillsboro Friday Nite AFG #49255	159.89		
10-How Alanon Works 30698666	100.00		
10-Just For Me AFG #11950	117.23		
10-Love and Service AFG #30512807	349.00		
10-Love Gifts and Gratitude AFG #54638	328.00		
10-Mantenlo Simple #30628799	45.00		
10-New Me AFG #28974	117.72		
10-North Plains Tuesday AFG #30528508	162.75		
10-Parents Aren't Perfect AFG #52018	330.64		
10-Safe Haven AFG #53207	270.16		
10-Serenidad En Accion GFA #30571543	240.00		
10-Tigard Monday Night AFG #11945	447.73		
11-Eastside 11th Step AFG #30584167	28.88		
11-Gresham Daytimers AFG #31583	121.82		
11-Gresham New Hearts - #38810	20.00		
11-Keep It Simple #30548079	105.00		
11-Morning Glory AFG #11893	121.68		
11-Mt Tabor AFG #11894	30.00		
11-Saturday Sanity AFG 46673	75.00		
11-Sunday Serenity AFG #41909	232.00		
12-Faith and Freedom AFG #49768	457.13		
12-Hood River AFG #54567	121.36		

12-Laurelhurst AFG #28571	50.98		
12-One Step at a Time Adult .. AFG #32717	288.78		
12-Primarily Parents Too AFG #36979	117.75		
13-Tuesday Brown Baggers AFG #30505689	50.00		
14-Lakeview AFG #30655907	22.00		
14-Paths to Recovery #62957	25.00		
15-Just for Today # 30697859	72.00		
16-Albany Care and Share AFG #11763	150.00		
16-Parkside AFG #62224	237.00		
17-Families In Serenity AFG #30659192	68.00		
17-How It Works AFG Recovery... #30552760	100.00		
17-Hugs AFG #43501	268.00		
17-Mt Pleasant AFG #11875	237.30		
17-Progress Not Perfection AFG #3068770	80.00		
17-Sandy Principals & Progress AFG #30588	42.60		
17-Serenity Trails AFG #61467	150.00		
17-Set Free AFG #27850	266.80		
17-Sunday Night Winners 66462	50.00		
17-Wednesday Night Hope #501380	45.00		
17-West Linn AFG #39839	26.00		

District 02 AFG - Challenge	200.00		
District 05 AFG	3,215.63		
District 06-AIS	200.00		
District 07 - contribu	602.33		
District 10 AFG	100.00		
District 11 AFG - challenge & Fundraiser	427.00		
Miscellaneous - donation from virtual group	218.00		
Native American AI-Anon Conference	100.00		
Personal Donations	450.00		

OREGON AREA AL-ANON/ALATEEN ASSEMBLY HOST COMMITTEE GUIDELINES

1. Purpose: to assist a District or Districts in hosting an Assembly.
2. Host Committee and Chairperson: The District chooses members and a Chair for the Assembly Host Committee. There is an Area Event Coordinator that can assist the Host Committee with planning.
3. Meeting Place and Space Needed: Refer to the Worksheet on page 7. Communicate with Area Event Coordinator and Area Chairperson regarding meeting space needs.
4. Hybrid Meeting Requirements : Strong Wi-Fi signal, large monitor/tv screen or suitable wall for projector.
5. Publicity: Use the Oregon Area Flyer Guidelines on pages 2-4 in Section VII to produce and send out your flyer.
6. Coffee/Tea/Water: Arrange for coffee and tea (regular and decaf) to be available for early arrivals and throughout each day.
7. Luncheon: Oregon Area suggests a no host luncheon. Information regarding local lunch spots near the Assembly location should be provided. The Assembly Host has the option to arrange for lunch to be catered (confer with Area Event Coordinator).
8. Lodging: Information about overnight accommodations should be provided (motels, hotels, home-stays, etc.).
9. Finances: The financial responsibility of the Oregon Area is limited to the following items, and the Oregon Area Treasurer should be consulted to determine the current budgeted figure.
 - a. Meeting place rent for Saturday and Sunday
 - b. Coffee and tea for Saturday and Sunday
 - c. Printing costs for flyers (only in black and white). Color limited to electronic documents.
10. Literature: Host District may provide or plan for Al-Anon/Alateen literature to be sold during the Assembly. Contact nearest Literature Distribution Center.
11. Technology Equipment: Provided by Oregon Area. Contact the Technology Coordinator to determine the set-up needs.
12. Optional Activities: The Host District has the option to arrange a Friday night activity such as a sharing meeting, a speaker, a panel of speakers, etc.

KEEP IT SIMPLE!

WORKSHEET TO HOST AREA ASSEMBLY

Date: _____

Date of Desired Assembly (Third weekend of March, July and November): _____

District No: _____ Proposed Host City: _____

District Rep. Name: _____ Phone Number: _____

Proposed Facility for Assembly _____

(If assembly location is at hotel, ask about sleeping rooms, number of rooms blocked and cost of rooms. Ask if there is a reduction in cost for the meeting space if we have "x" number of rooms?)

Questions to ask the Facility:

1. Is the entire facility handicapped accessible? _____
2. Is the facility space available for Friday night as well as Saturday and Sunday? _____
3. Will another event at the facility interfere with the resources needed for our event (parking, bathrooms, etc.)? _____
4. What kind of parking is available? _____
5. Will the main meeting room comfortably accommodate seating for up to 65 people?
Describe the room set up style:

6. Are there adequate bathroom facilities to accommodate us? _____
7. Are there tables to accommodate each of the following?
(Head tables for 6 Officers, registration, literature sales, name tags, flyers, treasurer documents, food and drinks)
8. Are there at least 2 other meeting rooms available for breakouts on Saturday.
a. Describe: _____
9. Electronic Requirements: We have a PA System, 2 computers and projector equipment. We need electrical outlets, strong Wi-Fi signal and password, a large electronic screen or large blank wall.
Note: It is necessary to do a test run of the electronic equipment prior to the Assembly.
10. Arrange for coffee and tea to be available for early arrivals and throughout the day.
11. Are we allowed to bring in food, like snacks/lunches? _____
12. Is the facility odor free (smoking/fragrance free)? _____

COST OF FACILITY FOR THE WEEKEND [Refer to OA Budget for Current Reimbursable Amount]

1. Main meeting room	\$ _____	5. Tables and chairs	\$ _____
2. Extra meeting rooms	\$ _____	6. Hotel Meals if required	\$ _____
3. Coffee/Tea	\$ _____	7. Technology	\$ _____
4. Janitorial Services	\$ _____	Total	\$ _____

Attach Budget for income and expenses of Assembly

OREGON AREA AL-ANON/ALATEEN AWSC HOST COMMITTEE GUIDELINES

1. Purpose: to assist a District or Districts in hosting an AWSC.
2. Host Committee and Chairperson: The District chooses members and a Chair for the AWSC Host Committee.
3. Meeting Place and Space Needed: Details are on the Worksheet on page 9 of this section.
Communicate with Area Event Coordinator and Area Chairperson regarding meeting space needs.
4. Agenda: Set by the Area Chairperson.
5. Publicity: Use the Oregon Area Flyer Guidelines on pages 2-4 in Section VII to produce and send out your flyer. Flyers need to be approved by the Flyer Committee for posting no later than three weeks prior to the AWSC.
6. Setup: Set up meeting room tables & chairs, preferably in a classroom style arrangement.
 - a. 2-3 tables at front of the room for Area Officers - close to electrical outlets.
 - b. Additional tables are necessary for badges, flyers, treasurer documents, and SSM items.
 - c. Kitchen facility for potluck lunch. We will need plates, utensils and cups.
 - d. Set-up coffee, tea and water.
 - e. Check bathroom supplies to ensure adequate paper towels and toilet paper are available.
7. Volunteers: Host District provides volunteers to assist with set-up, snacks, coffee, lunch and clean-up.
8. Breakfast Snacks: Host Committee provides breakfast munchies.
9. Luncheon: Potluck Lunch
10. Finances: Financial responsibility of Oregon Area is limited to the following items. Consult the Oregon Area Treasurer to determine allowed reimbursement.
 - a. Meeting place rent for Saturday
 - b. Printing costs for flyers (only in black and white). Color limited to electronic documents.
 - c. Coffee/Tea/Water
11. PA System: Provided by the Oregon Area.

KEEP IT SIMPLE!

WORKSHEET TO HOST AREA AWSC

Date: _____

Date of Desired AWSC (Third Saturday of January, May and September – Trial Period 1/24-12/24):

District No: _____ Proposed Host City: _____

District Rep. Name: _____ Phone Number: _____

Proposed Facility for AWSC _____

Questions to ask Facility:

1. Is the entire facility handicapped accessible?

2. What kind of parking is available? _____

3. Will the main meeting room comfortably accommodate seating for up to 35 people?
Describe the room set-up style:

4. Are there tables to accommodate the following?
Head tables for 6 Officers, badges, flyers, treasurer documents, SSM items, food and drink.
5. Is there at least 1 other meeting room available for a breakout session? _____
6. Electronic Requirements: We have a PA System, 2 computers and projector equipment. We need electrical outlets, strong Wi-Fi signal and password, a large electronic screen or large blank wall. Note: It is necessary to do a test run of the Area electronic equipment prior to the AWSC.
7. Arrangement for coffee and tea to be available for early arrivals and throughout the day.
8. Are there facilities to host a potluck lunch? _____
9. Is the facility odor free (smoking/fragrance)? _____

COST OF FACILITY FOR THE DAY [Refer to OA Budget for Current Reimbursable Amount]

1. Meeting rooms	\$ _____	3. Janitorial services	\$ _____
2. Coffee/Tea	\$ _____	4. Technology	\$ _____
		Total	\$ _____

Attach budget for income and expenses of AWSC.

REPORTING SCHEDULE GUIDELINES FOR AREA WORLD SERVICE COMMITTEE (AWSC) MEMBERS

MAY AWSC

District Representatives give a 3 minute annual verbal report at the AWSC and provide a copy to the Area Secretary and to the Communicator Coordinator.

JULY ASSEMBLY

Coordinators and AIS Liaison give a 5 minute annual verbal report at the Assembly and provide a copy to the Area Secretary and to the Communicator Coordinator.

NOVEMBER ASSEMBLY

The Audit-Budget Committee presents the proposed budget that was previously published in the October Communicator. There are no other required reports at the November Assembly unless requested by the Area Chairperson.

Spanish-Speaking Overlay District Thought Force

KBDM Questions with Our Answers

1. What do we know about our members' or prospective members' needs that is relevant to this discussion?

We know that:

- Some Spanish speakers are intimidated by speaking English because they think their skills are weak.
- they are more comfortable speaking their native language.
- they can express themselves more completely using their native language.
- they need a more complete understanding in their own language of how members work together in their groups, and of what Al-Anon can offer.
- the majority of English speaking members need to have the barrier of the Spanish language and culture breached
- in the 2 Districts which have registered Al-Anon Spanish speaking meetings there is interest in the Spanish Overlay District
- such a district would afford the Spanish-speaking community greater representation in our Area, fostering a feeling of belonging and of better communication in all areas of Al-Anon

2. What do we know about the resources and our vision for the organization that is relevant to this discussion?

We know that:

- we have the structure and the ability to include the Spanish-speaking groups
- we could have more participation in the Oregon Area with the possibility of a Spanish-Speaking Overlay area.
- using some translation devices could cost the area money.
- we could investigate the possibility of using low cost or free online translation, and mobile phone translation apps.

- our vision of increased inclusion and accessibility for the Spanish speaking community is in line with Al-Anon principles, and with Step 12, carrying the message to others.

3. What do we know about the current realities and evolving dynamics of the world and our fellowship that is relevant to this discussion? What are the Pros and Cons?

We know that:

- we can be more inclusive with a Spanish-Speaking Overlay district, while still maintaining the integrity of Al-Anon, in conversation, verbal exchanges in meetings and electronically
- we are presuming goodwill by creating such an Overlay district.
- we would have better communication with the Spanish-speaking Community, thereby breaking down language and cultural barriers.
- there seems to be excitement in the Al-Anon Community surrounding this possibility, on the part of both English and Spanish speaking members.

Pros – More involvement in the Oregon Area, and increased goodwill member to member; also such a district would allow the growth of Al-Anon in our Area(See also last bullet point for Question #2)

Cons – Are we asking too much of the overlay DR, will all Spanish speaking GRs understand & be able to participate in Assembly, will we need sophisticated translating equipment?

4. What are the ethical implications of our choices? In other words:

Will our decision be consistent with our spiritual principles?

- We know that the principle of Unity as expressed in Tradition 1 will be served by such a district, as will the principle of being among equals. Therefore the choice to establish a Spanish-Speaking Overlay District is not only ethical, it is a way of assuring "our common welfare" will come first.

- These other principles of Al-Anon will be served: Inclusion, Willingness, Respect, Faith, Trust, Courage, Responsibility

5. What do we wish we knew, but don't?

- How will the Overlay District be received?
- How will the two communities proceed as true partners in equality and cohesiveness?
- Will we have members who speak both languages to fill the various roles and offices of the District?
- Will we grow in understanding cultural differences & how to respect them?
- What is the effect of group autonomy regarding this project?

What do groups need to know about the Social Media Task Force?

- 1) Information flows through the Links of Service- Groups to Group Representatives, GR>>>-District Rep, DR>>-Oregon Area Al-Anon>>WSO and back WSO->> to Oregon Area>>DR>>, GR>>Groups
- 2) For Al-Anon to continue, it is necessary to attract those who are struggling with the effects of someone's drinking. At the Oregon Area level -a committee (in Al-Anon this is referred to as a task force) was developed to use social media, as a way of reaching a large group of professionals, who provide mental health care in the state of Oregon.
- 3) With approval from WSO (World Service Office) an ad will run on a social media site, LinkedIn. LinkedIn is a social media site for networking based on a person's job title.
- 4) The ad will be a single inspiring photo with language attracting mental health providers to click on the ad," like" the ad, go to the Oregon Area Professional page, and or register for a virtual event April 8th,2024 where mental health care professionals can hear more about the benefits of going to Al-Anon and how this can be an additional benefit to people, in combination with therapy.
- 5) LinkedIn allows us to gather information about how many people click on the ad, leave the LinkedIn site to the Oregon Area Professionals page.
- 6) For those who are interested in visiting the Oregon Area LinkedIn page:

Go to your LinkedIn settings,

Click visibility,

Change your visibility profile viewing to private. This protects your anonymity on the social media website. After viewing the site you can simply change your profile visibility back. You can" like" the posts , but don't have the option to comment. This allows us to follow the traditions of avoiding public controversy.



If members are interested in helping with this project but don't have social media skills, there is still an opportunity to help by volunteering to:

Create an appealing event flyer to be used to attract professionals to the virtual event on Monday, 4/8/2024, from 12:30 to 2 PM.

If you see a therapist or counselor let them know about the virtual. Who can do this? Any member!!!! There will be more information about registering for the virtual event in the near future. Talk with your GR and or DR for details.

Join the social media task force.

For additional questions contact:

Maureen C. Oregon Area Cooperating with Professionals/Public Outreach Chair
503-799-4917

Suggestion about changing the frequency and structure of Assemblies and AWSC.

Trish B. would like to recommend the following idea about changing how we do Assemblies and possibly AWSCs.

This is patterned after the Southern Arizona Area.

Assemblies (two per year):

March Assembly - gives the Delegate time to get ready for the WSC

October Assembly - maybe end of the month?

AWSCs (two per year):

Six weeks before the Assembly - gives the DRs time to hold district meetings before the Assembly

Delegate's Day - Mid-June

Kick off Delegate's Day meeting with a 30-minute spiritual speaker

The Delegate gives her/his report with lots of time for questions and answers

Then maybe we can have a lunch potluck with a workshop after if we want this to go the whole day.

Note from Dawn B., Chairperson:

This topic comes up from time to time. Trish is introducing the topic and if there is enough interest, a thought force will be set up to begin the Knowledge Based Decision Making process.

Oregon Area Alateen Safety and Behavioral Requirements

1. Introduction and Statement of Principles

Alateen, an integral part of the Al-Anon Family Groups (AFG), is a fellowship of young people whose lives have been affected by alcoholism in a family member or friend. The Oregon Area Requirements ensure the safety of Alateen members, their Alateen Group Sponsors, and Al-Anon/Alateen as a whole.

The Oregon Area considers the safety of Alateen members and Al-Anon members who serve in Alateen of vital importance. Therefore, we adhere to the 2003 Alateen Motion from the Board of Trustees and the following documents: Alateen Service e-Manual, Al-Anon Safety Guidelines #G-34, and Alateen policy found in the current *Al-Anon/Alateen Service Manual* and the *Oregon Area Handbook Section VIII*.

The Oregon Area recognizes and respects that, “Each group should be autonomous, except in matters affecting another group or Al-Anon or AA as a whole.”¹ The Area is responsible for use of the Alateen name. “The Board of Trustees has determined that issues of safety and behavior by Alateens and individuals involved with Alateen service affect every group and Al-Anon as a whole.”² “It is the responsibility of Al-Anon and Alateen as a whole to work together to maintain a healthy, loving, and supportive environment.”³

All Alateen members, Al-Anon Members Involved in Alateen Service (AMIAS), and all meetings and events with Alateen participation must comply with the Oregon Area Alateen Safety and Behavioral Requirements (OASBR).

2. Alateen Groups

A preliminary step to getting a group started is having Area certified Al-Anon Members Involved in Alateen Service, AMIAS. Alateen groups cannot meet without certified AMIAS Alateen Group Sponsors present.

- a. Two certified AMIAS at each Alateen meeting are strongly recommended by the Oregon Area. There must be at least one certified AMIAS Alateen Group Sponsor at every meeting.
- b. A certified AMIAS who has not completed the full in-service training should be accompanied by a trained AMIAS at an Alateen meeting or event (for exceptions please contact the Area Alateen Coordinator).
- c. The Area encourages each Alateen group to maintain 3 AMIAS as active group sponsors to ensure a healthy schedule of rotation.
- d. The Area encourages keeping a list of substitute/backup Alateen Group Sponsors who can fill in as needed.
- e. Alateen groups are ‘Families and Friends Only/Closed’ meetings, attended only by Alateen members, prospective members, and Area-certified AMIAS assigned as Alateen Group Sponsors. There are also ‘limited access meetings’ such as at schools or juvenile centers. Alateen groups may hold an occasional Families, Friends and Observers Welcome meeting (see the “Al-Anon/Alateen Service Manual 2022-2025, Pg.36” for specifics).

¹ “Al-Anon/Alateen Service Manual 2022-2025”, Pg.232

² “Al-Anon/Alateen Service Manual 2022-2025”, Pg.232

³ “Al-Anon Guidelines G-34”, Pg.1

f. Starting an Alateen Group

The first step to start an Alateen group is to contact the Area Alateen Process Person (AAPP) or the Area Alateen Coordinator (AAC) who can provide:

- Information and forms to become certified as an AMIAS
- The forms and instruction for group registration
- The Area Alateen Safety and Behavioral Requirements

g. Registration and Updates of Alateen Groups

To register a new group, inactivate a group, or publish any changes to an active group's meeting place/time, contact the AAPP. The AMIAS or DR informs the AAPP of changes to the Alateen group's Current Mailing Address (CMA), phone contacts for the public or the designated Alateen Group Sponsors.

The AAPP updates WSO On-line Group Records, then contacts the Oregon Area Web Coordinator to request updates to the Alateen page on the Oregon Area website for meeting information. When available, contact should be made with the local Al-Anon Information Service (AIS) as well. The AAPP is responsible for all Alateen Group Records.

- #### h. Each Oregon Alateen Group maintains a relationship with its District through the District Representative (DR) or the District Alateen Coordinator.

3. Al-Anon Members Involved in Alateen Service (AMIAS)

Serving as an AMIAS is a rewarding opportunity for growth and to share one's recovery experience, strength and hope. Al-Anon members who are also members of other 12-Step fellowships are eligible to apply for this service position by virtue of their Al-Anon membership.

- a. Al-Anon members who wish to serve Alateen in any capacity are required to complete the certification process established in the Oregon Area. Once certified, the member becomes an AMIAS.
- b. New AMIAS agree to complete the required training as outlined in Section 10.
- c. AMIAS agree to abide by the Oregon Area Safety and Behavioral Requirements, the Alateen Safety Guidelines G-34, the Alateen e-manual and Alateen sections of the Al-Anon/Alateen Service Manual.
- d. In order for AMIAS to stay in touch and current with all area activities, it is recommended all AMIAS attend the monthly Oregon AMIAS meeting. This meeting is electronic. Contact the AAPP or AAC for details.
- e. All AMIAS will cooperate with the Oregon Area AAPP in keeping their current contact information up-to-date and in responding to the DR for Annual Recertification.
- f. AMIAS are willing to immediately step down while an inquiry is taking place if there is a controversy or complaint that might interfere with the objective of serving Alateen members, in order to protect both the Alateen members and the AMIAS.

The AAPP maintains the current list of certified AMIAS.

4. Roles of an AMIAS

Al-Anon Members Involved in Alateen Service may serve in several roles, such as Group Sponsors or Substitute Sponsors, Drivers, or Chaperones, or other roles as may be

determined by the Area. All AMIAS are encouraged to do public outreach in their Districts. AMIAS are the foundation of Alateen and hold a highly important role to enthusiastically serve Alateen.

The Oregon Area must have an Area Alateen Coordinator and an Area Alateen Process Person who are currently certified as AMIAS.

5. Eligibility Requirements for AMIAS to Serve in the Oregon Area

Any Al-Anon member involved in Alateen service must meet the following Area eligibility requirements.

- a. Be an Al-Anon member regularly attending Al-Anon meetings.
- b. Be at least 21 years of age.
- c. Have at least two years in Al-Anon in addition to any time spent in Alateen.
- d. Not have been convicted of a felony.
- e. Not have been charged with or convicted of endangering a minor, child abuse or any other inappropriate sexual behavior.
- f. Not have demonstrated emotional problems which could result in harm to Alateen members.
- g. Disclose any involvement as the subject of an investigation by a child-welfare or similar government agency.
- h. Pass a criminal background check as a new applicant and once every 3 years thereafter.

6. Conduct of AMIAS

- a. "The Alateen Group Sponsor's role is to keep the meeting safe and provide guidance to help the Alateens keep the focus on the Al-Anon/Alateen program."⁴
- b. "AMIAS, to the best of their ability, maintain an atmosphere that will protect the Alateen members from physical and emotional harm."⁵
- c. Overt or covert sexual interaction (consensual or not) between any adult or AMIAS and an Alateen member is prohibited. This includes but is not limited to:
 - i. Touching an Alateen member inappropriately;
 - ii. Dating an Alateen member;
 - iii. Holding or hugging in an inappropriate manner;
 - iv. Having any inappropriate communication in person, by phone, or electronically about or with any Alateens.
- d. "Any conduct contrary to applicable laws is prohibited."⁶
- e. "Alateen Group Sponsors do not share with others, including parents/guardians, what is said in meetings."⁷
- f. "AMIAS and other Al-Anon members do not serve as personal sponsors to individual Alateens."⁸
- g. "AMIAS should avoid one on one interactions with Alateen members."⁹

⁴ "Alateen Service e-Manual 4/2020", Pg.12

⁵ "Al-Anon Guidelines G-34", Pg.4

⁶ "Al-Anon/Alateen Manual 2022-2025", Pg.234

⁷ "Alateen Service e-Manual 4/2020", Pg.15

⁸ "Alateen Service e-Manual 4/2020", Pg.17; "Al-Anon/Alateen Service Manual 2022-2025", Pg.96

⁹ "Al-Anon Guidelines G-34", Pg.3

- h. A second AMIAS should always be involved in phone, text and email contacts. Those communications should be confined to the sharing of necessary Alateen program related information.
- i. Transport Alateens with another AMIAS whenever possible. If this is not possible, inform another AMIAS when transporting Alateen members.
- j. "An Alateen Group Sponsor is not a counselor, nor the peer of an Alateen member. When an Alateen Group Sponsor gives advice or attempts to solve the problems of the Alateen member, it could lead to unhealthy dependencies."¹⁰
- k. "Avoid infringing upon parental authority. It is important in all interactions with Alateens for the Alateen Group Sponsor or any other AMIAS never to interfere with, give opinions about, or otherwise intervene in a way that puts the Sponsor/AMIAS in an adversarial role with the parent/guardian."¹¹
- l. Alateen Group Sponsors share experience, strength and hope, always being careful not to dominate the meeting.¹²

7. Alateen Member Rights and Responsibilities

- a. Alateens have a right to be informed about the role, conduct and responsibilities of Alateen Group Sponsors and all other AMIAS. Group Sponsors should periodically provide this information at their Alateen meeting, and/or Alateens can add this information to their opening readings.
- b. Alateen members lead their own meetings.¹³
- c. Alateens take responsibility for their meetings, establish behavior guidelines, and have voice and vote through the group conscience.
- d. Alateens do not have a vote on Area Safety and Behavioral Requirements except as a Group Representative of their Alateen group at Assembly.
- e. Alateen Groups have a voice in selecting their group sponsors. However, they are restricted in their choices of sponsor to those who are currently certified AMIAS.
- f. Alateen members understand that they are not to repeat what is shared in meetings to others (including other members, friends or parents).
- g. Alateens serve as personal sponsors to each other. Remember, AMIAS/Alateen Group Sponsors do not serve as personal sponsors to Alateens.
- h. Alateen members who are legally adults agree to abide by the same requirements as minors when they attend Alateen meetings and events.

8. AMIAS Applicant Process

In order to become certified as an AMIAS, all of the steps in this section must be followed and the requirements met.

Applicants who are planning to sponsor an Alateen Group are to be certified in the same District as the Alateen Group. All other applicants are to be certified in the District of their Al-Anon home group.

AMIAS Applicants must be willing to serve as Alateen Group Sponsors or Substitute Group Sponsors.

¹⁰ "Al-Anon Guidelines G-34", Pg.2

¹¹ "Al-Anon Guidelines G-34", Pg.2; "Alateen Service e-Manual 4/2020", Pg.17

¹² "Alateen Service e-Manual 4/2020", Pg.13

¹³ "Alateen Service e-Manual 4/2020", Pg.12

The Applicant follows through with the process described in subsection a. and b., below.

- a. Process at the District Level:
 - i. The AMIAS Applicant completes the Candidate Application Packet and returns it to the DR. If there is no DR, submit the packet to the AAPP. These forms can be found at the end of this document.
 - ii. The DR interviews the Applicant, contacts references, and completes the DR form whether or not the Applicant is being recommended. A list of questions for the interview is available from the AAPP.
 - iii. It is required that the Applicant, prior to becoming an AMIAS, attend one of the scheduled new AMIAS trainings led by the Area Alateen Coordinator (AAC) and/or the AAPP.
 - iv. The DR will send the completed forms to the AAPP and payment from the District for the cost of the Background Check.
- b. Process by the AAPP:
 - i. The AAPP reviews the Candidate's application packet received from the DR.
 - ii. The AAPP will instruct the Candidate about the process of getting background checked and fingerprinted.
 - iii. The AAPP will complete the steps required by the state of Oregon background check system
 - iv. The AAPP will make the determination whether the candidate is approved to be an AMIAS based upon the Candidate's application packet, the attestation of the DR, and the 'approved' status of the background check. The AAPP notifies the AMIAS Candidate and their DR that they have been approved or not approved to be an AMIAS.
 - v. The AAPP informs the new AMIAS about the training requirements. The AAPP will provide the Candidate with a packet of Alateen literature explaining the Alateen Program and the responsibilities of sponsorship.
 - vi. The AAPP enters each new approved AMIAS into the WSO group database. The WSO will issue a WSO identification number.

9. Background Checks

- a. All AMIAS Candidates must be background checked through the State of Oregon background check system.
- b. All AMIAS must be background checked every 3 years.
- c. In order to become an AMIAS or remain an AMIAS, the background check must be passed, and the determination from the Oregon state background check system must indicate the background check is 'approved'.

10. New AMIAS Training

Before becoming an AMIAS, all applicants must be trained by the Area Alateen Coordinator. The training session may happen at an Area assembly, an event arranged by the AAC, or at the request of a DR. Contact the AAC for help with attending or scheduling a training.

All new AMIAS shall do in-service training with current group sponsors in Alateen meetings, a minimum of 12 meetings. It is recommended to attend in-service training in-person, however, when that is not possible it can be arranged with an Alateen Group Sponsor to attend Alateen meetings by phone call, or other electronic means.

11. Annual Recertification of AMIAS and Training Requirement

“To maintain AMIAS status, all Al-Anon Members Involved in Alateen Service must be recertified annually according to the timeline established by the WSO.”¹⁴ The Oregon Area cooperates with the WSO in recertification and confirms all contact information and active status for the Alateen Groups and AMIAS. This is very important as the WSO communicates with those interested in Alateen, on our behalf, and mails communications to the groups' CMAs. This process is completed by June 15th of each year and involves timely communication between the DRs, all AMIAS and the AAPP.

- a. Every AMIAS will attend one training each year as a requirement of recertification. Upon completion of the training, the recertification form is noted with the date of the completed training. In July, of each year, the AAC will send out a schedule of trainings for the next 12 months to all certified AMIAS.
- b. Every AMIAS must attest that they have remained in compliance with the eligibility requirements listed on page 3 of this document.
- c. Should an AMIAS not meet the deadline set by the WSO for submitting the recertification application and DR's request for meeting, that member will be decertified. Recertification can be reconsidered at a future date.

12. Parental Permissions

- a. Written parental permission must be obtained prior to an Alateen attending any Al-Anon/Alateen-sponsored function other than an Alateen meeting. However, written parental permission is not required for Alateens at an Al-Anon/Alateen sponsored function when accompanied by a parent or guardian.
- b. Prior to providing transportation for an Alateen to any function, including Alateen meetings, written parental permission (Alateen Permission Form) and the authorization to obtain medical care for an Alateen must be obtained.
- c. For events that take an Alateen away from their parent/guardian the Alateen Permission Form, Hold Harmless Statement, and the Alateen Medical Form, are required and must be obtained by an AMIAS prior to an Alateen attending the event.
- d. For the Oregon Alateen Conference (OAC) the official registration packet includes all medical and medication information, contact information and parent/guardian signatures for permission, hold harmless and medical statements as noted in 'c', above.

13. Conferences, Conventions, and other Alateen Events

Any Conference, Convention or event with Alateen participation must agree to abide by the Oregon Area Alateen Safety and Behavioral Requirements. Oregon Area suggests that AMIAS familiarize themselves with the appropriate sections of the guideline *Alateen Conferences* (G-16) and with the Oregon Alateen Conference (OAC) guidelines (found in the OAC Registration packet, OAH Section 6).

Alateen Conferences must be connected to the Area in which they are held. Alateen Conferences shall have behavioral guidelines that comply with the Area Safety and Behavioral Requirements. (See G16 for specifics.)

¹⁴ “Al-Anon/Alateen Service Manual 2022-2025”, Pg.94

Alateens must be in the care of AMIAS at all times during any event, unless the event is attended by the Alateen's parent or guardian. AMIAS should have knowledge of their Alateen members' whereabouts at all times.

14. Alcohol/Drug Use

Alcohol or drug use by Alateens and AMIAS is specifically prohibited at Alateen events and meetings.

15. Reporting Suspected Child Abuse

Oregon Area strongly recommends that each Alateen group follow the guidelines outlined in the Alateen Service e-Manual and the Alateen Safety Guidelines (G-34), which use the same language to address this issue, as follows:

- a. Where reporting is required by those identified as Oregon State Mandated Reporters, there is no choice but to comply with the law. "By law, mandatory reporters must report suspected abuse or neglect of a child regardless of whether or not the knowledge of the abuse was gained in the reporter's official capacity." See Mandatory Reporting, Oregon Department of Human Resources:

<https://www.oregon.gov/dhs/abuse/pages/mandatoryreport.aspx>

- b. Alateen Group Sponsors and AMIAS who are mandatory reporters must tell the Alateens, in advance of sharing, that they are mandatory reporters. The Alateens can ask the AMIAS to step out of the room if they choose to share sensitive information. However, there must always be at least one AMIAS present in the meeting.
- c. The Alateen Group Sponsor and AMIAS who feel a moral responsibility, or are required to report cases of suspected child abuse, should follow the principles of the program regarding anonymity, and report as an individual, not as a member of AI-Anon. Prior to reporting to the authorities, the Alateen Group Sponsor or AMIAS should discuss their intentions with:
 - i. the Area Alateen Coordinator, District Rep., or another Area-designated trusted servant; and
 - ii. the Alateen member.

16. AMIAS Non-Compliance – Procedures

a. Initial Procedure

- i. When an AI-Anon Member becomes aware that an AMIAS IS NOT IN COMPLIANCE with the Oregon Area Alateen Safety and Behavioral Requirements, that member has the responsibility to notify a member of the Complaint Review Committee (CRC) comprised of the AAC, the AAPP, and the DR of the affected District.
- ii. The Complaint Review Committee, after talking to each other and reasoning things out, in light of the Traditions, Concepts, and the Oregon Area Alateen Safety and Behavioral Requirements will make an inquiry. In the meantime, they will ask the

person in question to stop meeting with the Alateens while an inquiry is conducted. Based on the spiritual principles contained in Concept 5, the AMIAS has the right of appeal if they disagree with the outcome of the inquiry which could include their inactivation.

- iii. The DR, assisted by the AAC and the AAPP, must search for a replacement AMIAS and invite them to sponsor the Alateen group so that the group can continue meeting during the inquiry. If there is no AMIAS available, the group will be temporarily inactivated.
- iv. The AAPP updates the Alateen group information in the WSO Online Group Records which will inactivate the Alateen group if no substitute sponsor is found. The web interface alerts the WSO and the meeting will not be displayed on the al-anon.org website.

b. Complaint Received Procedure

The following procedures are to be followed in the event a complaint is received. It should be noted that all complaints should be handled at the Group/District level if possible. If the complaint involves non-compliance with the Oregon Area Alateen Safety and Behavioral Requirements or concerns about inappropriate behavior by an AMIAS, the following steps must be taken. It is understood that the Complaint Review Committee, comprised of the AAC, AAPP, and DR will take additional actions at their discretion as all possible circumstances cannot be anticipated. The Complaint Review Committee will take a course of action to successfully resolve the complaint with the minimum impact to Alateen as a whole. In all cases, when decertification is the course of action, the request will be for a voluntary resignation of the AMIAS. For the purpose of these procedures, reference is made to the Alateen Safety Guidelines (G-34), for guidance and definitions of Alateens and AMIAS.

i. Incidents Involving Complaints Received from Alateens

- 1) The DR representing the Alateen meeting, AAC or AAPP must be notified of the complaint. When one of these trusted servants is notified, they will notify the others.
- 2) The Area Delegate will be notified by the AAPP. This notification is for informational purposes only. The Area Delegate will be kept informed of the progress made. Anonymity will be protected at all levels.
- 3) Either the AAC or AAPP and the DR will conduct an interview of the Alateen. This interview must be conducted with both the AAC or AAPP and DR together. All initial interviews will take place in person. The Alateen member can choose to have an Alateen Group Sponsor and/or their parent(s) present during this process.
 - a) The Alateen will be kept informed of progress involved in the resolution of the complaint.
 - b) The AAC or AAPP and DR will interview any Al-Anon member involved (this includes any AMIAS involved). The Al-Anon Member/AMIAS may request the presence of their DR, Sponsor, Service Sponsor, or other responsible Al-Anon member during the interview. Confidentiality is expected to be maintained by all parties. To ensure anonymity, names will not be disclosed unless absolutely necessary (and only as a last resort.)
- 4) The Complaint Review Committee will determine to the best of their ability the validity of the claim.
 - a) If there is conflicting information that could not be resolved by other means, a joint meeting between the Alateen and the AMIAS along with 2 members

of the CRC will be requested unless doing so would be harmful to the Alateen.

- i) If the AMIAS declines this joint meeting, the AMIAS will be asked to resign immediately from the Alateen group.
 - ii) If the Alateen declines this joint meeting, the Complaint Review Committee will decide what action(s) will be taken to conclude the investigation, make a determination of validity, and ensure the safety and welfare of the Alateen(s).
 - b) If it can be determined there is sufficient cause (see **b(i)**, below), the AMIAS will be asked to step down from the Alateen group(s). The CRC has the option, if determined to be warranted, to submit an "AMIAS Status Change Form" to the WSO AFG Records indicating the member is not eligible to serve as an AMIAS.
 - i) Sufficient cause can be interpreted to mean for the safety and welfare of the Alateen, Al-Anon or Alateen as a whole, and may be a situation where neither guilt nor innocence is implied.
- 5) In the circumstance of an AMIAS alleged to have exhibited inappropriate behavior (such as abusive, coercive or sexualized behavior or another serious breach of the behavioral requirements) it is recommended that both sufficient cause and a standard of 'more likely than not to have occurred' be used in making a determination of validity. If it is determined that an AMIAS engaged in inappropriate behavior, they will be required to step down from the position of AMIAS. The CRC will submit an "AMIAS Status Change Form" to the WSO AFG Records indicating the member is not eligible to serve as an AMIAS.

ii. Incidents Involving Complaints Received from Others

- 1) The Complaint Review Committee will investigate all complaints.
 - a) The Complaint Review Committee will use the Oregon Area Alateen Safety and Behavioral Requirements, the AMIAS' Oregon Area AMIAS Application, Al-Anon/Alateen Service Manual, Alateen Safety Guidelines (G-34), the safety and welfare of Alateens, and the good of the program, as guiding principles.
- 2) All initial interviews will take place in person.
 - a) Alateen member interview: If an Alateen needs to be interviewed, this interview must be conducted with both the AAC or AAPP and DR together. The Alateen member can choose to have an Alateen Group Sponsor and/or their parent(s) present during this process.
 - b) Al-Anon member/AMIAS interview: The Al-Anon member/AMIAS may request the presence of their DR, Sponsor, Service Sponsor, or other responsible Al-Anon member during the interview. Confidentiality is expected to be maintained by the parties. To ensure anonymity, names will not be disclosed unless absolutely necessary (and only as a last resort).
 - c) Follow-up information may be gathered by other available means (e.g., phone, e-mail or other communication.)
- 3) At their discretion or if requested by the DR, the Complaint Review Committee can ask any AMIAS to temporarily step down from the Alateen meeting while the inquiry is taking place.
- 4) The Complaint Review Committee will determine to the best of their ability the validity of the claim. The Complaint Review Committee can ask any AMIAS to resign from the Alateen meeting, or if the AMIAS engaged in inappropriate behavior, they will be required to step down from the position of AMIAS (as noted in i.5.)

iii. Appeals

If an AMIAS disagrees with a decision, the AMIAS may submit their appeal, in writing, to the Alternate Delegate. The Alternate Delegate will confer with the Complaint Review Committee to review the appeal and they will collectively come to a final decision.

17. Revisions of the Area Alateen Safety and Behavioral Requirements

Oregon Area Alateen Safety and Behavioral Requirements will be reviewed every 5 years.

18. Review of Requirements

The Oregon Area Alateen Safety and Behavioral Requirements were reviewed by local counsel, <<NAME OF LEGAL COUNSEL, ADDRESS AND COMPLETED DATE HERE>> in accordance with the 2003 Alateen Motion from the Board of Trustees.

19. Contacts

The Area Alateen Process Person (AAPP) and the Area Alateen Coordinator (AAC) are available to answer any questions about Alateen service that members might have.

AAPP: alateen_process_person@oregonal-anon.org

AAC: alateen@oregonal-anon.org

Agreement to Comply with the Oregon Area Alateen Safety and Behavioral Requirements

With my signature below, I attest to have read and agree to uphold and comply with the Oregon Area Alateen Safety and Behavioral Requirements.

Printed Name of Applicant

Phone No.

Signature of Applicant

Date

(To be valid, this document must be signed by the AMIAS/AMIAS Candidate.)

KBDM Questions as regards Hispanic Overlay, District 7

1. What do we know about our members' or prospective members' needs relative to this discussion:

Ans: More complete understanding of what AI Anon can offer
More inclusiveness and fostering a feeling of belonging
A need for better communications in all areas of AI Anon

2. What do we know about the resources and our vision for the organization that is relevant to this discussion:

Ans: we have the structure, the ability to include these groups, and we will gain in outreach and ability to help others by expanding our membership.

3. What do we know about the current realities and evolving dynamics of the world and our fellowship that is relevant to this discussion. Pros and Cons.

Ans: There is a language barrier as well as cultural differences which must be acknowledged. An Overlay District would allow the growth of AI Anon into other communities, thus expanding the benefits to those in need in a more familiar style while still maintaining the integrity of AI Anon, both in conversation, verbal exchanges in meetings and electronically.

4. What are the ethical implications of our choices? Will our decision be consistent with our spiritual principles?

Ans: We will be more inclusive. We must offer a way for Hispanic groups to take full advantage of what AI Anon has to offer as equal members of the District.

5. What do we wish we knew, but don't?

Ans: How best to proceed as partners; what, if any, equipment is needed; what organizational structure will be most efficient and helpful. What monetary costs might be involved. How do we make this a true partnership in equality and cohesiveness?

Permanent Electronic Meetings

How to successfully change your group's identity

Baby Steps

Each group that is thinking of becoming permanently electronic

1. Have a group business meeting to decide what type of group you're going to have moving forward . Hybrid, in person or permanently electronic.
2. If you want to be permanently electronic, which District do you wish to be in? In person District with hybrid business meetings, New Electronic District 18 or GEA
3. Contact Area Group Records Coordinator to proceed with registration.

Temporary electronic groups during Covid

- 1 Deadline to make changes June 2024
2. Your group has a group ID number
3. You were in person in the past
4. You have had a business meeting to decide your format moving forward.
5. If you are going to be either in person or hybrid submit changes to WSO or AGRC
6. If you want to be fully electronic contact the AGRC

Electronic meetings formerly part of a hybrid group

1. Meeting has decided to become permanently electronic
2. You do not have an ID number.
3. Contact AGRC

miscommunication



What we create unknowingly



HALT



Going to WSO



THANK YOU

-
-
-

Meredith D AGRC

541-410-6549

meredithd394@gmail.com



January 2024 AWSC Delegate's Report

Joanne C. Delegate, Panel 62

In English, Spanish & French

Hello!

Hola!

Bonjour!

2024 Conference Theme

The 2024 World Service Conference theme is:

Our Path toward Grace, Unity, and Understanding

Nuestro camino hacia la gracia, la unidad y la comprensión

Notre cheminement vers la grâce, l'unité et la compréhension

Northwest Regional Delegates Meeting

Friday March 22, 2024, 5:00PM-9:00PM

Saturday March 23, 2024, 8:00AM-8:00PM

Holiday Inn City Center

100 West 8th St, Sioux Falls, South Dakota 57104

2024 WSC

2024 World Service Conference is Thursday, April 18 through Sunday, April 21, 2024. It is being held at the same location as last year.

The Founders Inn & Spa

5641 Indian River Rd,

Virginia Beach, VA 23464

Tom Coffey

Tom Coffey, Associate Director - Literature, has retired from WSO after 22 years of bringing us our wonderful literature

Visiting Stepping Stones

Do the groups in your Area believe it is important for their Delegate to visit Stepping Stones? If yes, how do they see it helping their Area?

- How might it be best to cover the additional cost of Stepping Stones and a New York visit?
- Are we negating our history? Is this a part of going to Conference? Did Lois mean for us to visit and honor it?
- What ideas do you have for administratively making this happen? Do you want the WSO to administer the process? Do you want the Delegates to be involved?

4 or 5 Day Conference

Will changing to 4 days entice more members to stand for Delegate?

Can all the business get completed in 4 days?

Use of Pronouns in CAL

Is this necessary to be inclusive?

Chosen Agenda Item

- Deadline is March 3
- See me for details
- [Index of Chosen Agenda Items.](#)



Thank You